

Paid Family Caregiving & Qualifying Exigency Leave: Contribution Rate - Payroll Deduction Examples* (For Executive Branch Agencies)

Example*	Average Weekly Wage*	Contribution Rate*	Calculation*	Amount Deducted from Employee's Paycheck* (Per Pay Period)
Toll Collector (Paygrade 3)	\$510.00	0.04%	$\$510.00 \times 0.04\% = \0.20 per week (or \$0.40 per pay period)	\$0.40
Fiscal Analyst II (Paygrade 17)	\$1,152.00	0.04%	$\$1,152.00 \times 0.04\% = \0.46 per week (or \$0.92 per pay period)	\$0.92
Chief of Administration (Paygrade 21)	\$1,539.00	0.04%	$\$1,539.00 \times 0.04\% = \0.62 per week (or \$1.24 per pay period)	\$1.24

*Examples and estimates are for illustration purposes only. Eligible employees, as defined by the Healthy Delaware Families Act, will have the new contribution taken out of their paychecks starting with the January 9, 2026 pay.

For more information, visit DHR's [Paid Family and Medical Leave \(PFML\) – Family Caregiving & Qualifying Exigency Leave Toolkit](#).
If you have any questions, please contact your Agency Human Resources Representative.