

**MINUTES FROM THE COMBINED MEETING OF THE FINANCIAL and HEALTH POLICY & PLANNING SUBCOMMITTEES
TO THE STATE EMPLOYEE BENEFITS COMMITTEE
JUNE 12, 2023**

The Financial Subcommittee and the Health Policy & Planning (“HP&P”) Subcommittee to the State Employee Benefits Committee (the “Committee”) met Monday, June 12, 2023 in a meeting. The meeting was held virtually and in-person at 97 Commerce Way, Suite 201, Dover, DE 19904.

Subcommittee Members Represented or in Attendance:

Director Faith Rentz, Statewide Benefits Office “SBO”, Department of Human Resources “DHR” (Appointee of Secretary Claire DeMatteis), Chair
Stuart Snyder, Chief of Staff, Department of Insurance “DOI” (Appointee of Commissioner Trinidad Navarro)
Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts, (Appointee of Chief Justice Collins Seitz, Delaware Supreme Court)
Robert Scoglietti, Deputy Controller General, Office of the Controller General “OCG” (Appointee of Controller General Ruth Ann Miller)
Jeanette Hammon, Sr. Fiscal and Policy Analyst, Office of Management & Budget “OMB” (Appointee of OMB Director Cerron Cade)
William Oberle, Delaware State Trooper’s Association (Appointee of Thomas Brackin, Executive Director, DSTA)
Laura Rowe, Delaware State Education Association (Appointee of Thomas Brackin, Executive Director, DSTA)
Courtney Stewart, Deputy Director, OMB (Appointee of OMB Director Cerron Cade)
Matt Clark, American Federation of State, County, and Municipal Employees “AFSCME” (Appointee of Shaun O’Brien, Policy Director, AFSCME)
Laurie Ann Atienza, American Federation of State, County, and Municipal Employees “AFSCME” (Appointee of Shaun O’Brien, Policy Director, AFSCME)
David Bentz, Deputy Director, Dept. of Health and Social Services (“DHSS”) (Appointee of Secretary Molly Magarik)
Treasurer Colleen Davis, State Treasurer, Office of the State Treasurer “OST” (Matthew Rosen, Senior Policy Advisor, OST)

Subcommittee Members Not Represented or in Attendance:

Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)
Steven Costantino, Director Health Care Reform, Dept. of Health and Social Services (“DHSS”) (Appointee of Secretary Molly Magarik)

Others in Attendance:

Deputy Director Leighann Hinkle, SBO, DHR	Charlene Hrivnak, CVS Health
Nina Figueroa, Health Policy Advisor, SBO, DHR	Lizzie Lewis, 302 Strategies
Marie Hartigan, SBO, DHR	Louisa Phillips, DHA
Aaron Schrader, SBO, DHR	Paula Roy, Roy & Associates
Samantha Mountz, SBO, DHR	Melissa Marlin, DOF
Heather Johnson, DHR	Aimee Holthaus, DNREC
Chris Giovannello, WTW	Lynda Hastings
Jaclyn Iglesias, WTW	Steven LePage
Brian Stitzel, WTW	Tom Pledgie
Walter Mateja, Merative	Jon McDowell
Katherine Impellizzeri, Aetna	Carole Mick, SBO, DHR - Recorder, SEBC and Subcommittee
Wendy Beck, Highmark	
Lisa Mantegna, Highmark	

STATE OF DELAWARE STATEWIDE BENEFITS OFFICE

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CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO

Director Faith Rentz called the meeting to order at 10:00 a.m.

APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO

A MOTION was made by Laura Rowe and seconded by Robert Scoglietti to approve the minutes from the combined Financial/Health Policy & Planning Subcommittee meeting on May 15, 2023.

MOTION ADOPTED UNANIMOUSLY.

DIRECTOR'S REPORT – DIRECTOR FAITH RENTZ, SBO

Director Rentz reviewed several House and Senate bills that are being monitored by SBO and discussed the status of each bill and any potential fiscal impact.

Director Rentz provided Subcommittee members with agenda items for this afternoon's SEBC meeting and reviewed items discussed at the Retiree Healthcare Benefits Advisory Subcommittee meeting.

David Bentz arrived to the meeting.

PRIMARY CARE DASHBOARD – DEPUTY DIRECTOR LEIGHANN HINKLE, SBO

Deputy Director Leighann Hinkle reviewed the primary care dashboard reporting FY23 Q3 which included an overview of Aetna and Highmark's primary care provider network and Group Health Insurance Plan (GHIP) member utilization.

David Bentz left the meeting.

APRIL 2023 FUND REPORT – CHRIS GIOVANNELLO, WTW

Chris Giovannello detailed the April 2023 fund report to include premium contributions, other revenues, claims, and the updated fund equity balance. The premium contributions are currently \$8.4M below budget for the year due to timing of revenue that is inconsistent with the FY23 GHIP budget. WTW has readjusted the long-term projections to account for this. Claims were slightly below budget for April; however, claims continue to run high with year-to-date (YTD) claims 4.3% over budget. Fund equity balance is \$78.6M with a variance of \$42.1M.

GHIP KEY TRENDS REPORT – CHRIS GIOVANNELLO, WTW

Chris Giovannello reviewed the key trends report for active employees and non-Medicare retirees on paid claims through April 2023. The executive summary showed increased utilization and unit cost for inpatient medical, outpatient medical, and pharmacy payments with overall trend increasing by 10.2%.

SEBC QUICK REFERENCE DASHBOARD – CHRIS GIOVANNELLO, WTW

Chris Giovannello presented the quick reference dashboard which pulled data from the key trends report to analyze trends in cost and utilization of healthcare. The dashboard displays trends on active employees and early retirees based on utilization and unit cost from the most recent 12 months through April 2023 compared to the previous 12 months through April 2022.

GHIP TREND DEVELOPMENT DISCUSSION – CHRIS GIOVANNELLO, WTW

Chris Giovannello outlined the GHIP trend development which reviewed historical gross claims, forces impacting medical inflation, trend projections and ranges, and next steps for the SEBC.

OTHER BUSINESS

No other business.

PUBLIC COMMENT

No public comment.

ADJOURNMENT

A MOTION was made by Robert Scoglietti and seconded by Treasurer Davis to adjourn the public session at 11:13 a.m. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees