

Stay up to date on discussions and decisions that impact your benefits!

Read the monthly *Get the Facts on What's Happening* resource document for answers to:

- What's being discussed related to the Group Health Insurance Plan (GHIP) at the State Employee Benefits Committee (SEBC) and SEBC Subcommittee meetings; and
- Actions taken by the SEBC

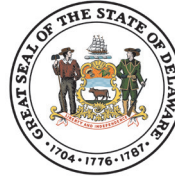
Visit de.gov/statewidebenefits (Select *SEBC* under the Benefits Menu, then choose *Get the Facts on What's Happening*) or scan the QR code below.



Important: The SEBC is reviewing health plan premium (rate) increase scenarios that would be effective July 1, 2024 for active employees and non-Medicare retirees, and January 1, 2025 for Medicare retirees. An increase is necessary to cover significantly higher healthcare costs and address the projected deficit in the Group Health Insurance Fund. Final decisions for Fiscal Year 2025 will be voted on by the SEBC in March 2024 and communicated in 2024 Open Enrollment materials.

Learn more about the SEBC and SEBC Subcommittees, including:

- Committee members
- Meeting schedules
- Meeting materials
- And more!



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Each meeting is open to the public and provides an opportunity for public comment.

Visit de.gov/statewidebenefits (Select SEBC under the Benefits Menu) for more information.



Have questions?
Call 1-800-489-8933 or email
benefits@delaware.gov.