

01/11/2024 SBO Email – Sent to benefit-eligible employees of State Agencies, K12, DTCC, and DSU

**Email Subject Line:** Get the Facts on What's Happening

Dear Benefit-Eligible Employee,

Read the [Get the Facts on What's Happening](#) frequently asked questions resource document for facts on what was discussed related to the Group Health Insurance Plan (GHIP) at last month's State Employee Benefits Committee (SEBC) and SEBC Subcommittee meetings and actions taken by the SEBC. The document is available on the [SEBC page](#) of SBO's website, in addition to lists of committee members, meeting schedules, meeting materials, and more. In the **December 2023 Meetings** version, we provide answers to the following questions:

- Do the SEBC's Subcommittees have decision-making authority?
- When will the SEBC's Retiree Healthcare Benefits Advisory Subcommittee (RHBAS) report be finalized?
- What is the status of the SEBC's Medicare Supplement Plan request for proposal (RFP)?
- What is the status of the SEBC's Diversity, Equity, and Inclusion project?
- Will there be health plan premium (rate) increases for employees and retirees in Fiscal Year 2025?
- What increases did the Internal Revenue Service (IRS) announce for 2024 related to the Pre-Tax Commuter Benefit and Health Care Flexible Spending Account (FSA)?
- What are the revisions approved by the SEBC to the GHIP Strategic Framework?
- What recommendation was approved by the SEBC for the Disability Insurance Program (DIP) request for proposal (RFP)?
- What is the new coverage effective January 1, 2024 around behavioral health and wellness?

SBO encourages you to visit the [SEBC page](#) monthly to stay up to date on discussions and decisions that impact your benefits.

Best of Health,

The Statewide Benefits Office

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