



**MINUTES FROM THE MEETING OF THE RETIREE HEALTHCARE BENEFITS ADVISORY SUBCOMMITTEE MEETING
JULY 10, 2023**

The Retiree Healthcare Benefits Advisory Subcommittee met at 12:00 p.m. on July 10, 2023.

The meeting was held virtually and in person at 97 Commerce Way, Suite 201 in Dover.

Subcommittee Members in Attendance:

Lieutenant Governor Bethany Hall-Long, Office of the Lt. Governor, Chair
Senator Bryan Townsend, Delaware State Senate, Majority Caucus, Co-Vice Chair
Representative Paul Baumbach, Delaware House of Representatives, Majority Caucus, Co-Vice Chair
Secretary Claire DeMatteis, Department of Human Resources (“DHR”)
Senator Brian Pettyjohn, Delaware State Senate, Minority Caucus
Representative Michael Ramone, Delaware House of Representatives, Minority Caucus
Secretary Rick Geisenberger, Department of Finance (“DOF”)
Commissioner Trinidad Navarro, Insurance Commissioner, Department of Insurance (“DOI”)
Wayne Emsley, State Retiree – New Castle County
David Craik, State Retiree – Kent County
Denise Allen, State Retiree – Sussex County
Jeff Taschner, Executive Director, Delaware State Education Association (“DSEA”)
Michael Begatto, Executive Director, Delaware Public Employees Council 81
William Oberle, Delaware State Trooper’s Association (“DSTA”)

Subcommittee Members Not in Attendance:

Director Cerron Cade, Office of Management & Budget (“OMB”)

Others in Attendance

Deputy Director Leighann Hinkle, SBO, DHR	Courtney Stewart, Deputy Director, OMB
Heather Johnson, SBO, DHR	Jeanie Carson, Highmark Delaware
Samantha Mountz, SBO, DHR	Pamela Price, Highmark Delaware
Cherie Dodge Biron, Director, Financial & Administrative Services, DHR	Wendy Beck, Highmark Delaware
Adria Martinelli, Deputy Attorney General, Department of Justice, SEBC Legal Counsel	Lisa Mantegna, Highmark Delaware
Chris Giovannello, Willis Towers Watson (“WTW”)	Katherine Impellizzeri, Aetna
Jaclyn Iglesias, WTW	Paula Roy, Roy & Associates
Brian Stitzel, WTW	Margaret Tempkin, Cheiron
Tom Cotter, WTW	Andy Cohen, DSCYF
Walter Mateja, Merative	David Kohan, Christina SD
Kristin Short, CoLab Strategies, LLC	Betsy Price, Delaware Live
Robert Scoglietti, Deputy Controller General, OCG	Ray Seigfried, Former Representative
Joanna Adams, Pension Administrator, Office of Pensions (“OPen”)	Karen Peterson, Former Senator
Stephenie Tatman, Deputy Pension Administrator, OPen	Lynda Hastings
Keith Warren, Chief of Staff, Office of the Lt. Governor	Wanda Pfiesser
	Bob Clarkin
	Steve LePage
	Tom Pledgie
	Pat Sine

STATE OF DELAWARE STATEWIDE BENEFITS OFFICE

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Joan Burnside
Diana Noonan
Elisa Diller
Nancy Alteri
Donna Dossett
Joan DelFattore
Barbara Philbin
Denise Schwartz
Bill Mead
William Young
Patricia Roberts
Lester Johnson
Nancy Schuman
Nancy Colley
Charles Clark
Kim York
Mary Graham
Suzanne Seubert
Tammy Augustus
Anne Marie Higley
Dave Taylor

Debbie Bain
Dr. J Czernik
Nancy Carrigon
Fred Willey
Gloria James
Irvin Rohe
Jesus Cruz
Joe Edelen
Judy Hayes
Linda Bucher
Linda Thompson
Mike Ross
Paul Hayes
Robin Willey
Stephanie Smith
Sydney Forbes
Judith Forbes
TJ Wells
Carole Mick, SBO, DHR – Recorder, State Employee
Benefits Committee and Subcommittees

CALLED TO ORDER – LIEUTENANT GOVERNOR BETHANY HALL-LONG

Lieutenant Governor Hall-Long called the meeting to order at 12:04 P.M.

APPROVAL OF MINUTES – LIEUTENANT GOVERNOR BETHANY HALL-LONG

A MOTION was made by Michael Begatto and seconded by Wayne Emsley to approve the minutes from the Retiree Healthcare Benefits Advisory Subcommittee meeting on June 26, 2023.

MOTION ADOPTED UNANIMOUSLY.

Representative Ramone arrived to the meeting.

DISCUSSION AND RECOMMENDATIONS OF OPEB FUNDING, ELIGIBILITY, AND PLAN DESIGN – JOANNA ADAMS, OPEN

Joanna Adams continued to review the OPEB modeling options and presented an additional funding option on increasing the OEC rate gradually each fiscal year until it reaches 10%. An additional column was added on each slide which includes the approximate 2025 OPEB liability reduction.

It was questioned why the OEC funding option did not include the impact to the budget. Joanna Adams stated that to provide this information would require assistance from OMB on salary predictions.

Joanna Adams indicated that Subcommittee members need to come to a consensus on combinations of options for further consideration and modeling which will help to determine the true impact.

Senator Townsend arrived to the meeting.

Subcommittee members were generally in agreement to grandfather current retirees into a Medigap plan modeled after the current Special Medicfill plan and discussed offering a choice between a Medigap Supplement (MS) Plan or a Medicare Advantage Plan (MA) to current and future employees upon retirement. Members were not in favor of an HRA/marketplace option. Additional considerations included comments on potentially offering multiple MS plans with different plan designs. No recommendations on eligibility options were provided.

RHBAS WORK PLAN – LIEUTENANT GOVERNOR BETHANY HALL-LONG

The RHBAS work plan for future Subcommittee meetings through September was displayed.

RHBAS DISCUSSION AND OTHER BUSINESS

No other business.

PUBLIC COMMENT

Members of the public provided comment on agenda items at today’s meeting and expressed interest in choice for future Medicare retirees on health plan options.

ADJOURNMENT

A MOTION was made by Michael Begatto and seconded by Wayne Emsley to adjourn the public session at 2:10 P.M. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees