



BLUE COLLAR

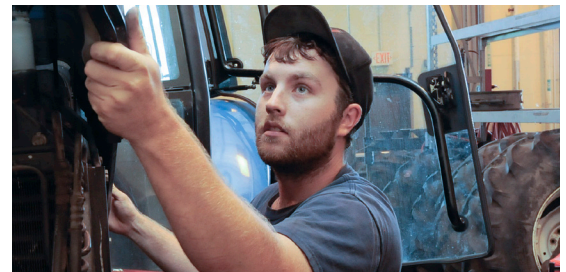
TRAINING PROGRAM



Blue Collar Training Program for State of Delaware Employees Program Background and Information



The Department of Labor (DOL) is the lead organization for the Blue Collar Jobs Program (BCJP). DOL provides funds to state agencies and public sector organizations to train economically disadvantaged individuals and others with barriers to employment. The Division of Unemployment Insurance collects an employer assessed tax and receives 10% of the total dollars collected for administration of this fund. The Delaware Private Industry Council and The Division of Employment & Training administers 75% of the funds, which are dedicated to training or retraining for dislocated workers, providing young people school-to-work transition services and for innovative training programs. The Department of State's Division of Small Business, Development and Tourism (DSB) administers the remaining 25% of the funds, which are devoted to industrial training and career ladder training for state employees.



DSB provides a portion of their funding to the Department of Human Resources' Training and Strategic Initiatives to manage the Blue Collar Training Program. The program's purpose is to fund customized training and career programs that foster the development and promotional potential of state employees. Training and Strategic Initiatives is committed to providing educational and career development opportunities to state employees in support the state's mission to improve the performance of state government.

Contact Information:

Kit Carson
Blue Collar Training Program Administrator
rodney.carson@delaware.gov
(302) 739-1990