



**MINUTES FROM THE MEETING OF THE HEALTH POLICY & PLANNING SUBCOMMITTEE
TO THE STATE EMPLOYEE BENEFITS COMMITTEE
OCTOBER 16, 2023**

The Health Policy & Planning Subcommittee to the State Employee Benefits Committee (the “Committee”) met at 1:00 p.m. on Monday, October 16, 2023 in a meeting. The meeting was held virtually and in-person at 841 Silver Lake Blvd., Suite 101, Dover, DE 19904.

Subcommittee Members Represented or in Attendance:

Director Faith Rentz, Statewide Benefits Office (“SBO”), Department of Human Resources (“DHR”) (Appointee of DHR Secretary Claire DeMatteis), Chair
Robert Scoglietti, Deputy Controller General, Office of the Controller General (“OCG”) (Appointee of Controller General Ruth Ann Miller)
David Bentz, Deputy Director of Health Care Reform, Dept. of Health and Social Services (“DHSS”) (Appointee of DHSS Secretary Josette Manning)
Matt Clark, American Federation of State, County, and Municipal Employees (“AFSCME”) (Appointee of Shaun O’Brien, Policy Director, AFSCME)
Courtney Stewart, Deputy Director, Office of Management & Budget (“OMB”) (Appointee of OMB Director Cerron Cade)
Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts (“AOC”), (Appointee of The Honorable Collins Seitz, Chief Justice, Delaware Supreme Court)
William Oberle, Delaware State Trooper’s Association (Appointee of Thomas Brackin, Executive Director, DSTA)
Stuart Snyder, Chief of Staff, Department of Insurance (“DOI”) (Appointee of the Honorable Trinidad Navarro, Insurance Commissioner, DOI)
Matthew Rosen, Senior Policy Advisor, Office of the State Treasurer (“OST”) (Appointee of the Honorable Colleen Davis, State Treasurer, OST)

Subcommittee Members Not Represented or in Attendance:

Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)

Others in Attendance:

Deputy Director Leighann Hinkle, SBO, DHR	Randall Bryniarski, CVS
Nina Figueroa, Health Policy Advisor, SBO, DHR	Katherine Impellizzeri, Aetna
Marie Hartigan, SBO, DHR	Leah White, Aetna
Samantha Mountz, SBO, DHR	Paula Roy, Roy & Associates
Heather Hernandez, SBO, DHR	Steven Costantino, Director Health Care Reform, DHSS
Heather Johnson, Controller, DHR	Jeannette Hammon, Sr. Fiscal and Policy Analyst, OMB
Michelle Gast, Willis Towers Watson “WTW”	Christina Bryan, DHA
Jaclyn Iglesias, WTW	Richard Alvarez, Teladoc Health
Brian Stitzel, WTW	Donna Dossett
Walter Mateja, Merative	Carole Mick, SBO, DHR - Recorder, State Employee Benefits Committee and Subcommittees
Victor Gutierrez, CVS	

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CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO

Director Rentz called the meeting to order at 1:00 p.m.

APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO

A MOTION was made by Courtney Stewart and seconded by Robert Scoglietti to approve the minutes from the Health Policy & Planning Subcommittee meeting on September 18, 2023.

MOTION ADOPTED UNANIMOUSLY.

DIRECTOR'S REPORT – DIRECTOR FAITH RENTZ, SBO

The Financial Subcommittee meeting for October was canceled due to lack of agenda items and will reconvene in November.

Director Rentz provided Subcommittee members with upcoming meeting dates, agenda items, and SEBC voting items for upcoming Committee and Subcommittee meetings.

The Medicare RFP will be advertised on October 24, 2023 with minor changes that were made to the statement of work to accommodate recommendations from the Retiree Healthcare Benefits Advisory Subcommittee.

GHIP ELIGIBILITY AND ENROLLMENT RULE CHANGES EFFECTIVE JANUARY 1, 2024 – NINA FIGUEROA, HEALTH POLICY ADVISOR, SBO

Nina Figueroa reviewed feedback that was submitted by Subcommittee members on the proposed revisions to the Eligibility & Enrollment (E&E) Rules and provided additional comments from SBO, DOJ, Office of Pensions, and WTW on the necessity and purpose of these revisions.

The SEBC will be provided the proposed revisions at their next meeting to start discussions on the changes to the E&E Rules and will be asked to vote on these changes at the November SEBC meeting. All revisions need to be submitted to the Registrar of Regulations by December 15, 2023 to be effective January 1, 2024.

Matt Clark raised several issues and concerns regarding the proposed rule changes, specifically seeking clarification around coverage effective dates for new hires.

WEIGHT MANAGEMENT STRATEGIES – JACLYN IGLESIAS, WTW

Jaclyn Iglesias recapped the discussion topics and feedback from last month's Subcommittee meeting and provided follow-up information on weight management strategies. Jaclyn Iglesias conducted a brief overview of how some other states manage their weight loss drugs and noted that these states mandate enrollment in some type of wellness program.

Subcommittee members had a discussion to potentially include a requirement for members to participate in a care management program to help support weight loss efforts.

Jaclyn Iglesias provided a utilization update, discussed medical plan coverage of weight management care, and noted considerations for FY25 and FY26. It was noted that utilization for the first three months of the plan year is nearly the entirety of the FY24 estimate provided by CVS Caremark.

Subcommittee members discussed eliminating the co-morbid conditions requirement in place currently under the GHIP health plans and which prevents members access to covered weight loss consultations, however, Subcommittee members were divided. It was mentioned that the State is very early in offering weight loss medications and more time to gather data should occur before further expanding or changing coverage related to weight loss consultations, treatment, and medications.

DIVERSITY, EQUITY, AND INCLUSION REVIEW – JACLYN IGLESIAS, WTW

Agenda item was tabled until the next meeting to allow members to continue discussion on the proposed revisions to the E&E Rules.

OTHER BUSINESS

No other business.

PUBLIC COMMENT

No Public Comment.

ADJOURNMENT

A MOTION was made by Robert Scoglietti and seconded by Courtney Stewart to adjourn the public session at 2:47 p.m. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees