

01/08/2025 SBO Email – Sent to benefit-eligible employees of State Agencies, K12, DTCC, and DSU

**Email Subject Line:** Get the Facts on What’s Happening – December 2024 Updates

Dear Benefit-Eligible Employee,

Read the [Get the Facts on What’s Happening](#) frequently asked questions resource document for facts on what was discussed related to the Group Health Insurance Plan (GHIP) at last month’s State Employee Benefits Committee (SEBC) and SEBC Subcommittee meetings and actions taken by the SEBC. The document is available on the [SEBC page](#) of SBO’s website, in addition to lists of committee members, meeting schedules, meeting recordings, meeting materials, and more. In the **December 2024 Meetings** edition, we provide answers to the following questions:

- What is the status of the Group Health Insurance Plan (GHIP) Health Fund?
- Will there be State health plan premium (rate) increases for employees and retirees in Fiscal Year 2026?
- Will there be premium (rate) increases for State dental and vision plan benefits in Fiscal Year 2026?
- What recommendation was approved by the SEBC for the Employee Assistance Program (EAP) Request for Proposals (RFP)?
- What recommendation was approved by the SEBC for the Group Accident and Critical Illness Supplemental Insurance Request for Proposals (RFP)?
- What recommendation was approved by the SEBC for the Flexible Spending Account (FSA) Program, Pre-Tax Commuter Program, and COBRA Administration Request for Proposals (RFP)?

The SBO encourages you to visit the [SEBC page](#) monthly to stay up to date on discussions and decisions that impact your benefits.

Best of Health,

The Statewide Benefits Office

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