

Retiree Healthcare Benefits at a Glance (Age 65+)

Gross Annual Premiums

50th percentile

Medical **\$3,125** Rx **\$2,387**

Total **\$5,512**

Annual Retiree Costs & Contributions

50th percentile

Retiree Premium Contributions

As a **5%** In **\$276**

Out of Pocket Costs

\$0 **\$393** **\$1,979**
Medical Rx Medicare Part B

Based on Medicfill plan, 50th percentile

Total Retiree Cost **\$2,648**
annually:

Total State Cost **\$5,236**
per retiree:

Annual Retiree Costs

10th and 90th Percentiles

10th Percentile Retiree Cost

\$2,453

90th Percentile Retiree Cost

\$2,776

Current Per-Retiree Annual Costs (Age 65+)

Retiree Tenure/ Health Status	Retiree	State	Change
20+ Years of Service 10th percentile	\$2,453	\$5,236	?
20+ Years of Service 50th percentile	\$2,648	\$5,236	?
20+ Years of Service 90th percentile	\$2,776	\$5,236	?
17.5-20 Years of Service 50th percentile	\$3,750	\$4,134	?
15-17.5 Years of Service 50th percentile	\$5,128	\$2,756	?
<15 Years of Service 50th percentile	\$7,884	\$0	?

Retiree Healthcare Benefits at a Glance (Age <65 Comp PPO)

Gross Annual Premiums

50th percentile

Medical **\$11,325**

Retiree Costs & Contributions

50th percentile

Retiree Premium Contributions
As a % **13.25%** In \$\$ **\$1,501**

Out of Pocket Costs
Total **\$842**

Based on Comprehensive PPO plan, 50th percentile

Total Retiree Cost
annually: **\$2,343**

Total State Cost
per retiree: **\$9,824**

Retiree Costs

15th and 85th Percentiles

15th Percentile Retiree Cost
\$1,726

85th Percentile Retiree Cost
\$3,526

Current Per-Retiree Annual Costs (Age <65 Comp PPO)

Retiree Tenure/ Health Status	Retiree	State	Change 1	Change 2
20+ Years of Service 15th percentile	\$1,726	\$9,824	?	?
20+ Years of Service 50th percentile	\$2,343	\$9,824	?	?
20+ Years of Service 85th percentile	\$3,525	\$9,824	?	?
17.5-20 Years of Service 50th percentile	\$4,798	\$7,369	?	?
15-17.5 Years of Service 50th percentile	\$7,325	\$4,842	?	?
<15 Years of Service 50th percentile	\$12,167	\$0	?	?