

**MINUTES FROM THE MEETING OF THE FINANCIAL SUBCOMMITTEE  
TO THE STATE EMPLOYEE BENEFITS COMMITTEE  
March 13, 2023**

The Financial Subcommittee to the State Employee Benefits Committee (the “Committee”) met Monday, March 13, 2023 in a meeting. The meeting was held virtually and in-person at 97 Commerce Way, Suite 201, Dover, DE 19904.

*Subcommittee Members Represented or in Attendance:*

Deputy Director Leighann Hinkle, Statewide Benefits Office (“SBO”), Department of Human Resources (“DHR”), (Designee for Director Faith Rentz, SBO, DHR (Appointee of Secretary Claire DeMatteis), Chair)  
Mr. Stuart Snyder, Chief of Staff, Department of Insurance (“DOI”) (Appointee of Commissioner Trinidad Navarro)  
Ms. Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts, (Appointee of The Hon. Collins Seitz, Chief Justice, Delaware Supreme Court)  
Mr. Robert Scoglietti, Deputy Controller General, Office of the Controller General (“OCG”) (Appointee of Controller General Ruth Ann Jones)  
Ms. Laura Rowe, Delaware State Education Association (Appointee of Former SEBC Member Mr. Taschner, Executive Director, DSEA)  
Mr. Matthew Rosen, Senior Policy Advisor, Office of the State Treasurer “OST” (Appointee of The Honorable Colleen Davis, State Treasurer)  
Ms. Jeanette Hammon, Sr. Fiscal and Policy Analyst, Office of Management & Budget (“OMB”) (Appointee OMB Director Cerron Cade)  
Mr. Steven Costantino, Director Health Care Reform, Dept. of Health and Social Services (“DHSS”) (Appointee of Secretary Molly Magarik)

*Subcommittee Members Not Represented or in Attendance:*

Mr. Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)

*Others in Attendance:*

Ms. Nina Figueroa, Health Policy Advisor, SBO, DHR	Ms. Charlene Hrivnak, CVS Health
Ms. Samantha Mountz, SBO, DHR	Mr. Randy Garcia, CVS Health
Ms. Marie Hartigan, SBO, DHR	Ms. Paula Roy, Roy & Associates
Ms. Mary Bradley, SBO, DHR	Ms. Christina Bryan, DHA
Ms. Cherie Dodge Biron, Director, Financial & Administrative Services, DHR	Ms. Melissa Marlin, DOF
Ms. Heather Johnson, DHR	Ms. Aimee Holthaus, DNREC
Mr. Chris Giovannello, WTW	Ms. Marian Coker, DOS
Mr. Varun Sivakumar, WTW	Mr. Mary Graham, Pensioner
Ms. Jaclyn Iglesias, WTW	Mr. Steve LePage, Pensioner
Mr. Brian Stitzel, WTW	Mr. Tom Pledge, Pensioner
Ms. Katherine Impellizzeri, Aetna	Ms. Lynda Hastings, Pensioner
Mr. Walter Mateja, Merative	Mr. John Van Gorp
Mr. Eric Poston, Merative	Ms. Carole Mick, SBO, DHR - Recorder, State Employee Benefits Committee and Subcommittee

**CALLED TO ORDER – DEPUTY DIRECTOR LEIGHANN HINKLE, SBO**

Deputy Director Leighann Hinkle called the meeting to order at 10:01 a.m.

**APPROVAL OF MINUTES – DEPUTY DIRECTOR LEIGHANN HINKLE, SBO**

A MOTION was made by Mr. Scoglietti and seconded by Mr. Snyder to approve the minutes from the Financial Subcommittee meeting on February 13, 2023. MOTION ADOPTED UNANIMOUSLY.

*Mr. Costantino and Mr. Rosen arrived to the meeting.*

**DIRECTOR'S REPORT – DEPUTY DIRECTOR LEIGHANN HINKLE, SBO**

Deputy Director Hinkle provided Subcommittee members with FY24 planning items that were voted on by the SEBC at the March 6, 2023 meeting. An overview of agenda items for the Health Policy & Planning Subcommittee and Financial Subcommittee meetings was provided.

**FINANCIALS – MR. CHRIS GIOVANNELLO, WTW**

Mr. Giovannello detailed the January 2023 fund report to include premium contributions, other revenues, claims, and the updated fund equity balance.

*Ms. Hammon arrived to the meeting.*

**FY24 NON-MEDICARE HEALTH PLAN PREMIUM MODELING – MR. CHIRS GIOVANNELLO, WTW**

Mr. Giovannello displayed the updated long-term healthcare cost projections and recommended rate scenarios for active employees and non-Medicare retirees to solve the GHIP deficit.

**GROUP HEALTH INSURANCE PLAN KEY TRENDS REPORT – MR. CHIRS GIOVANNELLO, WTW**

Mr. Giovannello reviewed the key trends report for active employees and early retirees on paid claims through January 2023.

**OTHER BUSINESS**

Mr. Costantino provided Subcommittee members information related to the Consolidated Appropriations Act and its impact on Medicaid renewals.

**PUBLIC COMMENT**

No public comment.

**ADJOURNMENT**

A MOTION was made by Mr. Scoglietti and seconded by Mr. Costantino to adjourn the public session at 11:05 a.m. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

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Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources  
Recorder, State Employee Benefits Committee, and Subcommittees