

**MINUTES FROM THE MEETING OF THE HEALTH POLICY & PLANNING SUBCOMMITTEE
TO THE STATE EMPLOYEE BENEFITS COMMITTEE
FEBRUARY 12, 2024**

The Health Policy & Planning Subcommittee to the State Employee Benefits Committee (the “Committee”) met at 1:00 p.m. on Monday, February 12, 2024 in a meeting. The meeting was held virtually and in-person at 841 Silver Lake Blvd., Suite 200, Dover, DE 19904.

Subcommittee Members Represented or in Attendance:

Director Faith Rentz, Statewide Benefits Office (“SBO”), Department of Human Resources (“DHR”) (Appointee of DHR Secretary Claire DeMatteis), Chair
Robert Scoglietti, Deputy Controller General, Office of the Controller General (“OCG”) (Appointee of Controller General Ruth Ann Miller)
Matt Clark, American Federation of State, County, and Municipal Employees (“AFSCME”) (Appointee of Shaun O’Brien, Policy Director, AFSCME)
Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts (“AOC”), (Appointee of The Honorable Collins Seitz, Chief Justice, Delaware Supreme Court)
Stuart Snyder, Chief of Staff, Department of Insurance (“DOI”) (Appointee of the Honorable Trinidad Navarro, Insurance Commissioner, DOI)
Russell Larson, State Retiree (Appointee of Karen Field Rogers, State Retiree)
Courtney Stewart, Deputy Director, Office of Management & Budget (“OMB”) (Appointee of OMB Director Cerron Cade)
David Bentz, Deputy Director, Dept. of Health and Social Services (“DHSS”) (Appointee of DHSS Secretary Josette Manning)
William Oberle, Delaware State Trooper’s Association (Appointee of Thomas Brackin, Executive Director, DSTA)
Treasurer Colleen Davis, State Treasurer, Office of the State Treasurer (“OST”)

Subcommittee Members Not Represented or in Attendance:

Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)
Matthew Rosen, Senior Policy Advisor, Office of the State Treasurer (“OST”) (Appointee of the Honorable Colleen Davis, State Treasurer, OST)

Others in Attendance:

Deputy Director Leighann Hinkle, SBO, DHR
Nina Figueroa, Health Policy Advisor, SBO, DHR
Stephanie Hartos, SEBC/Subcommittee Manager,
SBO, DHR
Desiree Klein, SBO, DHR
Samantha Mountz, SBO, DHR
Cherie Dodge Biron, Director, Financial &
Administrative Services, DHR
Jaclyn Iglesias, Willis Towers Watson “WTW”
Michelle Gast, WTW
Walter Mateja, Merative
Charlene Hrivnak, CVS Health
Jennifer Moyer, Aetna
Julie Caynor, Aetna

Katherine Impellizzeri, Aetna
Wendy Beck, Highmark
Lisa Mantegna, Highmark
Christina Bryan, DHA
Paula Roy, Roy & Associates
Bria Greenlee, 302 Strategies
Melissa Marlin, DOF
Angela Taylor, DHSS
Kristin Dwyer
Barbara Philbin
Lisa Gruss
Steve LePage
Carole Mick, SBO, DHR - Recorder, State Employee
Benefits Committee and Subcommittees

CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO

Director Rentz called the meeting to order at 1:01 p.m.

APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO

A MOTION was made by Ashley Tucker and seconded by Bill Oberle to approve the minutes from the Health Policy & Planning Subcommittee meeting on January 22, 2024.

MOTION ADOPTED UNANIMOUSLY.

DIRECTOR'S REPORT – DIRECTOR FAITH RENTZ, SBO

Director Rentz highlighted agenda items from the Financial Subcommittee meeting and the upcoming SEBC and Executive Session meetings.

The Disability Insurance Program (DIP) Rules & Regulations' proposed revisions were distributed to Subcommittee members for feedback. Feedback is still needed from several Subcommittee members on the proposed revisions.

Treasurer Davis, Russell Larson, and David Bentz arrived to the meeting.

SITE OF CARE STEERAGE – ADDITIONAL CENTERS OF EXCELLENCE OPPORTUNITIES – JACLYN IGLESIAIS, WTW

Jaclyn Iglesias presented information on the network of SurgeryPlus program providers who perform joint and spine procedures in the Delaware area. It was noted that plan members who reside outside of Delaware have access to the SurgeryPlus national provider network for these and other covered procedures.

Courtney Stewart arrived to the meeting.

DIVERSITY, EQUITY AND INCLUSION REVIEW – JACLYN IGLESIAIS, WTW

Jaclyn Iglesias reviewed open items from the Diversity, Equity and Inclusion (DEI) benefits review related to broad wellbeing, family forming benefits, mental health/emotional wellbeing, and dental. Subcommittee members' feedback from the January meeting was shared with the Committee.

Subcommittee members showed support for improvements related to mental health benefits and discussed the rebidding of the Employee Assistance Program (EAP).

A Subcommittee member provided support for family forming benefits and indicated that this opportunity may help with recruitment and retention.

OTHER BUSINESS

No other business.

PUBLIC COMMENT

No Public Comment.

ADJOURNMENT

A MOTION was made Robert Scoglietti by and seconded by Courtney Stewart to adjourn the public session at 2:00 p.m. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees