

Retiree Only	15th Percentile		50th Percentile		85th Percentile	
	Comp PPO	HMO	Comp PPO	HMO	Comp PPO	HMO
Gross Premium - Total	\$11,325	\$10,356	\$11,325	\$10,356	\$11,325	\$10,356
Retiree Premium Contribution						
Retiree Share - %	13.25%	6.50%	13.25%	6.50%	13.25%	6.50%
Retiree Share - \$	\$1,501	\$673	\$1,501	\$673	\$1,501	\$673
Retiree Out-of-pocket costs						
Medical	\$42	\$39	\$295	\$296	\$1,004	\$980
Rx	\$183	\$196	\$547	\$503	\$1,021	\$921
Retiree Out-of-pocket costs	\$225	\$235	\$842	\$799	\$2,025	\$1,901
Total Retiree Cost	\$1,726	\$908	\$2,343	\$1,472	\$3,526	\$2,574

Retiree+Spouse	15th Percentile		50th Percentile		85th Percentile	
	Comp PPO	HMO	Comp PPO	HMO	Comp PPO	HMO
Gross Premium - Total	\$23,501	\$21,836	\$23,501	\$21,836	\$23,501	\$21,836
Retiree Premium Contribution						
Retiree Share - %	13.25%	6.50%	13.25%	6.50%	13.25%	6.50%
Retiree Share - \$	\$3,114	\$1,419	\$3,114	\$1,419	\$3,114	\$1,419
Retiree Out-of-pocket costs						
Medical	\$84	\$78	\$590	\$592	\$2,008	\$1,960
Rx	\$366	\$392	\$1,094	\$1,006	\$2,042	\$1,842
Retiree Out-of-pocket costs	\$450	\$470	\$1,684	\$1,598	\$4,050	\$3,802
Total Retiree Cost	\$3,564	\$1,889	\$4,798	\$3,017	\$7,164	\$5,221

Notes:

1. Gross Premiums represent blended active/early retiree rates for FY24.
2. Assumes that retiree and spouse are equal utilizers of healthcare services.