



**·STATE OF DELAWARE·  
STATE INTERNSHIP PROGRAM  
EXIT SURVEY**

**CANDIDATE DETAILS**

Name:	Date:
Phone:	Email:
Hiring Manager/Supervisor Name:	
Contact Phone:	Contact Email:
Agency/Department/Division:	
Assignment Dates:	

**STATE INTERN EXIT SURVEY**

**Instructions:** Complete this survey within seven days of completing the program.  
This evaluation is important in determining the value of the program experience, both for you and future Program participants. Please include both challenges and successes.

**SURVEY QUESTIONS**

**1. Did you receive adequate information about your Assignment, prior to starting?**


**2. Did you receive a proper orientation?**


**3. How was the experience related to your major field or career goals?**


**4. How has this assignment contributed to your professional development?**


**5. To what degree do you feel the other employees in the department supported the Program?**


**SUPERVISOR EXPERIENCE**

**7. How would you rate your relationship with your assigned supervisor?**

<input type="checkbox"/>	Exceeded Expectations	<input type="checkbox"/>	Met Expectations
<input type="checkbox"/>	Neutral	<input type="checkbox"/>	Did not meet Expectations

**8. How would you evaluate your supervisor's availability, capability and willingness to addressing your questions and/or concerns?**

<input type="checkbox"/>	Exceeded Expectations	<input type="checkbox"/>	Met Expectations
<input type="checkbox"/>	Neutral	<input type="checkbox"/>	Did not meet Expectations

**9. What was the most helpful thing your supervisor did to make you feel comfortable as a new staff member?**


**10. Did your assigned supervisor provide learning opportunities?**


**FINAL THOUGHTS**

**Overall Internship Rating?**

<input type="checkbox"/>	Exceeded Expectations	<input type="checkbox"/>	Met Expectations
<input type="checkbox"/>	Neutral	<input type="checkbox"/>	Did not meet Expectations

**Suggestions or Additional Feedback:**


Please forward completed surveys to:

[jobs@delaware.gov](mailto:jobs@delaware.gov) - Subject Line "State Internship Exit Survey"  
A Certificate of Completion will be issued upon receipt of the survey.