

State Employee Benefits Committee

Mission: Offer State of Delaware employees, retirees, and their dependents adequate access to high-quality health care that produces good outcomes at an affordable cost, promotes healthy lifestyles, and helps them be engaged consumers.

Background: The State Employee Benefits Committee (SEBC) was formed as a result of legislation introduced and passed by the General Assembly and signed by the Governor. The SEBC has control and management of all employee benefit coverage including health care insurance, group life insurance, and all other currently existing and future employee benefit coverage, including but not limited to all forms of flexible and supplemental benefits, dental, vision, prescription and disability coverage. The SEBC also has control and management of all retiree benefit coverage including health care insurance as well as dental and vision coverage for non-Medicare and Medicare pensioners. The SEBC selects all carriers or third-party administrators necessary to provide coverage to State employees, enters into contracts for the purpose of general administration of employee benefits, determines if contracts are fully insured or self-insured, and adopts rules and regulations for the general administration of the employee benefit coverage.

To represent all facets of state government and the employee and retiree population, the SEBC is composed of members of various State labor organizations and agencies as well as elected officials. The Committee is comprised of the Insurance Commissioner, the Chief Justice of the Supreme Court, the Lieutenant Governor, the State Treasurer, the Director of the Office of Management and Budget, the Controller General, the Secretary of Department of Human Resources, the Secretary of Health and Social Services and the Executive Director of Delaware State Education Association representing a labor organization. On January 26, 2023, Governor Carney signed into law, Senate Amendment 1 to Senate Bill 29 which expands the Committee membership to include an additional member representing a labor organization and one State retiree. Appointed members may not attend Committee meetings through a designee.

The Director of the Office of Management and Budget and the Secretary of Department of Human Resources co-chair the Committee.

The names and contact information for the current members on the SEBC can be found on the SEBC website (<https://dhr.delaware.gov/benefits/sebc/index.shtml>).