

08/7/2025 SBO Email – Sent to benefit-eligible employees of State Agencies, K12, DTCC, and DSU

Email Subject Line: Get the Facts on What's Happening – July 2025 Updates

Dear Benefit-Eligible Employee,

Read the [Get the Facts on What's Happening](#) frequently asked questions resource document for facts on what was discussed related to the Group Health Insurance Plan (GHIP) at last month's State Employee Benefits Committee (SEBC) meeting and actions taken by the SEBC. The document is available on the [SEBC page](#) of SBO's website, in addition to lists of committee members, meeting schedules, meeting recordings, meeting materials, and more. In the **July 2025 Meetings** edition, we provide answers to the following questions:

- What is the status of the Group Health Insurance Plan (GHIP) Health Fund?
- What decision did the SEBC make regarding the medical and pharmaceutical trend assumptions for the Group Health Insurance Plan (GHIP)?
- What are the GHIP fertility benefit changes under the Aetna plans that are going into effect on January 1, 2026?
- What is the status of the Calendar Year 2025 Request for Proposals (RFPs)?

The SBO encourages you to visit the [SEBC page](#) monthly to stay up to date on discussions and decisions that impact your benefits.

Best of Health,

The Statewide Benefits Office

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