11/6/2025 SBO Email – Sent to benefit-eligible employees of State Agencies, K12, DTCC, and DSU

Email Subject Line: Get the Facts on What's Happening – November 2025 Updates

Dear Benefit-Eligible Employee,

Read the <u>Get the Facts on What's Happening</u> frequently asked questions resource document for facts on what was discussed related to the Group Health Insurance Plan (GHIP) at last month's State Employee Benefits Committee (SEBC) meetings and actions taken by the SEBC. The document is available on the <u>SEBC page</u> of SBO's website, in addition to lists of committee members, meeting schedules, meeting recordings, meeting materials, and more. In the **November 2025** edition, we provide answers to the following questions:

- What is the status of the Group Health Insurance Plan (GHIP) Health Fund?
- What update was provided to the SEBC by the Office of Management and Budget (OMB) in their FY2027 Statewide Financial Overview presentation?
- What is the GHIP Strategic Framework and what were the results for FY2024 and FY2025?
- What changes will be made effective January 1, 2026 to the current Diabetes Prevention Program utilized for Highmark non-Medicare plan members?
- What revisions were approved by the SEBC to the Disability Insurance Program (DIP) Rules and Regulations?
- What decision did the SEBC make regarding the Pharmacy Benefit Management (PBM) Procurement?
- What recommendation was approved by the SEBC for the Life Insurance Request for Proposal (RFP)?
- What is the status of the Calendar Year 2025 Request for Proposals (RFPs)?

The SBO encourages you to visit the <u>SEBC page</u> monthly to stay up to date on discussions and decisions that impact your benefits.

Best of Health,

The Statewide Benefits Office

Phone: 1-800-489-8933

Email: benefits@delaware.gov
Website: de.gov/statewidebenefits

