

Book of States Salary Values

Selected States Values

Position	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile
Governor	\$143,083	\$160,900	\$158,958	\$175,000	\$171,000	106%
Lieutenant Governor	\$117,637	\$125,676	\$120,584	\$141,500	\$80,239	64%
Legislature	\$13,951	\$17,820	\$35,519	\$49,000	\$45,291	254%
Head of Education	\$131,768	\$153,095	\$164,620	\$195,231	\$163,055	107%
CIO	\$141,324	\$157,003	\$156,103	\$173,108	\$163,055	104%
Health and Social Services	\$134,635	\$138,634	\$142,232	\$149,743	\$150,088	108%
OMB	\$132,150	\$155,004	\$151,258	\$172,730	\$150,088	97%
Correction	\$141,000	\$150,000	\$145,754	\$156,060	\$150,088	100%
Finance	\$130,952	\$148,250	\$145,771	\$164,137	\$150,088	101%
State	\$108,857	\$123,238	\$123,776	\$135,773	\$130,011	105%
Youth Services	\$130,518	\$139,207	\$140,092	\$148,436	\$135,240	97%
Transportation	\$135,250	\$138,500	\$145,012	\$159,306	\$140,572	101%
Homeland Security	\$116,235	\$139,259	\$136,815	\$148,972	\$135,240	97%
Economic Development	\$131,846	\$166,772	\$157,913	\$187,500	\$130,011	78%
Natural Resources/ Environment	\$121,321	\$131,812	\$130,362	\$138,803	\$130,011	99%
Adjutant General	\$110,150	\$136,303	\$130,743	\$141,194	\$124,156	91%
Agriculture	\$126,430	\$135,500	\$133,093	\$139,833	\$121,333	90%
Labor	\$117,300	\$126,710	\$130,194	\$141,000	\$121,333	96%
Housing Authority	-	-	-	-	\$121,333	-
State Auditor	\$132,633	\$148,065	\$143,530	\$158,885	\$110,667	75%
State Insurance Commissioner	\$126,007	\$130,000	\$132,500	\$136,794	\$110,667	85%
State Treasurer	\$119,647	\$127,459	\$130,978	\$141,375	\$115,582	91%
Attorney General	\$125,162	\$135,291	\$135,951	\$147,875	\$147,893	109%
Chief Public Defender	-	-	-	-	\$142,769	-
Chief Justice Supreme Court	\$163,453	\$191,230	\$187,026	\$200,064	\$204,148	107%
Supreme Court Justice	\$163,453	\$176,209	\$179,936	\$191,612	\$195,245	111%
Chancellor	-	-	-	-	\$194,738	-
Vice Chancellor	-	-	-	-	\$183,444	-
Intermediate Appellate Court Judge	\$164,360	\$173,177	\$175,082	\$184,913		-
Associate Judge	\$148,285	\$157,973	\$160,207	\$171,750	\$183,444	116%
					Average Market Ratio	104%

Book of States Legislature Special Payments

Selected States Values

Senate:	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile
Presiding Officer	\$3,460	\$14,590	\$13,423	\$16,102	\$19,893	136%
Majority Leader	\$0	\$0	\$11,935	\$21,137	\$12,376	–
Minority Leader	\$0	\$0	\$11,235	\$21,137	\$12,376	–
Committee Chair	\$0	\$0	\$6,182	\$8,438	\$6,872	–
Leader/ President Pro Tem	\$0	\$5,648	\$15,383	\$32,363	\$12,376	219%
House:	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile
Presiding Officer	\$14,178	\$17,506	\$22,409	\$32,300	\$19,893	114%
Majority Leader	\$0	\$0	\$9,840	\$17,649	\$12,376	–
Minority Leader	\$0	\$0	\$9,840	\$17,649	\$12,376	–
Committee Chair	\$0	\$0	\$3,275	\$0	\$6,872	–
Leader/ President Pro Tem	\$0	\$0	\$6,886	\$13,197	\$12,376	–
Per Diem (Combined Senate and House):	25th	50th	Avg	75th	Delaware Value	Market Ratio vs. Market 50th%ile
Legislature	\$14	\$102	\$88	\$139	\$0	0%

National Center for State Courts Salary Values

Selected States Values

Position	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile
Supreme Court Justice	\$163,453	\$176,209	\$180,433	\$192,490	\$195,245	111%
Intermediate Appellate Court Judge	\$164,360	\$175,534	\$175,385	\$184,913	–	–
General Jurisdiction Judge	\$148,285	\$159,017	\$160,661	\$172,034	\$183,444	115%

Federal Judicial Salary Values

All Federal Judge Values

Position	Pay Rate
Chief Justice	\$260,700
Associate Justices	\$249,300
Circuit Judges	\$215,400
District Judges	\$203,100

Local County and City Data

Mid Atlantic Region

Position	25th	50th	Avg	75th
County Executive/ Mayor	\$133,000	\$167,449	\$161,811	\$178,000
County Manager/ Chief Administrator	\$141,797	\$171,360	\$169,893	\$197,846
Assistant/ Deputy Administrator	\$103,159	\$131,996	\$124,757	\$140,395
Treasurer	\$102,498	\$115,558	\$108,923	\$121,983
State's Attorney	\$144,357	\$175,572	\$170,872	\$177,111
Deputy State's Attorney	\$111,957	\$124,100	\$129,464	\$136,178
Director HR	\$103,361	\$124,883	\$126,978	\$146,291
Director IT/ CTO/ CIO	\$99,926	\$123,845	\$137,593	\$161,160
Director Finance/ Accounting	\$116,267	\$145,656	\$144,966	\$157,155
Director Budget	\$97,451	\$130,737	\$134,576	\$158,099
Director Housing/ Community Development	\$92,390	\$115,485	\$113,891	\$139,685
County Attorney/ Solicitor	\$137,482	\$153,317	\$149,583	\$169,800

Wilmington Council Data

City of Wilmington

Position	Pay Rate
President of Council	\$35,650
Finance Committee Chair	\$33,150
President Pro Tempore	\$32,030
Council Members	\$28,205

Auxiliary Justice Compensation Research

Salaries of Justices by Court Type

Superior Court	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile	Number of States Reporting
President/ Presiding Judge	\$161,623	\$176,910	\$177,042	\$193,124	\$194,738	110%	7
Judge/ Associate Judge	\$141,847	\$160,956	\$160,251	\$182,922	\$183,444	114%	14
Magistrate	\$146,927	\$153,933	\$153,933	\$160,939	–	–	2
Family Court	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile	Number of States Reporting
President/ Presiding Judge	\$134,795	\$159,168	\$161,959	\$186,332	\$194,738	122%	4
Judge/ Associate Judge	\$128,445	\$160,135	\$151,890	\$173,062	\$183,444	115%	8
Magistrate	\$129,676	\$139,921	\$140,267	\$150,686	–	–	3
Court of Common Pleas	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile	Number of States Reporting
President/ Presiding Judge	\$152,847	\$171,203	\$163,622	\$181,977	\$192,541	112%	4
Judge/ Associate Judge	\$153,585	\$167,233	\$162,654	\$177,120	\$177,066	106%	7
Magistrate	\$149,479	\$159,036	\$159,036	\$168,594	–	–	2
Court of Peace	25th	50th	Avg	75th	Delaware Value (Provided by State of Delaware)	Market Ratio vs. Market 50th%ile	Number of States Reporting
President/ Presiding Judge	\$115,225	\$138,833	\$138,833	\$162,441	\$127,816	92%	2
Judge/ Associate Judge	\$125,587	\$142,489	\$138,115	\$155,017	–	–	4
Magistrate	\$167,222	\$167,222	\$167,222	\$167,222	\$77,032	46%	1

Book of States Compiled Values - Select States. Data Source: Book of States Website/ Database

Selected States	Governor	Lieutenant Governor	Legislature	Head of Education	CIO	Health and Social Services	OMB	Correction	Finance	State
Rhode Island ^{1,2,3,4,5,6,7}	\$132,710	\$117,637	\$15,414	\$212,106	\$205,706	\$137,268	\$185,739	\$145,644	\$130,100	\$117,637
New Hampshire ^{8,9,10,11}	\$127,443	*	\$100	\$114,553	\$117,913	\$111,034	\$105,930	\$117,913	\$105,930	\$105,930
Vermont ¹²	\$145,538	\$61,776	\$12,487	\$128,690	\$118,810	\$127,411	\$119,870	\$114,171	\$119,870	\$99,944
New Jersey ^{13,14}	\$175,000	\$141,000	\$49,000	\$141,000	\$140,000	\$141,000	\$132,000	\$141,000	\$133,507	\$141,000
Pennsylvania ¹⁵	\$190,823	\$160,289	\$85,339	\$152,657	\$150,006	\$152,657	\$165,008	\$152,657	\$165,008	\$137,392
Maryland ^{16,17}	\$170,000	\$141,500	\$46,061	\$153,532	\$167,433	\$169,243	\$174,417	\$159,072	\$174,417	\$99,500
Virginia ¹⁸	\$175,000	\$36,321	\$17,820	\$206,467	\$175,000	\$173,527	\$167,669	\$156,060	\$170,854	\$158,966
New York ¹⁹	\$179,000	\$179,001	\$79,500	\$250,000	\$176,868	\$136,000	\$184,350	\$175,267	\$151,500	\$120,800
North Carolina ²⁰	\$142,265	\$125,676	\$13,951	\$125,676	\$164,000	\$134,180	\$145,000		\$145,000	\$125,676
Massachusetts	\$151,800	\$122,058	\$60,032	\$161,522	\$145,297	\$140,000	\$132,600	\$150,000	\$161,522	\$130,916
Illinois										
California										
Florida										
Georgia										
Delaware ²¹	\$171,000	\$80,239	\$45,291	\$163,055	\$163,055	\$150,088	\$150,088	\$150,088	\$150,088	\$130,011

Book of States Comp

Selected States	Youth Services	Transportation	Homeland Security	Economic Development	Natural Resources/ Environment	Adjutant General	Agriculture	Labor	Housing Authority	State Auditor	State Insurance Commissioner
Rhode Island ^{1,2,3,4,5,6,7}	\$138,414	\$135,000	\$142,713	\$185,000	\$135,000	\$141,259	\$135,000	\$135,000		\$159,248	\$135,000
New Hampshire ^{8,9,10,11}	\$121,896	\$117,913	\$105,930	\$87,423	\$105,311	\$105,930	\$100,171	\$105,930			\$105,930
Vermont ¹²	\$128,690	\$128,690	\$100,797	\$92,310	\$105,987	\$106,600	\$128,690	\$105,498		\$99,944	\$111,969
New Jersey ^{13,14}	\$141,000	\$141,000	\$132,300	\$225,000	\$120,446	\$141,000	\$141,000	\$141,000		\$144,629	\$130,000
Pennsylvania ¹⁵	\$152,657	\$152,657	\$142,518	\$145,025	\$135,535	\$137,057	\$137,392	\$152,657		\$158,764	\$137,392
Maryland ^{16,17}	\$167,488	\$174,419	\$158,831	\$172,021	\$123,946	\$141,277	\$140,647	\$161,975			\$157,386
Virginia ¹⁸	\$150,915	\$166,915	\$151,058	\$195,000	\$157,746	\$135,548	\$165,552	\$126,710		\$173,530	\$164,643
New York ¹⁹	\$136,000	\$136,000	\$136,000		\$151,136	\$120,800	\$120,800			\$151,500	\$127,000
North Carolina ²⁰	\$123,861	\$136,000	\$110,881		\$128,623	\$105,901	\$125,676	\$125,676		\$125,676	\$125,676
Massachusetts	\$140,000	\$161,522	\$187,127	\$161,522	\$139,893	\$172,062	\$136,000	\$117,300		\$134,952	\$130,000
Illinois											
California											
Florida											
Georgia											
Delaware ²¹	\$135,240	\$140,572	\$135,240	\$130,011	\$130,011	\$124,156	\$121,333	\$121,333	\$121,333	\$110,667	\$110,667

Book of States Com

Selected States	State Treasurer	Attorney General	Chief Public Defender	Chief Justice Supreme Court	Supreme Court Justice	Chancellor	Vice Chancellor	Intermediate Appellate Court Judge	Associate Judge	Presiding Officer	Majority Leader
Rhode Island ^{1,2,3,4,5,6,7}	\$117,637	\$124,991		\$189,665	\$172,422				\$155,235	\$15,414	\$0
New Hampshire ^{8,9,10,11}	\$105,930	\$117,913		\$160,746	\$155,907				\$146,236	\$25	\$0
Vermont ¹²	\$96,949	\$118,581		\$154,124	\$147,095				\$139,837	-	\$0
New Jersey ^{13,14}	\$141,000	\$140,000		\$192,795	\$185,482			\$175,534	\$165,000	\$16,332	\$0
Pennsylvania ¹⁵	\$158,764	\$158,764		\$209,329	\$203,409			\$191,926	\$176,572	-	\$38,306
Maryland ^{16,17}	\$141,500	\$141,500		\$195,433	\$176,433			\$163,633	\$154,433	\$13,766	\$0
Virginia ¹⁸	\$167,408	\$150,000		\$200,552	\$188,949			\$173,177	\$162,878	\$0	\$0
New York ¹⁹	\$127,000	\$151,500		\$198,600	\$192,500			\$177,900	\$174,000	-	\$41,500
North Carolina ²⁰	\$125,676	\$125,676		\$143,623	\$139,896			\$134,109	\$126,875	-	\$17,048
Massachusetts	\$127,917	\$130,582		\$181,239	\$175,984			\$165,087	\$159,694	\$35,000	\$22,500
Illinois				\$220,873	\$220,873			\$207,882	\$190,758		
California				\$241,978	\$230,750			\$216,330	\$189,041		
Florida				\$162,200	\$162,200			\$154,140	\$146,080		
Georgia				\$167,210	\$167,210			\$166,186	\$156,252		
Delaware ²¹	\$115,582	\$147,893	\$142,769	\$204,148	\$195,245	\$194,738	\$183,444		\$183,444	\$19,893	\$12,376

Book of States Com	Senate			House				Legislature Per Diem	
	Minority Leader	Committee Chair	Leader/ President Pro Tem	Presiding Officer	Majority Leader	Minority Leader	Committee Chair		Leader/ President Pro Tem
Rhode Island ^{1,2,3,4,5,6,7}	\$0	\$0	\$0	\$15,414	\$0	\$0	\$0	\$0	\$0
New Hampshire ^{8,9,10,11}	\$0	\$0	\$0	\$25	\$0	\$0	\$0	\$0	\$0
Vermont ¹²	\$0	\$0	\$11,296	\$11,296	\$0	\$0	\$0	\$0	\$100
New Jersey ^{13,14}	\$0	\$0	\$0	\$16,332	\$0	\$0	\$0	\$0	\$0
Pennsylvania ¹⁵	\$38,306	\$29,071	\$47,880	\$47,880	\$38,306	\$38,306	\$0	\$29,071	\$175
Maryland ^{16,17}	\$0	\$0	\$0	\$13,766	\$0	\$0	\$0	\$0	\$146
Virginia ¹⁸	\$0	\$0	\$0	\$18,681	\$0	\$0	\$0	\$0	\$185
New York ¹⁹	\$34,500	\$21,500	\$41,500	\$41,500	\$34,500	\$34,500	\$21,500	\$17,000	\$117
North Carolina ²⁰	\$17,048	\$0	\$38,151	\$24,200	\$3,097	\$3,097	\$0	\$7,788	\$104
Massachusetts	\$22,500	\$11,250	\$15,000	\$35,000	\$22,500	\$22,500	\$11,250	\$15,000	\$55
Illinois									
California									
Florida									
Georgia									
Delaware ²¹	\$12,376	\$6,872	\$12,376	\$19,893	\$12,376	\$12,376	\$6,872	\$12,376	\$0

¹Rhode Island - Social Services/ Youth Services: Responsibilities shared between Commissioner, Office of Health and Human Services,\$141,828 and Director of the Dept. Human Service, \$135,000, and reports to the Commissioner, Office of Health and Human Services.

²Rhode Island - Finance: Duties handled by Department of Revenue Office

³Rhode Island - Economic Development: The Rhode Island Economic Development Corporation is a quasi-public agency. The salary shown is for the previous director.

⁴Rhode Island - Fish and Wildlife/ Natural Resources/ Parks and Rec: Duties of all three agencies are handled by the Office of Environmental Protection

⁵Rhode Island - Agriculture: Duties handled by Environmental Protection Office

⁶Rhode Island - Labor: Duties handled by Employment Services Office

⁷Rhode Island - State Insurance Commissioner: Duties handled by Head of Banking

⁸New Hampshire - Lieutenant Governor: Speaker of the Senate is next in line to become Governore

⁹New Hampshire - Legislature: Lawmakers are paid \$200 for every 2 year appointment. \$100 Represents annual pay

¹⁰New Hampshire - Finance: Duties Handled by Budget Office

¹¹New Hampshire - Sate Auditor: No such position exists in state government

¹²Vermont - Legislature: Lawmakers are paid \$693.74 per week during the legislative session. According to State Legislature Office, typically lawmakers are in session 18 weeks out of the year

¹³New Jersey - Social Services/ Youth Services: Responsibilities shared between Jennifer Velez, Commissioner, Department of Human Services, \$141,000 and Allison Blake, Commissioner, Department of Children and Families, \$141,000.

¹⁴New Jersey - State: Duties handled by Lieutenant Governor

¹⁵Pennsylvania - Fish and Wildlife: Responsibilities shared between Executive Director of (Fish), \$135,609 and Executive Director (Game), \$135,609.

¹⁶Maryland - All Offices: For highlighted figures, salaries were calculated by computing the midpoint of ranges

¹⁷Maryland - Sate Auditor: No such position exists in state government

¹⁸Virginia - Legislature: Average of salaries for Virginia Senators (\$18,000) and Congress people (\$17,640)

¹⁹New York Governor: Governor of New York State reduced his salary by 5%

²⁰North Carolina - OMB/ Budget: Duties handled by Finance Office

²¹Delaware: All salaries provided seperately by Delaware Compensation Team

Senate Legislature Committee Membership Notes

a. New Hampshire: Presiding Officer paid \$50 over two year period

b. Vermont: Presiding Officer position held by Lieutenant Governor. Also, no committee chair payments, but Leaders are paid an additional \$11,296

c. New Jersey: Presiding Officer paid 33% in addition to annual salary

d. Pennsylvania: Presiding Officer position held by Lieutenant Governor

e. Pennsylvania: Committee Chairs: See note about various leadership positions: Leaders: \$47,880/y pres. pro tem. \$29,071/y maj. whips, min. whips. \$18,126/y each for maj. caucus chairs, min. caucus chairs. \$11,971/y each for maj. caucus secretaries, min. caucus secretaries, maj. policy chairs, min. policy chairs, maj. caucus admin., min. caucus admin.

Committee chairs: \$29,071/y each for maj. app. chair, min. app. chair.

f. New York: Presiding Officer Position held by Lieutenant Governor

g. New York: Majority Leader: This position is combined with the position of pres. pro tem.

h. New York: Committee Chairs: Paid between \$9,000 and \$34,000 depending on various factors. Number represents the average of these two figures. See following note about various leadership positions: Leaders: \$41,500/y pres. pro tem. \$34,000/y each for vice pres. pro tem, dep. maj.ldr. \$13,000-\$27,500/y for 20 other leaders. Set in statute. Committee chairs: \$9,000-\$34,000/y each for chairs, ranking min. members. No member may receive more than one allowance for leaders or committee chairs and ranking minority members. Set in statute.

i. North Carolina: Presiding Officer Position held by Lieutenant Governor

j. North Carolina: Committee Chairs are not given supplemental salary. Leaders, however, receive some additional payment. Consult the following note: Leaders: \$38,151/year pres. pro tem. \$21,739/year deputy pres. pro tem. Committee chairs: None

k. Massachusetts: Committee Chairs are paid between \$7500 and \$15000. However, leader of "Ways and Means" committee is paid an additional \$25,000. As this represents one of 13 committees, that figure was ignored for purposes of this analysis. Note that

"Leaders" are also paid an additional \$15,000. See following note: Leaders: \$15,000/y each for pres. pro tem, asst. maj. ldrs., asst. min. ldrs. Committee leaders: \$25,000/y w&m chair. \$7,500-\$15,000/y each for other cmte chairs.

l. Delaware: Committee Chair average of 3 committee chair salaries provided ("Joint Finance," "Capital Improvement," and "Joint Sunrise")

House Legislature Committee Membership Notes

m. New Hampshire: Presiding Officer paid \$50 over two year period

n. New Jersey: Presiding Officer paid 33% in addition to annual salary

o. Pennsylvania: Committee Chairs not paid any additional salaries. Leaders, however, are paid an additional salary for their role. See note: Leaders: \$29,071/y each for maj. whips, min. whips. \$18,126/y each for maj. caucus chairs, min. caucus chairs. \$11,971/y each for maj. caucus secretaries, min. caucus secretaries, maj. policy chairs, min. policy chairs, maj. caucus admin., min. caucus admin. Committee chairs: None

p. New York: Committee Chairs: Paid between \$9,000 and \$34,000 depending on various factors. Number represents the average of these two figures. See following note about various leadership positions: Leaders: \$9,000-\$25,000/y for 31 ldrs. Set in statute. Committee chairs: \$9,000-\$34,000/y for chairs and ranking min. members of cmtes. No member may receive more than one allowance for ldrs. or cmte chairs and ranking min. members. Set in statute.

q. New York: Leaders: Paid between \$9,000 and \$25,000 depending on various factors. Number represents the average of these two figures. See following note about various leadership positions: Leaders: \$9,000-\$25,000/y for 31 ldrs. Set in statute. Committee chairs: \$9,000-\$34,000/y for chairs and ranking min. members of cmtes. No member may receive more than one allowance for ldrs. or cmte chairs and ranking min. members. Set in statute.

r. North Carolina: Committee Chair not paid any additional salary. Leaders are paid \$7,788 pro. Term

s. Massachusetts: Committee Chairs are paid between \$7500 and \$15000. However, leader of "Ways and Means" committee is paid an additional \$25,000. As this represents one of 13 committees, that figure was ignored for purposes of this analysis. Note that "Leaders" are also paid an additional \$15,000. See following note: Leaders: \$15,000/y each for pres. pro tem, asst. maj. ldrs., asst. min. ldrs. Committee leaders: \$25,000/y w&m chair. \$7,500-\$15,000/y each for other cmte chairs.

t. Delaware: Committee Chair average of 3 committee chair salaries provided ("Joint Finance," "Capital Improvement," and "Joint Sunrise")

Legislature Per Diem Notes:

i. Vermont pays \$115 for overnight trips and \$74 for day trips. Value represented is the average of the two

ii. Maryland pays \$45 daily for meals and \$101 for lodging. Value represented is the sum of the two

iii. New York pays \$174 for overnight trips and \$59 for day trips. Value represented is the average of the two

iv. Massachusetts pays between \$10 and \$100 per diem depending on distance to State Legislature House. Value represented is the average of \$10 and \$100

Raw Data Book of States

Position(s) Matched: Column(s) Used:	Governor C	Lieutenant Governor D	<i>BOS State Legislature Tab</i> E	Education W	Information Systems AM	Health, Social Services AH, BD	Budget O	Corrections U	Finance AE
Selected States	Governor	Lieutenant Governor	Legislature	Head of Education	CIO	Health and Social Services	OMB	Correction	Finance
Rhode Island	\$132,710	\$117,637	\$15,414	\$212,106	\$205,706	#VALUE!	\$185,739	\$145,644	(a-44)
New Hampshire	\$127,443	(e)	\$200/2-y term.	\$114,553	\$117,913	\$111,034	\$105,930	\$117,913	(a-10)
Vermont	\$145,538	\$61,776	\$693.74/w during session.	\$128,690	\$118,810	\$127,411	\$119,870	\$114,171	\$119,870
New Jersey	\$175,000	\$141,000	\$49,000	\$141,000	\$140,000	#VALUE!	\$132,000	\$141,000	\$133,507
Pennsylvania	\$190,823	\$160,289	\$85,339	\$152,657	\$150,006	\$152,657	\$165,008	\$152,657	\$165,008
Maryland	\$170,000	\$141,500	\$46,061	153,532 (b)	167,433 (b)	#VALUE!	174,417 (b)	159,072 (b)	174,417 (b)
Virginia	\$175,000	\$36,321	\$18,000/y Senate; \$17,640/y House.	\$206,467	\$175,000	\$173,527	\$167,669	\$156,060	\$170,854
New York	179,000 (d)	\$151,500	\$79,500	\$250,000	\$176,868	\$136,000	\$184,350	\$175,267	\$151,500
North Carolina	\$142,265	\$125,676	\$13,951	\$125,676	\$164,000	\$134,180	(a-24)	N.A.	\$145,000
Massachusetts	\$151,800	\$122,058	\$60,032	\$161,522	\$145,297	\$140,000	\$132,600	\$150,000	\$161,522
Illinois									
California									
Florida									
Georgia									
Delaware	\$171,000	\$80,239	\$45,291	\$163,055	\$163,055	\$150,088	\$150,088	\$150,088	\$150,088

Raw Data Book of State

Position(s) Matched: Column(s) Used:	Secretary of State E	Social Services BD	Transportation BH	Emergency Management, State Police AA, BF	Economic Development V	Environmental Protection, Fish & Wildlife, Natural Resources, Parks and Recreation AD, AF, AR, AS	Adjutant General H	Agriculture J	Labor AO	-	Auditor K
Selected States	State	Youth Services	Transportation	Homeland Security	Economic Development	Natural Resources/ Environment	Adjutant General	Agriculture	Labor	Housing Authority	State Auditor
Rhode Island	\$117,637	(c)	\$135,000	\$142,713	185,000 (f)	#VALUE!	\$141,259	(a-23)	(a-21)		\$159,248
New Hampshire	\$105,930	\$121,896	\$117,913	\$105,930	\$87,423	\$105,311	\$105,930	\$100,171	\$105,930		N.O.
Vermont	\$99,944	\$128,690	\$128,690	\$100,797	\$92,310	\$105,987	\$106,600	\$128,690	\$105,498		\$99,944
New Jersey	(a-1)	(c)	\$141,000	\$132,300	\$225,000	\$120,446	\$141,000	\$141,000	\$141,000		\$144,629
Pennsylvania	\$137,392	\$152,657	\$152,657	\$142,518	\$145,025	#VALUE!	\$137,057	\$137,392	\$152,657		\$158,764
Maryland	\$99,500	167,488 (b)	174,419 (b)	#VALUE!	172,021 (b)	#VALUE!	141,277 (b)	140,674 (b)	161,975 (b)		N.O.
Virginia	\$158,966	\$150,915	\$166,915	\$151,058	\$195,000	\$157,746	\$135,548	\$165,552	\$126,710		\$173,530
New York	\$120,800	\$136,000	\$136,000	\$136,000	1 (d)	\$151,136	\$120,800	\$120,800	N.A.		\$151,500
North Carolina	\$125,676	\$123,861	\$136,000	\$110,881	N.A.	\$128,623	\$105,901	\$125,676	\$125,676		\$125,676
Massachusetts	\$130,916	\$140,000	\$161,522	\$187,127	\$161,522	\$139,893	\$172,062	\$136,000	\$117,300		\$134,952
Illinois											
California											
Florida											
Georgia											
Delaware	\$130,011	\$135,240	\$140,572	\$135,240	\$130,011	\$130,011	\$124,156	\$121,333	\$121,333	\$121,333	\$110,667

Raw Data Book of State

Position(s) Matched:	Insurance	Treasurer	Attorney General		BOS Judges Tab	BOS Judges Tab	-	-	BOS Judges Tab	BOS Judges Tab	
Column(s) Used:	AN	G	F		D	E	-	-	G	I	
Selected States	State Insurance Commissioner	State Treasurer	Attorney General	Chief Public Defender	Chief Justice Supreme Court	Supreme Court Justice	Chancellor	Vice Chancellor	Intermediate Appellate Court Judge	Associate Judge	Presiding Officer
Rhode Island	(a-9)	\$117,637	\$124,991		\$189,665	\$172,422			...	\$155,235	\$15,414
New Hampshire	\$105,930	\$105,930	\$117,913		\$160,746	\$155,907			...	\$146,236	\$25
Vermont	\$111,969	\$96,949	\$118,581		\$154,124	\$147,095			...	\$139,837	-
New Jersey	\$130,000	\$141,000	\$140,000		\$192,795	\$185,482			\$175,534	\$165,000	\$16,332
Pennsylvania	\$137,392	\$158,764	\$158,764		\$209,329	\$203,409			\$191,926	\$176,572	-
Maryland	157,386 (b)	\$141,500	\$141,500		\$195,433	\$176,433			\$163,633	\$154,433	\$13,766
Virginia	\$164,643	\$167,408	\$150,000		\$200,552	\$188,949			\$173,177	\$162,878	\$0
New York	\$127,000	\$127,000	\$151,500		\$198,600	\$192,500			\$177,900	\$174,000	-
North Carolina	\$125,676	\$125,676	\$125,676		\$143,623	\$139,896			\$134,109	\$126,875	-
Massachusetts	\$130,000	\$127,917	\$130,582		\$181,239	\$175,984			\$165,087	\$159,694	\$35,000
Illinois					\$220,873	\$220,873			\$207,882	\$190,758	
California					\$241,978	\$230,750			\$216,330	\$189,041	
Florida					\$162,200	\$162,200			\$154,140	\$146,080	
Georgia					\$167,210	\$167,210			\$166,186	\$156,252	
Delaware	\$110,667	\$115,582	\$147,893	\$142,769	\$204,148	\$195,245	\$194,738	\$183,444		\$183,444	\$19,893

Raw Data Book of State

Position(s) Matched:

Column(s) Used:

Selected States	Senate					House				Legislature Per Diem
	Majority Leader	Minority Leader	Committee Chair	Leader/ President Pro Tem	Presiding Officer	Majority Leader	Minority Leader	Committee Chair	Leader/ President Pro Tem	
Rhode Island	\$0	\$0	\$0	\$0	\$15,414	\$0	\$0	\$0	\$0	\$0.0
New Hampshire	\$0	\$0	\$0	\$0	\$25	\$0	\$0	\$0	\$0	\$0.0
Vermont	\$0	\$0	\$0	\$11,296	\$11,296	\$0	\$0	\$0	\$0	\$99.5
New Jersey	\$0	\$0	\$0	\$0	\$16,332	\$0	\$0	\$0	\$0	\$0.0
Pennsylvania	\$38,306	\$38,306	\$29,071	\$47,880	\$47,880	\$38,306	\$38,306	\$0	\$29,071	\$175.0
Maryland	\$0	\$0	\$0	\$0	\$13,766	\$0	\$0	\$0	\$0	\$146.0
Virginia	\$0	\$0	\$0	\$0	\$18,681	\$0	\$0	\$0	\$0	\$185.0
New York	\$41,500	\$34,500	\$21,500	\$41,500	\$41,500	\$34,500	\$34,500	\$21,500	\$17,000	\$116.5
North Carolina	\$17,048	\$17,048	\$0	\$38,151	\$24,200	\$3,097	\$3,097	\$0	\$7,788	\$104.0
Massachusetts	\$22,500	\$22,500	\$11,250	\$15,000	\$35,000	\$22,500	\$22,500	\$11,250	\$15,000	\$55.0
Illinois										
California										
Florida										
Georgia										
Delaware	\$12,376	\$12,376	\$6,872	\$12,376	\$19,893	\$12,376	\$12,376	\$6,872	\$12,376	\$0.0

National Center for State Courts

Aggregated Salary Values. Data Source: National Center for State Courts Website

Selected States	Supreme Court Justice	Intermediate Appellate Court Judge	General Jurisdiction Judge
Rhode Island	\$175,870	–	\$158,340
New Hampshire	\$155,907	–	\$146,236
Vermont	\$147,095	–	\$139,837
New Jersey	\$185,482	\$175,534	\$165,000
Pennsylvania	\$203,409	\$191,926	\$176,572
Maryland	\$176,433	\$163,633	\$154,433
Virginia	\$192,458	\$176,510	\$166,136
New York	\$192,500	\$177,900	\$174,000
North Carolina	\$139,896	\$134,109	\$126,875
Massachusetts	\$175,984	\$165,087	\$159,694
Illinois	\$220,873	\$207,882	\$190,758
California	\$230,750	\$216,330	\$189,041
Florida	\$162,200	\$154,140	\$146,080
Georgia	\$167,210	\$166,186	\$156,252
Delaware ¹	\$195,245	–	\$183,444

¹Delaware values provided by State of Delaware

	General Trial Court		IAC		COLR	
	Salary	Rank	Salary	Rank	Salary	Rank
Alabama	134,943	37	178,878	6	167,685	23
Alaska	189,720	4	193,386	4	205,176	5
Arizona	145,000	29	150,000	29	155,000	34
Arkansas	160,000	15	161,500	18	166,500	25
California	189,041	5	216,330	1	230,750	1
Colorado	159,320	17	166,170	14	173,024	17
Connecticut	167,634	10	174,323	11	185,610	10
Delaware	180,733	6			192,360	9
District of Columbia	201,100	1			213,300	4
Florida	146,080	28	154,140	25	162,200	32
Georgia	156,252	19	166,186	13	167,210	24
Hawaii	193,248	2	198,624	3	214,524	3
Idaho	124,000	47	130,000	39	135,000	48
Illinois	190,758	3	207,882	2	220,873	2
Indiana	137,062	35	160,468	20	165,078	27
Iowa	143,897	30	154,556	24	170,544	18
Kansas	120,037	50	131,518	37	135,905	45
Kentucky	124,620	45	130,044	38	135,504	47
Louisiana	148,108	25	154,059	26	164,590	30
Maine	121,472	49			129,626	51
Maryland	154,433	20	163,633	17	176,433	14
Massachusetts	159,694	16	165,087	15	175,984	15
Michigan	139,919	32	151,441	28	164,610	29
Minnesota	143,851	31	153,240	27	162,630	31
Mississippi	128,042	40	134,883	34	142,320	41
Missouri	146,803	26	155,709	23	170,292	19
Montana	126,131	43			136,177	43
Nebraska	153,697	21	157,851	22	166,159	26
Nevada	160,000	14	165,000	16	170,000	20
New Hampshire	146,236	27			155,907	33
New Jersey	165,000	12	175,534	10	185,482	11
New Mexico	118,384	51	124,616	40	131,174	50
New York	174,000	8	177,900	7	192,500	7
North Carolina	126,875	42	134,109	35	139,896	42
North Dakota	139,679	34			152,436	35
Ohio	127,450	41	138,600	32	148,700	36
Oklahoma	131,835	38	138,235	33	145,914	39
Oregon	124,468	46	132,820	36	135,688	46
Pennsylvania	176,572	7	191,926	5	203,409	6
Rhode Island	158,340	18			175,870	16
South Carolina	136,905	36	140,508	30	144,111	40
South Dakota	123,024	48			131,713	49
Tennessee	170,352	9	176,436	9	182,508	12
Texas	149,000	24	158,500	21	168,000	22
Utah	152,850	22	160,500	19	168,150	21
Vermont	139,837	33			147,095	38
Virginia	166,136	11	176,510	8	192,458	8
Washington	162,618	13	170,808	12	179,432	13
West Virginia	126,000	44			136,000	44
Wisconsin	131,187	39	139,059	31	147,403	37
Wyoming	150,000	23			165,000	28
United States Average	149,850		160,274		166,351	

Federal Judges Salaries by Year and Level

Data Source:

<http://www.uscourts.gov/judges-judgeships/judicial-compensation>

Year	Chief Justice	Associate Justices	Circuit Judges	District Judges
2016	\$260,700	\$249,300	\$215,400	\$203,100
2015	\$258,100	\$246,800	\$213,300	\$201,100
2014	\$255,500	\$244,400	\$211,200	\$199,100
2013	\$223,500	\$213,900	\$184,500	\$174,000
2012	\$223,500	\$213,900	\$184,500	\$174,000
2011	\$223,500	\$213,900	\$184,500	\$174,000
2010	\$223,500	\$213,900	\$184,500	\$174,000
2009	\$223,500	\$213,900	\$184,500	\$174,000
2008	\$217,400	\$208,100	\$179,500	\$169,300
2007	\$212,100	\$203,000	\$175,100	\$165,200
2006	\$212,100	\$203,000	\$175,100	\$165,200
2005	\$208,100	\$199,200	\$171,800	\$162,100
2004	\$203,000	\$194,300	\$167,600	\$158,100
2003	\$198,600	\$190,100	\$164,000	\$154,700
2002	\$192,600	\$184,400	\$159,100	\$150,000
2001	\$186,300	\$178,300	\$153,900	\$145,100
2000	\$181,400	\$173,600	\$149,900	\$141,300
1999	\$175,400	\$167,900	\$145,000	\$136,700
1998	\$175,400	\$167,900	\$145,000	\$136,700
1997	\$171,500	\$164,100	\$141,700	\$133,600
1996	\$171,500	\$164,100	\$141,700	\$133,600
1995	\$171,500	\$164,100	\$141,700	\$133,600
1994	\$171,500	\$164,100	\$141,700	\$133,600
1993	\$171,500	\$164,100	\$141,700	\$133,600
1992	\$166,200	\$159,000	\$137,300	\$129,500
1991	\$160,600	\$153,600	\$132,700	\$125,100
1990	\$124,000	\$118,600	\$102,500	\$96,600
1989	\$115,000	\$110,000	\$95,000	\$89,500
1988	\$115,000	\$110,000	\$95,000	\$89,500
1987	\$115,000	\$110,000	\$95,000	\$89,500
1986	\$108,400	\$104,100	\$83,200	\$78,700
1985	\$108,400	\$104,100	\$83,200	\$78,700
1984	\$104,700	\$100,600	\$80,400	\$76,000
1983	\$100,700	\$96,700	\$77,300	\$73,100
1982	\$100,700	\$96,700	\$77,300	\$73,100
1981	\$96,800	\$93,000	\$74,300	\$70,300
1980	\$92,400	\$88,700	\$70,900	\$67,100
1979	\$84,700	\$81,300	\$65,000	\$61,500
1978	\$75,000	\$72,000	\$57,500	\$54,500
1977	\$75,000	\$72,000	\$57,500	\$54,500
1976	\$68,700	\$66,000	\$46,800	\$44,000
1975	\$65,600	\$63,000	\$44,600	\$42,000
1974	\$62,500	\$60,000	\$42,500	\$40,000
1973	\$62,500	\$60,000	\$42,500	\$40,000
1972	\$62,500	\$60,000	\$42,500	\$40,000
1971	\$62,500	\$60,000	\$42,500	\$40,000
1970	\$62,500	\$60,000	\$42,500	\$40,000
1969	\$62,500	\$60,000	\$42,500	\$40,000
1968	\$40,000	\$39,500	\$33,000	\$30,000

City and County Data Collection

Maryland City/ County Data Source:

<http://www.mdcounties.org/DocumentCenter/View/1183>

	Position	Average All Locations	Baltimore City	Baltimore County	Anne Arundel County	Howard County	City of Philadelphia	Chester County	City of Wilmington	Delaware County PA	Kent County DE	New Castle County DE	Sussex County DE
1	County Executive/ Mayor	\$161,811	\$167,449	\$175,000	\$133,000	\$178,000	\$217,820		\$115,276	\$192,421	\$130,275	\$147,062	
2	County Manager/ Chief Administrator	\$169,893		\$225,000	\$190,000	\$205,691		\$171,360	\$113,611			\$139,529	\$144,064
3	Assistant/ Deputy Administrator	\$124,757		\$169,950	\$78,285	\$131,996				\$103,159		\$140,395	
4	Treasurer	\$108,923					\$133,000	\$71,575	\$112,805	\$118,311			
5	State's Attorney/ County Attorney	\$170,872	\$238,772	\$202,165	\$170,000	\$141,333	\$175,572	\$175,572	\$112,969	\$177,111		\$144,357	
6	Deputy State's Attorney/ County Attorney	\$129,464	\$133,162	\$136,178	\$124,100	\$158,132	\$164,708	\$111,146	\$109,173	\$111,957		\$116,615	
7	Director HR	\$126,978	\$180,000	\$169,950	\$156,058	\$124,883	\$130,000	\$102,750	\$103,972	\$136,524	\$92,806	\$115,525	\$84,295
8	Director IT/ CTO/ CIO	\$137,593	\$163,200	\$223,510	\$155,041	\$199,680	\$129,640	\$118,050	\$99,450	\$101,355	\$98,202		\$87,805
9	Director Finance/ Accounting	\$144,966	\$196,400	\$200,850	\$145,656	\$146,786	\$165,741	\$109,010	\$109,943	\$148,569	\$122,591	\$144,357	\$104,718
10	Director Budget	\$134,576	\$146,000	\$200,850	\$178,749	\$151,216	\$115,474		\$95,877	\$97,976			\$90,463
11	Director Housing/ Community Development	\$113,891	\$154,900	\$115,485		\$142,480	\$136,889		\$91,144	\$93,636			\$62,702
12	County Attorney/ Solicitor	\$149,583	\$169,800	\$176,903	\$161,260	\$153,317	\$175,000	\$120,047	\$107,573	\$144,867		\$137,482	

Court Type	Responsibilities (In Delaware Courts)	Level/ Position	Average for All States	Number of Responses	Rhode Island	New Hampshire	Vermont	New Jersey
Superior Court	the State's court of general jurisdiction, has original jurisdiction over criminal and civil cases except equity cases. The Court has exclusive jurisdiction over felonies and almost all drug offenses. In civil matters, the Court's authority to award damages is not subject to a monetary maximum.	President/ Presiding Judge	\$177,042	7	\$209,009	\$156,613	--	--
		Judge/ Associate Judge	\$160,251	14	\$173,378	\$146,958	\$136,685	\$119,792
		Magistrate	\$153,933	2	\$167,945	--	--	--
Family Court	Has extensive jurisdiction over virtually all family and juvenile matters. All civil appeals, including those relating to juvenile delinquency, go directly to the Supreme Court while criminal cases are appealed to the Superior Court.	President/ Presiding Judge	\$161,959	4	\$209,009	\$139,563	--	--
		Judge/ Associate Judge	\$151,890	8	\$171,892	\$132,357	\$104,087	--
		Magistrate	\$140,267	3	\$161,450	\$119,431	--	--
Court of Common Pleas	Has jurisdiction in civil cases where the amount in controversy, exclusive of interest, does not exceed \$50,000. In criminal cases, the Court of Common Pleas handles all misdemeanors occurring in the State except certain drug-related offenses and traffic offenses. Appeals may be taken to the Superior Court. The Court is also responsible for all preliminary hearings in felony cases	President/ Presiding Judge	\$163,622	4	\$191,591	--	--	--
		Judge/ Associate Judge	\$162,654	7	\$167,233	--	--	--**
		Magistrate	\$159,036	2	\$178,152	--	--	--
Peace Courts	Initial entry level into the court system for most citizens, has jurisdiction over civil cases in which the disputed amount is less than \$15,000. In criminal cases, the Justice of the Peace Court hears certain misdemeanors and most motor vehicle cases (excluding felonies) and the Justices of the Peace may act as committing magistrates for all crimes.	President/ Presiding Judge	\$138,833	2	\$186,050	\$91,617	--	--
		Judge/ Associate Judge	\$138,115	4	\$179,194	\$146,958	--	--
		Magistrate	\$167,222	1	\$167,222	--	--	--

Court Type	Pennsylvania	Maryland	Virginia	New York	North Carolina	Massachusetts	Illinois	California	Florida	Georgia	Delaware
Superior Court	\$197,844	\$166,633	-	-	\$143,878	\$176,910	-	\$188,404	-	-	\$194,738
	\$191,926	\$159,033	\$162,878	\$203,400	\$140,144	\$165,836	\$187,018	\$186,103	\$150,110	\$120,252	\$183,444
	-	-	-	-	-	\$139,921	-	-	-	-	-
Family Court	\$178,773	-	-	-	\$120,490	-	-	-	-	-	\$194,738
	\$176,572	\$154,433	-	\$193,230	\$116,710	\$165,836	-	-	-	-	\$183,444
	-	-	-	-	-	\$139,921	-	-	-	-	-
Court of Common Pleas	\$178,773	\$163,633	-	-	\$120,490	-	-	-	-	-	\$192,541
	\$176,572	\$141,333	-	\$193,230	\$116,710	\$165,836	\$177,667	-	-	-	\$177,066
	-	-	-	-	-	\$139,921	-	-	-	-	-
Peace Courts	-	-	-	-	-	-	-	-	-	-	\$127,816
	\$88,290	-	-	-	-	-	-	-	\$138,020	-	-
	-	-	-	-	-	-	-	-	-	-	\$77,032

Notes Regarding State Data	
Rhode Island:	<ul style="list-style-type: none"> – Salary data available by court type and by level (using Judge Roster (see link on Rhode Island Judge Salary 2016 tab)) – Rhode Island Superior Court equates to Delaware District Court – Rhode Island Family Court equates to Delaware Family Court – Rhode Island Traffic Tribunal equates to Delaware Peace Courts
New Hampshire:	<ul style="list-style-type: none"> – New Hampshire's courts emphasize the State's "small town" feel, in the words of the court administrator I spoke to. As a result, there are many small, regional courts with a single acting judge who sits in all types of courts (including Family Court, Small Claims Court, Criminal Court etc. both as the Presiding Judge as well as the non-Presiding Judge). Hence, it is next to impossible to isolate the judges by court type (though I tried my best to group justices by primary court type of responsibility)
Vermont:	<ul style="list-style-type: none"> – Individual salary values were only reported in 2014. To provide more up to date data, I consulted the current pay rates (see link on Vermont Judge Salary Tab) – In Vermont, all cases are first heard in the Superior Court, regardless of scope (ranging from traffic violations to criminal action). However, Magistrates are labelled as "Family Court Magistrates" and are categorized as such
New Jersey:	<ul style="list-style-type: none"> – New Jersey reported information on Superior Courts Justices, which compare to Delaware's Superior Court Justices. No official pay rate was provided, but a vast majority of justices had a reported salary of \$119,792, so this was treated as an effective pay rate – **New Jersey also provided data for Presiding Justices in their Municipal Courts (equivalent to Delaware's Court of Common Pleas). However, annual salary values were reported for only one individual employee. Given that no official pay rates were provided and only one pay data point was available, we left the salary value as incomplete due to a lack of data
Pennsylvania:	<ul style="list-style-type: none"> – Pay rates for judges mandated by State Code 204.211.2. – Please note that Pennsylvania is the only state besides Delaware that maintains an official Court of Common Pleas – Pennsylvania Superior Court equates to Delaware Superior Court – Pennsylvania Court of Common Pleas equates to Delaware Court of Common Pleas. Additionally, Pennsylvania's Family Courts are housed within Court of Common Pleas – Pennsylvania Magisterial District Courts equate to Delaware Court of Common Pleas
Maryland:	<ul style="list-style-type: none"> – Pay rates for judges mandated by the State – Family Court is a part of the Circuit Court in Maryland – Rough equivalent of Delaware Superior Court is equivalent to a combination of Circuit Court and Court of Special Appeals. Delaware Superior Court Presiding Judge salary rate taken from Maryland "Chief Judge, Court of Special Appeals." Delaware Superior Court Judge salary average of Maryland "Judge, Court of Special Appeals" and "Judge, Circuit Court" – Maryland District Court equivalent to Delaware Court of Common Pleas
Virginia:	<ul style="list-style-type: none"> – Virginia Circuit Court equivalent to Delaware Superior Court. Salary is mandated by recent State Legislation, calling for a raise in pay – Virginia General District Court and Virginia Juvenile and Domestic Relations Court are equivalent to Delaware Court of Common Pleas and Delaware Family Court respectively. Salary data was unavailable for both of these courts, however
New York:	<ul style="list-style-type: none"> – New York current pay rates unavailable online. However, the State recently released a report detailing a host of pay changes to take place in the upcoming months for pay rates of New York Judges. All Justice Salaries in the State will be a product of Federal District Judge salary values – As part of the recommendations, the NY Supreme Court, Appellate salaries were to be set at 95% of District Judge's Salaries. The NY Court of Appeals was used as a rough estimate for Delaware's Superior Court due to the leveling structure of New York State's Courts – Family Court and County Court Judges were set to 95% of NY Supreme Court Salaries (Equivalent to Delaware Family and Court of Common Pleas, respectively) – New York City Civil Court salaries were set at 93% of NY Supreme Court Salaries
North Carolina:	<ul style="list-style-type: none"> – According to North Carolina State Payroll database, all judges (regardless of assignment) are paid a single pay rate – Chief/ Presiding Judges are paid more than non-Chief/ Presiding Judges – North Carolina only reported values for Superior Courts and District Courts (equivalent to Peace Courts and Court of Common Pleas) – North Carolina Magistrate's Court equivalent to Delaware Peace Courts. Salary information for these courts, however, was not readily attainable
Massachusetts:	<ul style="list-style-type: none"> – All but Supreme Court Justices and Appeals Justices fall within the Trial Courts division of the Massachusetts Judiciary – Within the Trial Courts, There are the following relevant Subdivisions: Superior Court (equivalent to Delaware's Superior Court,) District Court (Equivalent to Delaware's Court of Common Pleas,) and the Probate and Family Court (Equivalent to Delaware's Family Court). Though different justices serve on different sub courts, all are paid the same (save for the Chief Justice of the Trial Courts) – Massachusetts Magistrates, according to Court Administrator in State Government Office, serve all trial courts
Illinois:	<ul style="list-style-type: none"> – In Illinois, all types of cases are first heard at the Circuit Court level. In the circuit court, there are two types of Judges (ordinary Justices and Associate Justices). Ordinary Justices have the authority to hear any type of case. Associate Justices, however, are only allowed to hear Misdemeanor cases (unless granted permission by the State's Supreme Court to hear a particular case) – Because Associate Justices are only allowed to hear misdemeanor cases, and because they are paid differently than ordinary Justices, they are a good equivalent for Delaware's Court of Common Pleas, while ordinary Justices are equivalent to Delaware's Superior Court
California:	<ul style="list-style-type: none"> – Superior Courts of California only equivalent relative to Delaware. Only 3 court types exist in California (Superior, Appeals, and Supreme Court). Almost all trial cases/ court cases are handled by the Superior Court. Since these courts have no limit in type of case tried, only equivalent is Delaware Superior Court (which also has no limit in case scope)
Florida:	<ul style="list-style-type: none"> – All Justices in Florida are compensated a flat rate based on the court in which they serve – Delaware Superior Court reflects a combination of both Florida Trial Courts - Circuit and Florida District Courts of Appeal. Salary value \$150,110 reflects the average of those two pay rates – Trial Courts - County in Florida equivalent to Delaware Peace Courts
Georgia:	<ul style="list-style-type: none"> – Georgia Superior Court equivalent to Delaware Superior Court – Data unavailable for other equivalent courts