

**MINUTES FROM THE MEETING OF THE HEALTH POLICY & PLANNING SUBCOMMITTEE
TO THE STATE EMPLOYEE BENEFITS COMMITTEE
AUGUST 14, 2023**

The Health Policy & Planning Subcommittee to the State Employee Benefits Committee (the “Committee”) met at 1:00 p.m. on Monday, August 14, 2023 in a meeting. The meeting was held virtually and in-person at 97 Commerce Way, Suite 201, Dover, DE 19904.

Subcommittee Members Represented or in Attendance:

Director Faith Rentz, Statewide Benefits Office (“SBO”), Department of Human Resources (“DHR”) (Appointee of Secretary Claire DeMatteis), Chair
Robert Scoglietti, Deputy Controller General, Office of the Controller General (“OCG”) (Appointee of Controller General Ruth Ann Jones)
David Bentz, Deputy Director, Dept. of Health and Social Services (“DHSS”) (Appointee of Secretary Molly Magarik)

Subcommittee Members Not Represented or in Attendance:

Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)
Courtney Stewart, Deputy Director, Office of Management & Budget (“OMB”) (Appointee of OMB Director Cerron Cade)
Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts, (Appointee of The Hon. Collins Seitz, Chief Justice, Delaware Supreme Court)
William Oberle, Delaware State Trooper’s Association (Appointee of Thomas Brackin, Executive Director, DSTA)
Stuart Snyder, Chief of Staff, Department of Insurance (“DOI”) (Appointee of the Honorable Trinidad Navarro, Insurance Commissioner, DOI)
Matthew Rosen, Senior Policy Advisor, Office of the State Treasurer (“OST”) (Appointee of the Honorable Colleen Davis, State Treasurer, OST)
Matt Clark, American Federation of State, County, and Municipal Employees “AFSCME” (Appointee of Shaun O’Brien, Policy Director, AFSCME)

Others in Attendance:

Deputy Director Leighann Hinkle, SBO, DHR
Samantha Mountz, SBO, DHR
Nina Figueroa, Health Policy Advisor, SBO, DHR
Marie Hartigan, SBO, DHR
Samantha Mountz, SBO, DHR
Heather Johnson, Controller, DHR
Cherie Dodge Biron, Director, Financial & Administrative Services, DHR
Michelle Gast, Willis Towers Watson “WTW”
Jaclyn Iglesias, WTW
Rachael McCann Jones, WTW

Evelyn Nestlerode, AOC
Charlene Hrivnak, CVS
Julie Caynor, Aetna
Wendy Beck, Highmark
Paula Roy, Roy & Associates
Louisa Phillips, DHA
Laurie Ann Atienza, AFSCME
Marian Coker
Bria Greenlee
Carole Mick, SBO, DHR - Recorder, State Employee Benefits Committee and Subcommittee

CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO

Director Rentz called the meeting to order at 1:02 p.m.

APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO

Meeting minutes deferred to next meeting as quorum was not met.

DIRECTOR'S REPORT – DIRECTOR FAITH RENTZ, SBO

Director Rentz provided Subcommittee members with agenda items from today's Financial Subcommittee Meeting and for the upcoming SEBC meeting on August 21, 2023. The Financial and Health Policy & Planning Subcommittee meetings will be held separately over the next few months to accommodate more in-depth discussions on agenda topics.

Subcommittee members from the Retiree Healthcare Benefits Advisory Subcommittee provided a recommendation to grandfather retirees through December 31, 2024 and to continue offering a Medigap supplement plan with no changes to what is currently being offered and with the same cost sharing.

The Statewide Benefits Office will be relocating on Tuesday, August 22, 2023 to the Silver Lake Campus. Committee and Subcommittee physical meeting locations will vary for future meetings and a virtual meeting option will still be available.

PRIMARY CARE DASHBOARD REPORTING FY23 Q4 – DEPUTY DIRECTOR LEIGHANN HINKLE, SBO

Deputy Director Leighann Hinkle summarized the FY23 Q4 primary care provider (PCP) report analysis on Group Health Insurance Plan (GHIP) member visits to their PCPs.

GHIP ELIGIBILITY AND ENROLLMENT RULE REVISIONS EFFECTIVE JANUARY 1, 2024 – NINA FIGUEROA, HEALTH POLICY ADVISOR, SBO

Nina Figueroa provided an overview of the GHIP Eligibility and Enrollment Rules review process, highlights for the proposed revisions, a timeline to complete the proposed revisions. Subcommittee members will be asked to review all recommended revisions and provide their input for each recommended revision.

WEIGHT MANAGEMENT STRATEGIES – JACLYN IGLESIAS, WTW

Jaclyn Iglesias recapped the SEBC's decision to add weight loss medications with utilization management to the prescription drug plan and discussions previously held by the Health Policy & Planning Subcommittee on weight management strategies. The SEBC received updates in July on the weight management program.

Jaclyn Iglesias provided a utilization update, discussed medical plan coverage of weight management care, and noted considerations for FY25.

DIVERSITY, EQUITY AND INCLUSION REVIEW – RACHAEL MCCANN JONES, WTW

Rachael McCann Jones conducted a review of the Diversity, Equity and Inclusion (DEI) benefits which included a history of DEI in Human Resources (HR) and total rewards, a need for DEI in the workplace, modernizing benefits, a framework for reviewing benefits through a DEI lens, and an inclusive benefits review.

OTHER BUSINESS

No other business.

PUBLIC COMMENT

No Public Comment.

ADJOURNMENT

A MOTION was made by Robert Scoglietti and seconded by Faith Rentz to adjourn the public session at 2:07 p.m. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees