

**Pre-Medicare Retiree Healthcare
+8% Premium Plan**

	Total Monthly Premium	State Pays	Pensioner Pays	State Share Percent	Pensioner Share Percent	Number of SOD Pensioners	8% Pensioner Premium Increase	+8% Pensioner Premium	State Saving Per Pensioner	Monthly State Savings	Annual State Savings	
Highmark Delaware First State Basic Plan												
Employee	826.68	793.62	33.06	96.0	4.0	184	12.0	99.20	66.14	12,170	146,040	
Employee & Spouse	1,710.38	1,641.96	68.42	96.0	4.0	34	12.0	205.25	136.83	4,652	55,824	
Employee & Child	1,256.64	1,206.38	50.26	96.0	4.0	24	12.0	150.80	100.54	2,413	28,956	
Family	2,138.06	2,052.52	85.54	96.0	4.0	12	12.0	256.57	171.03	2,052	24,624	
Aetna CDH Gold Plan												
Employee	855.60	812.82	42.78	95.0	5.0	133	13.0	111.23	68.45	9,104	109,248	
Employee & Spouse	1,774.04	1,685.34	88.70	95.0	5.0	45	13.0	230.63	141.93	6,387	76,644	
Employee & Child	1,307.22	1,241.86	65.36	95.0	5.0	23	13.0	169.94	104.58	2,405	28,860	
Family	2,253.76	2,141.08	112.68	95.0	5.0	18	13.0	292.99	180.31	3,246	38,952	
Aetna HMO Plan												
Employee	863.04	806.94	56.10	93.5	6.5	725	14.5	125.14	69.04	50,055	600,660	
Employee & Spouse	1,819.64	1,701.36	118.28	93.5	6.5	224	14.5	263.85	145.57	32,607	391,284	
Employee & Child	1,320.24	1,234.42	85.82	93.5	6.5	171	14.5	191.43	105.61	18,060	216,720	
Family	2,270.50	2,122.92	147.58	93.5	6.5	145	14.5	329.22	181.64	26,338	316,056	
Highmark Delaware Comprehensive PPO Plan												
Employee	943.78	818.74	125.04	86.8	13.2	2,132	21.2	200.08	75.04	159,988	1,919,856	
Employee & Spouse	1,958.44	1,698.94	259.50	86.7	13.3	606	21.3	417.15	157.65	95,535	1,146,420	
Employee & Child	1,454.52	1,261.80	192.72	86.8	13.2	393	21.2	308.36	115.64	45,446	545,352	
Family	2,448.32	2,123.92	324.40	86.8	13.2	314	21.2	519.04	194.64	61,118	733,416	
										Total Reduction in State Cost	531,576	6,378,912
Total Members:						5,183				102.56	1,230.74	
										Reduction in State Cost per retiree	102.56	1,230.74

Notes: Premium rates are from SEBC Website

Number of SOD Pensioners from Pre-65 Retirees- Enrollment by Plan and Tier - September 2023, September 27 RHBAS Meeting

2023 Medicare rate is \$164.90 per month