

**DISABILITY INCLUSION:
ALLY, ADVOCATE, & ACTIVIST**
PRESENTED BY: CANDACE HENRY, M.S.



Learning Objectives



The objective of this training is to equip participants with the knowledge, skills, and mindset necessary to become effective advocates, activists, and/or allies for disability inclusion.

By the end of the training participants will:

1. Understand the concepts of disability inclusion.
2. Develop sensitivity towards individuals with disabilities.
3. Identify ways to become an effective ally, activist, and/or advocate.





Disability Inclusion



The Social Model of Disability



Social Model of Disability also known as the “barriers approach”.

The Social Model identifies society as the cause of disability discrimination and barriers to access.



UNDERSTANDING BARRIERS



ABLEISM

- **Attitudes**
 - assuming and questioning
- **Organizational or systematic**
 - policies, practices, and procedures
- **Physical**
 - sidewalks, doorways, and entry doors
- **Information or communication**
 - language, videos, and small print
- **Technological**
 - inaccessible websites, platforms, and electronic documents





Transformational Culture Shift





Allyship

An ally is someone who speaks out on behalf of someone else or takes actions that are supportive of some else.





Advocacy

An advocate is someone who publicly supports or recommends a specific policy, practice, or cause.





Activism

An activist is someone who gets involved in activities that are meant to achieve political or social change; this also includes being a member of an organization that is dedicated to social change.



Becoming an Effective Ally, Advocate, and Activist

A

Acknowledge and respect individual experiences and abilities.

L

Learn about different disability types.

L

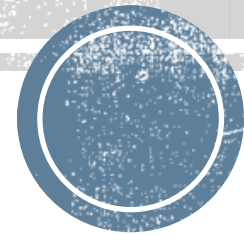
Leverage your influence to promote accessibility and inclusion.

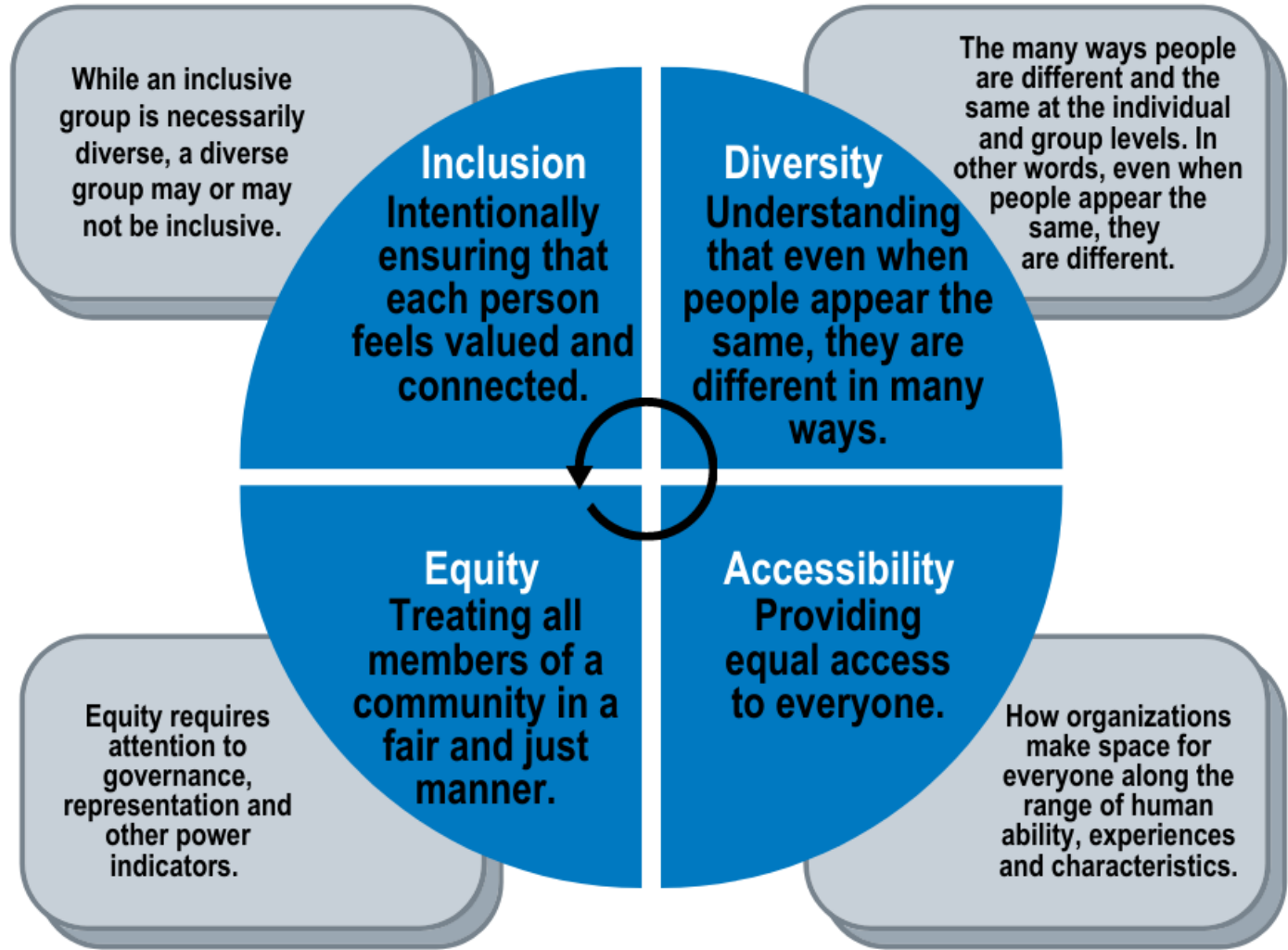
Y

Yield the floor to people with disabilities to help identify and eliminate barriers.



What's NEXT?





Transforming Culture



The Belonging Continuum



Accessibility is being able to get in the building. Diversity is getting invited to the table. Inclusion is having a voice at the table. Belonging is having your voice heard at the table!



Accessibility is the End Goal





Questions?

