



**MINUTES FROM THE MEETING OF THE FINANCIAL SUBCOMMITTEE
TO THE STATE EMPLOYEE BENEFITS COMMITTEE
SEPTEMBER 18, 2023**

The Financial Subcommittee to the State Employee Benefits Committee (the “Committee”) met at 10:00 a.m. on Monday, September 18, 2023 in a meeting. The meeting was held virtually and in-person at 841 Silver Lake Blvd., Suite 101, Dover, DE 19904.

Subcommittee Members Represented or in Attendance:

Director Faith Rentz, Statewide Benefits Office “SBO”, Department of Human Resources “DHR” (Appointee of Secretary Claire DeMatteis), Chair
Robert Scoglietti, Deputy Controller General, Office of the Controller General (“OCG”) (Appointee of Controller General Ruth Ann Jones)
Laura Rowe, Delaware State Education Association (Appointee of Thomas Brackin, Executive Director, DSTA)
Jeanette Hammon, Sr. Fiscal and Policy Analyst, Office of Management & Budget (“OMB”) (Appointee OMB Director Cerron Cade)
Laurie Ann Atienza, American Federation of State, County, and Municipal Employees “AFSCME” (Appointee of Shaun O’Brien, Policy Director, AFSCME)
Stuart Snyder, Chief of Staff, Department of Insurance (“DOI”) (Appointee of Commissioner Trinidad Navarro)
Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts, (Appointee of The Hon. Collins Seitz, Chief Justice, Delaware Supreme Court)
Matthew Rosen, Senior Policy Advisor, Office of the State Treasurer “OST” (Appointee of The Honorable Colleen Davis, State Treasurer)

Subcommittee Members Not Represented or in Attendance:

Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)
Steven Costantino, Director Health Care Reform, Dept. of Health and Social Services (“DHSS”) (Appointee of Secretary Josette Manning)

Others in Attendance:

Deputy Director Leighann Hinkle, SBO, DHR
Nina Figueroa, Health Policy Advisor, SBO, DHR
Pam Barr, SBO, DHR
Cherie Dodge Biron, Director, Financial & Administrative Services, DHR
Heather Johnson, DHR
Jaclyn Iglesias, Willis Towers Watson “WTW”
Michelle Gast, WTW
Brian Stitzel, WTW
Kant Khatri, WTW
Jen Manieri, WTW

Vichakarn Rattanasangpunth, WTW
Walt Mateja, Merative
Katherine Impellizzeri, Aetna
Paula Roy, Roy & Associates
Bria Greenlee, 302 Strategies
Jon Patterson, LegHall
Steven LePage
Art Jenkins
Wayne Marsh
Carole Mick, SBO, DHR - Recorder, State Employee Benefits Committee and Subcommittee

STATE OF DELAWARE STATEWIDE BENEFITS OFFICE

CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO

Director Rentz called the meeting to order at 10:00 a.m.

DIRECTOR’S REPORT – DIRECTOR FAITH RENTZ, SBO

Director Rentz provided Subcommittee members with agenda items for today’s Health Policy & Planning Subcommittee and SEBC meetings.

Medicare Open Enrollment for State of Delaware pensioners will begin on October 16, 2023 through October 27, 2023 with the plan year starting on January 1, 2024. The SEBC will be voting on the extension of the Special Medicfill plan for the second half of CY2024. This will be the third extension of the Special Medicfill contract.

APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO

A MOTION was made by Laura Rowe and seconded Robert Scoglietti to approve the minutes from the Financial Subcommittee meeting on August 14, 2023.

MOTION ADOPTED UNANIMOUSLY.

Matthew Rosen arrived to the meeting.

FINANCIALS – BRIAN STITZEL, WTW

Revised June 2023 Fund Report

Brian Stitzel reviewed the revised June Fund Report to update the actual year-to-date claim liability and minimum reserves.

July 2023 Fund Report

Brian Stitzel detailed the July Fund Report and reviewed a new exhibit that includes an executive summary and more detail information on premium contributions, other revenues, claims, and expenses.

Premium contributions (\$78.3M) and other revenues (2.5M) were slightly over budget with claims (\$88M) and expenses (\$4M) under budget. Total costs for the month were \$2.8M less than budget at a deficit of \$11.3M and reduced the FY25 rate action by 0.3%.

GROUP HEALTH INSURANCE PLAN KEY TRENDS REPORT – JACLYN IGLESIAS AND BRIAN STITZEL, WTW

Jaclyn Iglesias discussed some follow-up information on weight loss medication data, key drivers for outpatient costs, and chronic conditions.

Brian Stitzel reviewed the key trends report for active employees and early retirees on paid claims through July 2023. The executive summary continues to show increases in inpatient medical, outpatient medical, and pharmacy payments with overall trend increasing by 11.4%.

SEBC DASHBOARD – BRIAN STITZEL, WTW

Brian Stitzel presented the SEBC dashboard which pulled data from the key trends report to analyze trends in cost and utilization of healthcare. The dashboard displays trends on active employees and early retirees based on utilization and unit cost from the most recent 12 months through July 2023 compared to the previous 12 months through July 2022.

OTHER BUSINESS

No other business.

PUBLIC COMMENT

No public comment.

ADJOURNMENT

A MOTION was made by Robert Scoglietti and seconded by Laura Rowe to adjourn the public session at 10:35 a.m.

MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees