

## The State Employee Benefits Committee (SEBC) and its Subcommittees

[Delaware Code Title 29, Subsections 9601-9604](#) outline the “State Employee Benefits Consolidation Act.” The State Employee Benefits Committee (“the Committee”) oversees the procurement and management of all employee benefits (except for deferred compensation and any other investment or retirement savings plan) including medical, dental, and vision insurance, group life insurance, flexible spending accounts (dependent and healthcare), short and long term disability insurance, and all other future employee benefits.

The Committee must include 9 members:

- 1) the Lieutenant Governor
- 2) the Insurance Commissioner
- 3) the Chief Justice of the Supreme Court
- 4) the State Treasurer
- 5) the Director of the Office of Management and Budget
- 6) the Controller General
- 7) the Secretary of the Department of Human Resources
- 8) the Secretary of Health and Social Services
- 9) 1 Committee member appointed by the Governor for a term of three years from one of the following:
  - The President of the Delaware State Education Association
  - the Executive Director of the American Federation of State County and Municipal Employees
  - the President of the Correctional Officers Association of Delaware
  - the President of the Delaware State Troopers Association

Committee members may appoint a designee on their behalf.

The Director of the Office of Management and Budget and the Secretary of Human Resources co-chair the Committee.

On September 24, 2018, the Committee passed a [Resolution](#) to create two advisory boards (i) the Financial Subcommittee; and (ii) the Health Policy & Planning Subcommittee.

The Subcommittees are composed of members of various State agencies as well as elected officials. Members of the Subcommittees are nominated by their respective Committee members and appointed by the Co-Chairs.

The names and contact information for SEBC Subcommittee members can be found [here](#).