

**Hired on/after 1/1/2025
Non-Grandfathered**

Sample Retiree Financials	20+ Years of Service						15 to 17.5 Years of Service					
	10th Percentile		50th Percentile		90th Percentile		10th Percentile		50th Percentile		90th Percentile	
	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L
Gross Annual Premium												
Medical	\$ 2,875	\$ 2,156	\$ 2,875	\$ 2,156	\$ 2,875	\$ 2,156	\$2,875	\$2,156	\$2,875	\$2,156	\$2,875	\$2,156
Rx	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$2,387	\$2,387	\$2,387	\$2,387	\$2,387	\$2,387
TOTAL	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543	\$5,262	\$4,543	\$5,262	\$4,543	\$5,262	\$4,543
Retiree Premium Contribution												
As %	10%		10%		10%		50%	50%	50%	50%	50%	50%
As \$\$	\$526	\$526	\$526	\$526	\$526	\$526	\$2,631	\$2,272	\$2,631	\$2,272	\$2,631	\$2,272
Retiree Out-of-Pocket Costs												
Medical	\$226	\$230	\$226	\$387	\$226	\$1,574	\$226	\$230	\$226	\$387	\$226	\$1,574
Rx	\$198	\$198	\$393	\$393	\$521	\$521	\$198	\$198	\$393	\$393	\$521	\$521
TOTAL	\$424	\$428	\$619	\$780	\$747	\$2,095	\$424	\$428	\$619	\$780	\$747	\$2,095
Total Retiree Cost	\$950	\$954	\$1,145	\$1,306	\$1,273	\$2,621	\$3,055	\$2,700	\$3,250	\$3,052	\$3,378	\$4,367
State Cost			\$4,736	\$4,017					\$2,631	\$2,272		

Sample Retiree Financials	17.5 to 20 Years of Service						Under 15 Years of Service					
	10th Percentile		50th Percentile		90th Percentile		10th Percentile		50th Percentile		90th Percentile	
	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L	Medigap G	Medigap L
Gross Annual Premium												
Medical	\$ 2,875	\$ 2,156	\$ 2,875	\$ 2,156	\$ 2,875	\$ 2,156	\$ 2,875	\$ 2,156	\$ 2,875	\$ 2,156	\$ 2,875	\$ 2,156
Rx	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387	\$ 2,387
TOTAL	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543
Retiree Premium Contribution												
As %	25%	25%	25%	25%	25%	25%	100%	100%	100%	100%	100%	100%
As \$\$	\$ 1,316	\$ 1,136	\$ 1,316	\$ 1,136	\$ 1,316	\$ 1,136	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543	\$ 5,262	\$ 4,543
Retiree Out-of-Pocket Costs												
Medical	\$ 226	\$ 230	\$ 226	\$ 387	\$ 226	\$ 1,574	\$ 226	\$ 230	\$ 226	\$ 387	\$ 226	\$ 1,574
Rx	\$ 198	\$ 198	\$ 393	\$ 393	\$ 521	\$ 521	\$ 198	\$ 198	\$ 393	\$ 393	\$ 521	\$ 521
TOTAL	\$ 424	\$ 428	\$ 619	\$ 780	\$ 747	\$ 2,095	\$ 424	\$ 428	\$ 619	\$ 780	\$ 747	\$ 2,095
Total Retiree Cost	\$ 1,740	\$ 1,564	\$ 1,935	\$ 1,916	\$ 2,063	\$ 3,231	\$ 5,686	\$ 4,971	\$ 5,881	\$ 5,323	\$ 6,009	\$ 6,638
State Cost			\$ 3,947	\$ 3,407					\$ -	\$ -		