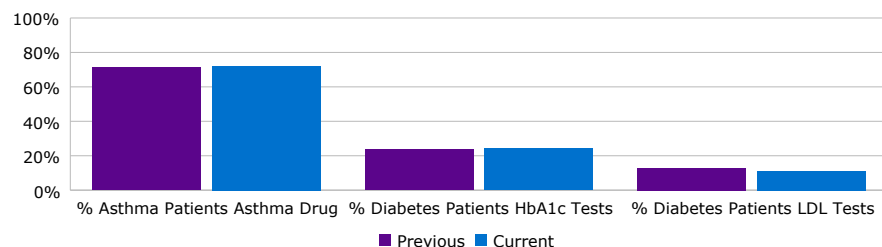


Medical and Prescription Drug Dashboard - Medicare Retirees

Previous Period: Jul 2016 - Jun 2017 (Paid)

Current Period: Jul 2017 - Jun 2018 (Paid)

1. Quality Metrics*



*Quality Metrics are based on Incurred Rolling Year.

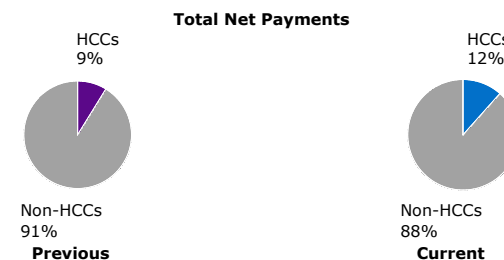
3. Well Care and Preventive Visits

	Previous	Current	Trend
Visits Per 1000 Prevent Adult	177.1	213.7	20.7%

4. Medical Plan Eligibility

	Previous	Current	Trend
Average Employees	23,088	24,023	4%
Average Members	23,103	24,124	4%
Family Size	1.0	1.0	0%
Member Age	73.3	73.2	0%
Members % Male	42%	42%	0% pts

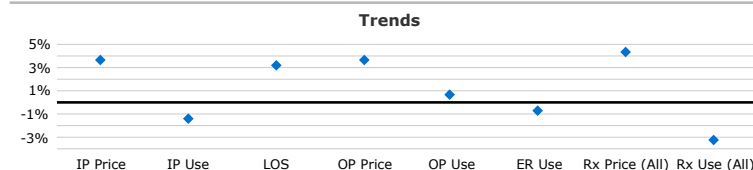
2. High Cost Claimants*



*Members with >=\$100,000 in Medical and Rx Net Payments

	Previous	Current	Trend
Patients	112	145	29%
Patients per 1,000	4.6	5.7	24%
Payments (in millions)	\$12.3	\$17.3	40%
Payment per Patient	\$109,822	\$119,060	8%

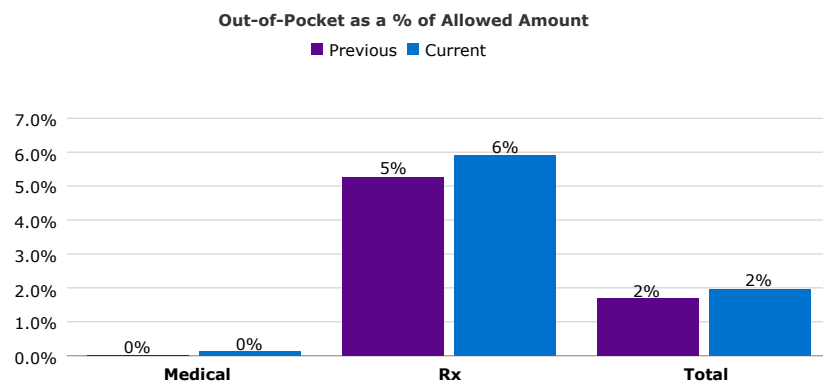
5. Price and Use



	Current	Benchmark	Trend
Inpatient			
Allowed per Admit	\$16,137	\$30,656	4%
Admits per 1,000	178.3	57.2	-1%
Days LOS	5.6	4.6	3%
Outpatient			
Allowed per Service	\$107	\$121	4%
Services PMPY	72.1	31.1	1%
Emergency Room Visits per 1,000	539	228	-1%
Prescription Drugs			
Allowed/Days Supply	\$2		-4%
Days Supply PMPY	1,436		-3%
Specialty Drugs			
Allowed/Days Supply	\$71		19%
Days Supply PMPY	23		1%
All Prescription Drugs			
Allowed/Days Supply	\$3	\$3	4%
Days Supply PMPY	1,459	381	-3%

● Represents a lower than -3% comparison to the benchmark
 ◆ Represents a comparison to the benchmark within +/-3%
 ■ Represents a higher than 3% comparison to the benchmark

6. Cost Sharing

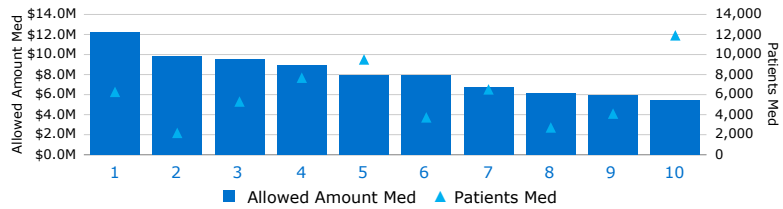


Medical and Prescription Drug Dashboard - Medicare Retirees

Previous Period: Jul 2016 - Jun 2017 (Paid)

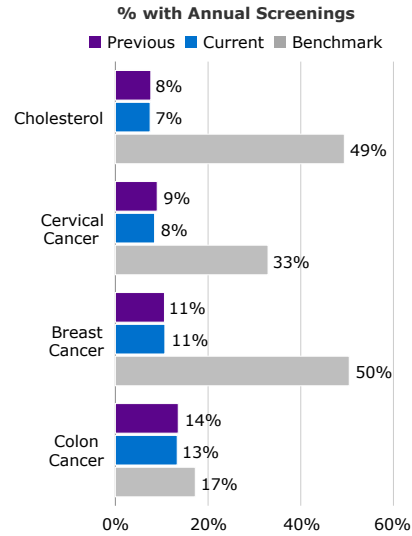
Current Period: Jul 2017 - Jun 2018 (Paid)

7. Top Medical Conditions (by cost)

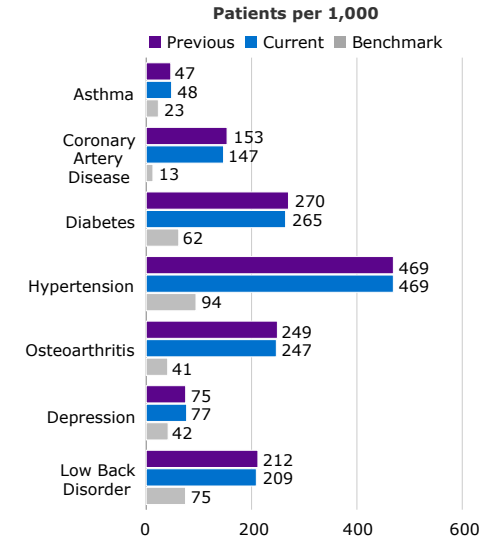


Condition	Allowed Amount Med	Patients Med	Med Allowed /Patient
1 Osteoarthritis	\$12,223,187	6,275	\$1,948
2 Renal Function Failure	\$9,793,003	2,183	\$4,486
3 Spinal/Back Disord, Low Back	\$9,541,878	5,310	\$1,797
4 Eye Disorders, Degenerative	\$8,888,796	7,690	\$1,156
5 Arthropathies/Joint Disord NEC	\$7,953,835	9,510	\$836
6 Coronary Artery Disease	\$7,902,404	3,730	\$2,119
7 Respiratory Disord, NEC	\$6,753,691	6,523	\$1,035
8 Cerebrovascular Disease	\$6,126,513	2,722	\$2,251
9 Cardiac Arrhythmias	\$5,965,481	4,105	\$1,453
10 Hypertension, Essential	\$5,452,108	11,917	\$458

8. Screening Rates

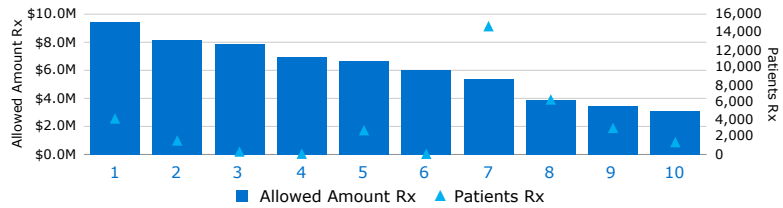


9. Chronic Condition Prevalence

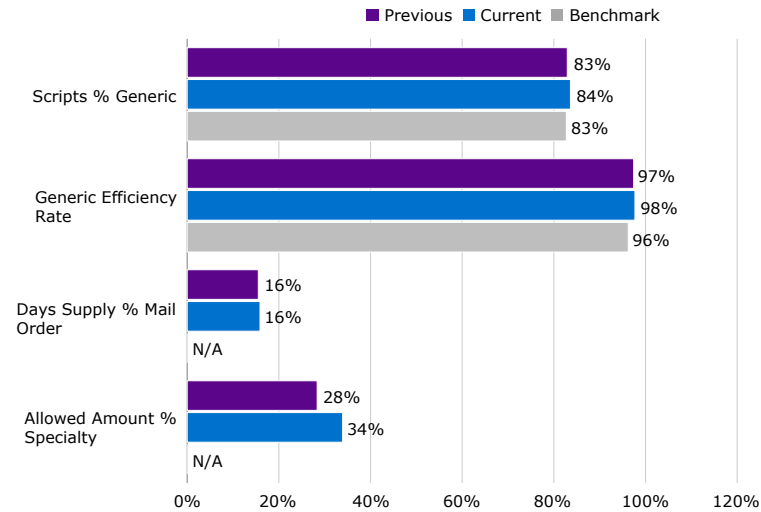


10. Prescription Drug Metrics

Top 10 Therapeutic Classes (by cost)



Therapeutic Class	Allowed Amount Rx	Patients Rx	Rx Allowed /Patient
1 Antidiabetic Agents, Misc	\$9,425,205	4,112	\$2,292
2 Antidiabetic Agents, Insulins	\$8,180,860	1,603	\$5,103
3 Immunosuppressants, NEC	\$7,874,456	340	\$23,160
4 Molecular Targeted Therapy	\$6,977,645	93	\$75,028
5 Coag/Anticoag, Anticoagulants	\$6,671,883	2,771	\$2,408
6 Biological Response Modifiers	\$6,049,086	78	\$77,552
7 Antihyperlipidemic Drugs, NEC	\$5,353,465	14,636	\$366
8 Adrenals & Comb, NEC	\$3,900,982	6,277	\$621
9 Misc Therapeutic Agents, NEC	\$3,465,914	3,039	\$1,140
10 CNS Agents, Misc.	\$3,113,671	1,414	\$2,202



Medical and Prescription Drug Dashboard - Medicare Retirees

Dashboard Glossary

General

- **Claims** are completed for claims incurred but not yet recorded (IBNR)
- **Benchmark** represents 2016 U.S. Total MarketScan norms that are age, gender, geographic, and/or severity adjusted as appropriate
- **PMPY** stands for Per Member Per Year and is weighted based on the number of months a member was enrolled in medical benefits
- **Allowed Amount (Allowed)** is the amount of submitted charges eligible for payment for medical and prescription drug claims; it is the amount eligible after applying pricing guidelines, but before deducting third party, copayment, coinsurance, or deductible amounts
- **Net Payment (Payment)** is the net amount paid by the company for medical and prescription drug claims; it represents the amount after all pricing guidelines have been applied, and all third party, copayment, coinsurance, and deductible amounts have been subtracted
- **Inpatient (IP)** represents claims for services provided under medical coverage in an acute inpatient setting; acute inpatient settings include inpatient hospitals, birthing centers, inpatient psychiatric facilities, and residential substance abuse treatment facilities
- **Outpatient (OP)** represents claims for medical services provided in any non-inpatient setting
- **Prescription Drug (Rx)** represents any claim paid under the pharmacy benefit
- **Patients** represents any member with a claim for the service (e.g., medical or prescription drug) being reported during the time period

