## Bio Tracey Connolly, Ed.D. (she/her/hers) Training and Education Administrator II

Tracey Connolly is a Training and Education Administrator II with the Delaware Department of Human Resources, Division of Training and HR Solutions. She began her career with the State in 1994, working for the Department of Labor. While there, she coordinated gender issues study circles, and used that program as part of her doctoral dissertation, asking whether diversity training could change employees' attitudes. She concluded it didn't. But it did seem to have an impact on employee behaviors and so she was heartened.

In addition to providing training and managing the State's leadership development program for the State of Delaware (iLEAD), she has volunteered with the YWCA Delaware since 2016, facilitating social and racial justice programs and training program facilitators. When not working, she enjoys performing in a local Irish band with her husband and spoiling her cats.