

00:00:06:10 - 00:00:10:18

Unknown

CIP program has three basic elements to it. One is project management,

00:00:10:21 - 00:00:13:12

Unknown

then there is the lean segment,

00:00:13:15 - 00:00:15:25

Unknown

And then the final segment is change management.

00:00:16:01 - 00:00:29:22

Unknown

I've been working in change management, but I didn't have the certification, and I thought this would be a great opportunity to learn other skills as well as get that certification to see what, you know, what are the professionals saying about change management?

00:00:29:22 - 00:00:36:26

Unknown

I was impressed not only with the project management piece, but it was comprehensive. There were other components.

00:00:37:01 - 00:00:50:15

Unknown

When I applied for the CIP program, I was new to a quality assurance manager role with one of the divisions in the department. And I was managing a lot of different grant initiatives in that role, and was very new to doing any of that sort of work.

00:00:50:15 - 00:01:03:25

Unknown

So I was really trying to find a course to give me the skills that I needed to be successful in that role, and some strategies to better manage a variety of projects that were going on at any given time.

00:01:04:00 - 00:01:04:29

Unknown

My role was changing.

00:01:05:04 - 00:01:13:02

Unknown

And I thought that having some of those skills would be really helpful to me in the way I lead, but also the way I approach my work.

00:01:13:02 - 00:01:16:25

Unknown

This will get you an opportunity to meet with other people, so you'll

00:01:17:02 - 00:01:22:07

Unknown

additional networking opportunities. But I think you'll also learn and grow from hearing

00:01:22:07 - 00:01:29:28

Unknown

about other projects, other people's experiences, the challenges, but also the wins.

00:01:30:00 - 00:01:33:05

Unknown

I'm going to be like Nike. Just do it.

00:01:33:11 - 00:01:43:03

Unknown

Just do it. You will come away with so many tools. You'll come away with friendships. You'll come away with,

00:01:43:07 - 00:01:46:22

Unknown

knowledge you didn't know that you needed. Right?

00:01:46:27 - 00:01:58:06

Unknown

I am very honest with the fact that it is a huge time commitment, and it is a lot of information that is being thrown at you in a very short amount of time, but it is totally worth it.

00:01:58:06 - 00:02:00:25

Unknown

It is an investment of time, but the payoff is really huge.

00:02:00:25 - 00:02:06:19

Unknown

The material is worth spending the time to immerse in and understand,

00:02:06:23 - 00:02:19:12

Unknown

and I would encourage anybody who wants to, regardless of where they are in their career, everyone has room to improve their skills, their approach, their thought process about how they do their work.