

**MINUTES FROM THE COMBINED MEETING OF THE FINANCIAL and HEALTH POLICY & PLANNING SUBCOMMITTEES  
TO THE STATE EMPLOYEE BENEFITS COMMITTEE  
April 17, 2023**

The Financial Subcommittee and the Health Policy & Planning (“HP&P”) Subcommittee to the State Employee Benefits Committee (the “Committee”) met Monday, April 17, 2023 in a meeting. The meeting was held virtually and in-person at 97 Commerce Way, Suite 201, Dover, DE 19904.

*Subcommittee Members Represented or in Attendance:*

Director Faith Rentz, Statewide Benefits Office (“SBO”), Department of Human Resources (“DHR”) (Appointee of Secretary Claire DeMatteis), Chair  
Mr. Stuart Snyder, Chief of Staff, Department of Insurance (“DOI”) (Appointee of Commissioner Trinidad Navarro)  
Ms. Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts, (Appointee of The Hon. Collins Seitz, Chief Justice, Delaware Supreme Court)  
Mr. Robert Scoglietti, Deputy Controller General, Office of the Controller General (“OCG”) (Appointee of Controller General Ruth Ann Miller)  
Ms. Laura Rowe, Delaware State Education Association (Appointee of Former SEBC Member Mr. Taschner, Executive Director, DSEA)  
Ms. Jeanette Hammon, Sr. Fiscal and Policy Analyst, Office of Management & Budget (“OMB”) (Appointee OMB Director Cerron Cade)  
Mr. Steven Costantino, Director Health Care Reform, Dept. of Health and Social Services (“DHSS”) (Appointee of Secretary Molly Magarik)  
Mr. David Bentz, Deputy Director, Dept. of Health and Social Services (“DHSS”) (Appointee of Secretary Molly Magarik)  
Mr. William Oberle, Delaware State Trooper’s Association (Appointee of Former SEBC Member Mr. Taschner, Executive Director, DSEA)  
Ms. Courtney Stewart, Deputy Director, Office of Management & Budget (“OMB”) (Appointee of OMB Director Cerron Cade)  
The Honorable Colleen Davis, State Treasurer, Office of the State Treasurer “OST” (Mr. Matthew Rosen, Senior Policy Advisor, OST)

*Subcommittee Members Not Represented or in Attendance:*

Mr. Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)

*Others in Attendance:*

Deputy Director Leighann Hinkle, SBO, DHR	Mr. Eric Poston, Merative
Ms. Nina Figueroa, Health Policy Advisor, SBO, DHR	Ms. Katherine Impellizzeri, Aetna
Ms. Marie Hartigan, SBO, DHR	Ms. Julie Caynor, Aetna
Ms. Mary Bradley, SBO, DHR	Ms. Brooke Nedza, Aetna
Ms. Aaron Schrader, SBO, DHR	Ms. Wendy Beck, Highmark
Ms. Samantha Mountz, SBO, DHR	Ms. Lisa Mantegna, Highmark
Ms. Adria Martinelli, Deputy Attorney General, Department of Justice, SEBC Legal Counsel	Mr. Randall Bryniarski, CVS Health
Mr. Chris Giovannello, WTW	Ms. Paula Roy, Roy & Associates
Mr. Varun Sivakumar, WTW	Ms. Matt Clark, AFSCME
Ms. Jaclyn Iglesias, WTW	Ms. Aimee Holthaus, DNREC
Mr. Brian Stitzel, WTW	Ms. Marian Coker, DOS
Ms. Rebecca Warnken, WTW	Ms. Donna Dossett
Mr. Walter Mateja, Merative	Ms. Barbara Philbin
	Mr. Bob Clarkin

**STATE OF DELAWARE STATEWIDE BENEFITS OFFICE**

Ms. Mike Kempfski  
Mr. Sam Haut  
Ms. Sherry Long  
Mr. Tom Pledgie

Mr. John Van Gorp  
Ms. Carole Mick, SBO, DHR - Recorder, State  
Employee Benefits Committee and  
Subcommittee

**CALLED TO ORDER – DIRECTOR FAITH RENTZ, SBO**

Director Faith Rentz called the meeting to order at 10:00 a.m.

**APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO**

A MOTION was made by Mr. Costantino and seconded by Ms. Hammon to approve the minutes from the Financial Subcommittee meeting on February 24, 2022.

Abstentions – Ms. Rowe

MOTION ADOPTED UNANIMOUSLY.

**APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO**

A MOTION was made by Mr. Costantino and seconded by Mr. Scoglietti to approve the minutes from the Financial Subcommittee meeting on March 13, 2023.

MOTION ADOPTED UNANIMOUSLY.

**APPROVAL OF MINUTES – DIRECTOR FAITH RENTZ, SBO**

A MOTION was made by Mr. Snyder and seconded by Mr. Oberle to approve the minutes from the Health Policy & Planning Subcommittee meeting on March 13, 2023.

MOTION ADOPTED UNANIMOUSLY.

**DIRECTOR'S REPORT – DIRECTOR FAITH RENTZ, SBO**

Director Rentz provided Subcommittee members with updates on HB 110 and HB 60. HB 110 would require the GHIP to assume all member cost sharing associated with termination of pregnancy and has a fiscal impact of \$36K annually. HB 60 provides supplemental and diagnostic breast exam coverage that is as favorable as the coverage of annual screening mammograms which has a fiscal impact of \$275K annually.

Director Rentz reviewed agenda items for the April SEBC meeting.

**FINANCIALS – MR. CHRIS GIOVANNELLO, WTW**

Mr. Giovannello detailed the February 2023 fund report to include premium contributions, other revenues, claims, and the updated fund equity balance.

**GROUP HEALTH INSURANCE PLAN KEY TRENDS REPORT – MR. CHRIS GIOVANNELLO, WTW**

Mr. Giovannello reviewed the key trends report for active employees and early retirees on paid claims through February 2023. The executive summary showed increases in inpatient medical, outpatient medical, and pharmacy payments with overall trend increasing by 8.3%.

**SPECIAL MEDICFILL PLAN – PREMIUM RATES AND PRESCRIPTION COPAYS EFFECTIVE JANUARY 1, 2024 – MR. CHRIS GIOVANNELLO, WTW**

Mr. Giovannello summarized the GHIP long term health care cost projections, Medicfill premium rate scenarios, and the proposed Medicfill Rx copay increases.

**SEBC FINANCIAL AND HEALTH POLICY & PLANNING SUBCOMMITTEE RESOLUTION MODIFICATIONS – DIRECTOR FAITH RENTZ, SBO**

Director Rentz presented proposed modifications to the SEBC Subcommittee Resolution which include meeting cadence, combining meetings, modifications to comply with SB 29, and clarification on member attendance.

Additional discussion occurred on including a roll call for all Subcommittee recommendations to the SEBC. Subcommittee members were divided on this modification. Interest in considering Subcommittee term limits was also raised.

**OTHER BUSINESS**

No other business.

**PUBLIC COMMENT**

A member of the public from the Delaware Healthcare Association provided comment on the impact that COVID-19 has had on member healthcare utilization and expenses which will further be impacted by the pandemic. A member of the public provided comment on meeting recordings and the employee benefits survey.

**ADJOURNMENT**

A MOTION was made by Ms. Rowe and seconded by Mr. Scoglietti to adjourn the public session at 11:58 a.m. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

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Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources  
Recorder, State Employee Benefits Committee, and Subcommittees