1. Well Care and Preventive Visits

2. High Cost Claimants

- High Cost Claimants (HCCs) are members with \$100,000 or more in medical and prescription drug net payments incurred during the year
- Non-High Cost Claimants (HCCs) are members with less than \$100,000 in medical and prescription drug net payments incurred during the year

3. Quality Metrics

4. Medical Plan Eligibility

- **Average Employees** represents the number of employees with medical coverage; each employee is counted once for each month of their eligibility, then the total is averaged across the total number of months of eligibility during the time period
- **Average Members** represents the number of members with medical coverage; each member is counted once for each month of their eligibility, then the total is averaged across the total number of months of eligibility during the time period
- **Family Size** represents the average number of covered members per subscriber
- **Member Age** represents the average age of covered members during the year
- **Members % Male** represents the number of male members as a percent of total members

5. Risk Score

The Member Risk Score represents the DCG non-rescaled concurrent score

- The Member Risk Score is produced using the Verisk DCG® model
- This model measures the health risk of a population relative to the national average as of the time the model was developed (i.e., 100)

6. Price and Use

- **Current** represents your Price or Use rate in the Current year
- **Benchmark** represents the U.S. Total MarketScan norm for the Price or Use rate
- The **Symbol** next to the Benchmark represents your Current rate compared to the Norm
- The **Trend** represents your year-over-year trend for the Price or Use rate

7. Cost Sharing

The cost sharing percentage represents Out-of-Pocket divided by Allowed Amounts

- Out-of-Pocket represents the amount paid out-of-pocket by the member for facility, professional, and prescription drug services; this generally includes coinsurance, copayment, and deductible amounts

8. Top Medical Conditions (by cost)

- Conditions represent Truven Health Clinical Condition groupings, based on ICD-9 and ICD-10 diagnosis codes
- Clinical conditions include medical claims (i.e., prescription drug is not included)
- Note: The clinical condition of *Signs/Symptoms/Oth Cond, NEC* is excluded from this exhibit

9. Screening Rates

- **Cholesterol** identifies lipid screening tests for males aged 35+ years and females aged 45+ years; lipid screening tests include lipid panels, serum cholesterol tests, blood lipoprotein tests (e.g., HDL, LDL), and triglyceride tests [source for age and gender criteria: US Preventive Services Task Force]
- **Cervical Cancer** identifies the percentage of females aged 21 to 64 who received cervical cancer screening services [source for age, gender, procedure, diagnosis, and revenue code criteria: NCQA HEDIS 2014]
- **Breast Cancer** identifies the percentage of females aged 50 to 74 who received mammography services [source for age, gender, diagnosis, procedure, and revenue code criteria: NCQA HEDIS 2014]
- **Colon Cancer** identifies the percentage of adults aged 50 to 75 who received colon cancer screening services [source for age, diagnosis and procedure criteria: NCQA HEDIS 2014]

10. Chronic Condition Prevalence

- Conditions represent Truven Health Clinical Condition groupings, based on ICD-9 and ICD-10 diagnosis codes
- Chronic conditions identified based on medical claims

11. Prescription Drug Metrics

- **Therapeutic Class** represents the Redbook Therapeutic Class Intermediary
- **Scripts % Generic** is the number of prescriptions filled with a generic drug, expressed as a percentage of all prescriptions filled
- **Generic Efficiency Rate** is the number of prescriptions filled with a generic drug, expressed as a percentage of all prescriptions filled that could have been filled with a generic drug
- **Days Supply % Mail Order** is the percent of all prescription days supply filled via mail order
- **Allowed Amount % Specialty** is the percent of total prescription drug allowed amounts that were for medications considered to be specialty drugs (identified using Truven Health Service Categories)