

**MINUTES FROM THE MEETING OF THE HEALTH POLICY & PLANNING SUBCOMMITTEE
TO THE STATE EMPLOYEE BENEFITS COMMITTEE
OCTOBER 21, 2024**

The Health Policy & Planning Subcommittee to the State Employee Benefits Committee (the “Committee”) met at 1:00 p.m. on Monday, October 21, 2024 in a meeting. The meeting was held virtually and in-person at 841 Silver Lake Blvd., Suite 101, Dover, DE 19904.

Subcommittee Members Represented or in Attendance:

Director Faith Rentz, Statewide Benefits Office (“SBO”), Department of Human Resources (“DHR”) (Appointee of DHR Secretary Claire DeMatteis), Chair
Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts (“AOC”), (Appointee of Chief Justice Collins Seitz, Delaware Supreme Court)
William Oberle, Delaware State Trooper’s Association (Appointee of Thomas Brackin, Executive Director, DSTA)
Stuart Snyder, Chief of Staff, Department of Insurance (“DOI”) (Appointee of Commissioner Trinidad Navarro, Insurance Commissioner, DOI)
Robert Scoglietti, Deputy Controller General, Office of the Controller General (“OCG”) (Appointee of Controller General Ruth Ann Miller)
David Bentz, Deputy Director of Health Care Reform, Dept. of Health and Social Services (“DHSS”) (Appointee of DHSS Secretary Josette Manning)
Courtney Stewart, Deputy Director, Office of Management & Budget (“OMB”) (Appointee of OMB Director Cerron Cade)

Subcommittee Members Not Represented or in Attendance:

Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)
Matt Clark, American Federation of State, County, and Municipal Employees (“AFSCME”) (Appointee of Shaun O’Brien, Policy Director, AFSCME)
Matthew Rosen, Senior Policy Advisor, Office of the State Treasurer (Appointee of Treasurer Colleen Davis, State Treasurer, OST)
Vacant, State Retiree (Appointee of Karen Field Rogers, State Retiree)

Others in Attendance:

Deputy Director Leighann Hinkle, SBO, DHR	Julie Caynor, Aetna
Stephanie Hartos, SEBC and SEBC Manager, SBO, DHR	Katherine Impellizzeri, Aetna
Amber Cahill, SBO, DHR	Charlene Hrivnak, CVS
Cherie Dodge Biron, Director, Financial & Administrative Services, DHR	Cydney Teal, Reciprocity Health
Heather Johnson, Controller, DHR	Paula Roy, Roy & Associates
Jaclyn Iglesias, Willis Towers Watson “WTW”	Monai Roberts, OST
Michelle Gast, WTW	Lauren Graves, Christiana Care
Brian Stitzel, WTW	Steven LePage
Walter Mateja, Merative	Bob Clarkin
Jennifer Moyer, Aetna	Carole Mick, SBO, DHR - Recorder, State Employee Benefits Committee and Subcommittees
Leah White, Aetna	

CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO

Director Rentz called the meeting to order at 1:00 p.m.

APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO

A MOTION was made by Courtney Stewart and seconded by Ashley Tucker to approve the minutes from the Health Policy & Planning Subcommittee meeting on September 16, 2024.

MOTION ADOPTED UNANIMOUSLY.

DIRECTOR'S REPORT – DIRECTOR FAITH RENTZ, SBO

The Committee will hold a meeting on Monday, October 28, 2024 and the agenda will be posted by close of business today, October 21, 2024. The November Financial and Health Policy & Planning Subcommittees will meet in a combined meeting on November 18, 2024 at 10:00 am. The SBO is working with the co-chairs of the Retiree Healthcare Benefits Advisory Subcommittee (RHBAS) to schedule a meeting in November. Appointments made to the RHBAS by the General Assembly may change after the general election and SBO is seeking guidance from the Department of Justice.

HIGHMARK NON-MEDICARE VIRTUAL HEALTH PROGRAM – MICHELLE GAST, WTW

Michelle Gast presented proposed enhancements to the Highmark Well360 Virtual Health telemedicine program and provided responses to questions posed by the Subcommittee at the September meeting. A Subcommittee member asked if any enhancements added would remain in place for the remainder of the contract with Highmark, which the SBO responded that yes, that would be the case. Additional questions were asked about the current utilization of these programs and the process of referring patients from virtual to in-person providers. WTW and the SBO will investigate and provide a response to the Subcommittee at the November meeting.

The Subcommittee recommended that WTW and the SBO present the current enhancement proposal to the SEBC at the October meeting. The Subcommittee will provide further comments and recommendations at the November meeting based on responses to their raised questions.

ENHANCING DIABETES PROGRAM ADHERENCE – PILOT PROPOSAL – CYDNEY TEAL, RECIPROCITY HEALTH

Dr. Cydney Teal with Reciprocity Health presented on a proposed pilot for a new diabetes prevention program called TheraPay. TheraPay provides enrollees with financial incentives for engaging in health and wellness programs that target a specific need or chronic condition. In this specific proposal, TheraPay would partner with the SBO, Highmark, and the YMCA of Delaware to provide members incentives for enrolling and actively participating in the YMCA diabetes prevention program. As the financial incentives would be considered taxable income and reported in year-end W-2 reporting, only active State of Delaware employees enrolled in Highmark's Comprehensive PPO or First State Basic plans would have access to this program.

Stephanie Hartos with the SBO informed Subcommittee members that funding is already available for this program as it has been built into the FY25 budget with Highmark. There would be no additional cost to the State or plan members for this pilot program for FY25.

The pilot proposal will be presented to the SEBC at the October meeting and additional follow ups will be presented at the November Subcommittee meeting.

OTHER BUSINESS

No other business.

PUBLIC COMMENT

A member of the public provided comments on agenda items presented at today's meeting.

ADJOURNMENT

A MOTION was made by Robert Scoglietti and seconded by Courtney Stewart to adjourn the public session at 2:17 p.m.

MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees