

MINUTES FROM THE MEETING OF THE HEALTH POLICY & PLANNING SUBCOMMITTEE TO THE STATE EMPLOYEE BENEFITS COMMITTEE SEPTEMBER 18, 2023

The Health Policy & Planning Subcommittee to the State Employee Benefits Committee (the "Committee") met at 11:00 a.m. on Monday, September 18, 2023 in a meeting. The meeting was held virtually and in-person at 841 Silver Lake Blvd., Suite 101, Dover, DE 19904.

Subcommittee Members Represented or in Attendance:

- Director Faith Rentz, Statewide Benefits Office ("SBO"), Department of Human Resources ("DHR") (Appointee of Secretary Claire DeMatteis), Chair
- Robert Scoglietti, Deputy Controller General, Office of the Controller General ("OCG") (Appointee of Controller General Ruth Ann Jones)
- David Bentz, Deputy Director, Dept. of Health and Social Services ("DHSS") (Appointee of Secretary Josette Manning)
- Matt Clark, American Federation of State, County, and Municipal Employees "AFSCME" (Appointee of Shaun O'Brien, Policy Director, AFSCME)
- Courtney Stewart, Deputy Director, Office of Management & Budget ("OMB") (Appointee of OMB Director Cerron Cade)
- Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts, (Appointee of The Hon. Collins Seitz, Chief Justice, Delaware Supreme Court)

William Oberle, Delaware State Trooper's Association (Appointee of Mr. Taschner, Executive Director, DSEA)

- Stuart Snyder, Chief of Staff, Department of Insurance ("DOI") (Appointee of the Honorable Trinidad Navarro, Insurance Commissioner, DOI)
- Matthew Rosen, Senior Policy Advisor, Office of the State Treasurer ("OST") (Appointee of the Honorable Colleen Davis, State Treasurer, OST)

Subcommittee Members Not Represented or in Attendance:

Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)

Others in Attendance:

Deputy Director Leighann Hinkle, SBO, DHR Nina Figueroa, Health Policy Advisor, SBO, DHR Aaron Schrader, SBO, DHR Wendy Hrupsa-Sherwood, SBO, DHR Heather Johnson, Controller, DHR Cherie Dodge Biron, Director, Financial & Administrative Services, DHR Michelle Gast, Willis Towers Watson "WTW" Jaclyn Iglesias, WTW Brian Stitzel, WTW Walter Mateja, Merative Charlene Hrivnak, CVS Randall Bryniarski, CVS Alicia Palombo, CVS Katherine Impellizzeri, Aetna Paula Roy, Roy & Associates Bria Greenlee, 302 Strategies Jon Patterson, LegHall Theresa Williams, DHR Rebecca Robinson Steve Lepage Jo Kallal John Phillips Larry Gabbert Judy VanName Carole Mick, SBO, DHR - Recorder, State Employee Benefits Committee and Subcommittee

STATE OF DELAWARE STATEWIDE BENEFITS OFFICE

CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO

Director Rentz called the meeting to order at 11:00 a.m.

APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO

A MOTION was made by Robert Scoglietti and seconded by Bill Oberle to approve the minutes from the Combined Financial/Health Policy & Planning Subcommittee meeting on July 17, 2023. MOTION ADOPTED UNANIMOUSLY.

A MOTION was made by Robert Scoglietti and seconded by Bill Oberle to approve the minutes from the Health Policy & Planning Subcommittee meeting on August 14, 2023.

Abstention – Matt Clark MOTION ADOPTED.

DIRECTOR'S REPORT – DIRECTOR FAITH RENTZ, SBO

Director Rentz provided Subcommittee members with agenda items for today's Financial Subcommittee and SEBC meetings. The SEBC will be voting on the extension of the Special Medicfill plan for the second half of CY2024. This will be the third extension of the Special Medicfill contract.

GHIP ELIGIBILITY AND ENROLLMENT RULE CHANGES EFFECTIVE JANUARY 1, 2024 – NINA FIGUEROA, HEALTH POLICY ADVISOR, SBO

Nina Figueroa provided an updated timeline to complete the proposed revisions for the GHIP Eligibility and Enrollment Rules review process.

Matthew Rosen arrived to the meeting.

WEIGHT MANAGEMENT STRATEGIES – JACLYN IGLESIAS, WTW

Jaclyn Iglesias continued discussion on weight management strategies and recapped the timeline of the SEBC's decision to add weight loss medications with utilization management to the prescription drug plan.

Jaclyn Iglesias provided a utilization update, discussed resources and programs to support weight loss, removing barriers to access these drugs, and next steps on weight management. The original FY24 cost estimate for utilization of weight loss drugs was \$1.78M and the year-to-date actual cost is currently \$1.27M for the first 2.5 months of FY24.

DIVERSITY, EQUITY AND INCLUSION BENEFITS REVIEW - JACLYN IGLESIAS, WTW

Jaclyn Iglesias continued a refresher of the Diversity, Equity and Inclusion (DEI) benefits and noted strengths of the six key benefits currently offered by the state. Potential short-term and long-term considerations to potentially expand opportunities within these key benefits was reviewed at a high level and more in-depth discussions will continue on these benefits.

OTHER BUSINESS

No other business.

PUBLIC COMMENT

No Public Comment.

ADJOURNMENT

A MOTION was made by Robert Scoglietti and seconded by Courtney Stewart to adjourn the public session at 12:13 p.m.

MOTION ADOPTED UNANIMOUSLY.

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources Recorder, State Employee Benefits Committee, and Subcommittees