The Health Policy & Planning ("HP&P") Subcommittee and the Financial Subcommittee to the State Employee Benefits Committee (the "Committee") met Thursday, January 20, 2022 in a combined meeting. In the interests of protecting the citizens of this State from the public health threat caused by COVID-19, this meeting was presented via Microsoft Teams and participants were encouraged to attend virtually.

Subcommittee Members Represented or in Attendance:
Director Faith Rentz, Statewide Benefits Office ("SBO"), Department of Human Resources ("DHR") (Appointee of Secretary Claire DeMatteis), Chair
The Honorable Colleen Davis, State Treasurer, Office of the State Treasurer
Ms. Judy Anderson, Delaware State Education Association, (Appointee of Mr. Taschner, Executive Director, DSEA)
Ms. Jeanette Hammon, Sr. Fiscal and Policy Analyst, Office of Management & Budget ("OMB") (Appointee OMB Director Cerron Cade)
Mr. William Oberle, Delaware State Trooper’s Association (Appointee of Mr. Taschner, Executive Director, DSEA)
Ms. Judi Schock, Deputy Principal Assistant, OMB (Appointee OMB Director Cerron Cade)
Mr. Robert Scoglietti, Deputy Controller General, Office of the Controller General ("OCG") (Appointee of Controller General Ruth Ann Jones)
Ms. Ashley Tucker, Deputy State Court Administrator, Administrative Office of the Courts, (Appointee of The Hon. Collins Seitz, Chief Justice, Delaware Supreme Court)

Subcommittee Members Not Represented or in Attendance:
Mr. Keith Warren, Chief of Staff, Office of the Lt. Governor (Appointee of Lt. Governor Bethany Hall-Long)
Mr. Stuart Snyder, Chief of Staff, Department of Insurance (Appointee of Commissioner Trinidad Navarro)
Mr. Steven Costantino, Director Health Care Reform, Dept. of Health and Social Services ("DHSS") (Appointee of Secretary Magarik)

Others in Attendance:
Ms. Leighann Hinkle, Deputy Director, SBO, DHR
Mr. Chris Giovannello, Willis Towers Watson ("WTW")
Mr. Marc Gutstein, WTW
Ms. Jaclyn Iglesias, WTW
Ms. Kaitlin Primavera, WTW
Ms. Rebecca Warnken, WTW
Ms. Wendy Beck, Highmark Delaware
Ms. Christina Bryan, Delaware Healthcare Association
Ms. Carla Cassell-Carter, Deputy Director, OMB
Ms. Julie Caynor, Aetna
Dr. Jessilene Corbett, Deputy Secretary, DHR
Ms. Cherie Dodge Biron, Deputy Principal Asst., DHR
Ms. Nina Figueroa, Health Policy Advisor, SBO, DHR
Mr. Gregory Fisher, United Concordia
Ms. Erin Guerke, Executive Assistant, OCG
Ms. Sandy Hart, IBM Watson Health
Ms. Katherine Impellizzeri, Aetna
Ms. Heather Johnson, Controller, DHR
Mr. Adam Knox, Highmark Delaware
Mr. Sean McNeeley, Director of Bond Finance
Ms. Lisa Mantegna, Highmark Delaware
Mr. Walter Mateja, IBM Watson Health
Mr. Nick Moriello, Highmark Delaware
Mr. Michael North, Aetna
Ms. Kimberly Pinkerton, United Concordia
Ms. Paula Roy, Roy & Associates
Ms. Martha Sturtevant, Exec. Sec., SBO, DHR - Recorder, State Employee Benefits Committee and Subcommittees

CALLED TO ORDER – DIRECTOR FAITH RENTZ
Director Rentz called the meeting to order at 10:00 a.m.

APPROVAL OF MINUTES –DIRECTOR FAITHRENTZ, CHAIR
A MOTION was made by Treasurer Davis and seconded by Ms. Anderson to approve the minutes from the Combined Subcommittee meeting on December 9, 2021.
MOTION ADOPTED UNANIMOUSLY.

DIRECTOR’S REPORT – DIRECTOR RENTZ, CHAIR
FY23 Plan Design Updates
There are several follow-up items from the December Subcommittee regarding potential timing and plan design considerations; further discussion of these items has been placed on hold as requested by the Committee.

Request for Proposal Updates
The Proposal Review Committee completed their review of the Dental Request for Proposal and is expected to present their contract award recommendation to the Committee on January 24, 2022.

FINANCIALS – MR. CHRIS GIOVANNELLO, WTW
November Fund Report
November revenues included the last Express Scripts (“ESI”) rebate payment and the first CVS rebate payment for the Commercial population. CVS rebates are scheduled to be paid a quarter faster than ESI resulting in FY22 receiving five CVS rebate payments, rather than four as seen with ESI; November is the extra CVS rebate month.

The CVS rebate was less than budgeted due to lower than projected prescription claims. The EGWP rebate was higher than budgeted because of higher prescription claims in FY21 Q4. Additionally, a missed performance guarantee payment was received by ESI.

Claims were $3.6M below budget for November and $30.4M below budget YTD. The YTD Fund Equity balance has a positive variance to the budget of $7.2M.

December Fund Report
The $20.0M supplemental bill funding for COVID-19 was received in December. Total claims were higher than budget largely attributable to pharmacy claims; however, YTD claims are $29.3M below budget.

The fund balance is $164.3M and has a positive variance to the budget of $25.6M.

Mr. Scoglietti queried whether there was an update regarding the fund’s eligibility for federal COVID-19 reimbursements. Director Rentz responded that the Fund has been approved for reimbursements totaling $15.8M for COVID-19 related expenses through October. The reimbursement will be reflected as an offset to operating expenses.

Budget projections will be revised in February to provide a refresh of premium rate recommendations.

PUBLIC COMMENT
No public comment was provided.

EXECUTIVE SESSION
A MOTION was made by Ms. Anderson and seconded by Ms. Shock to move into Executive Session for continued discussions related to the 2021 Health TPA RFP at 10:16 a.m.
MOTION ADOPTED UNANIMOUSLY.

ADJOURNMENT
A MOTION was made by Mr. Scoglietti and seconded by Ms. Anderson to adjourn the public session at 12:18 p.m.
MOTION ADOPTED UNANIMOUSLY.
Respectfully submitted,

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Martha Sturtevant, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees