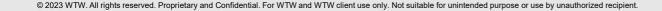
The State of Delaware

Follow-up data requested from the 6/26/23 RHBAS meeting

SEBC Retiree Healthcare Benefits Advisory Subcommittee July 10, 2023





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Salary data for state/public education employees in surrounding states

A subcommittee member requested additional information on average and median salaries for State and public education employees in Maryland, New Jersey and Pennsylvania. The below information is based on publicly available documentation on each state's website.

State	State Employee Annual Salaries	Public Education Employee Annual Salaries	Source
Maryland	 Mean: \$68,405 (for FY22 ending 6/30/22) Median: Not reported Range (lowest-highest): \$35,041 to \$187,716 (data as of 7/1/23) Includes standard and bargaining unit employees 	 Data for 2022-2023 school year For Public School Teachers: Mean: Not reported Median: Not reported Range (lowest-highest): \$47,849 to \$118,525 Maximum salaries for twelve-month professional positions (such as superintendent, principal, instructional supervisors and coordinators) were also reported. Range (maximum salaries only): \$68,272 (pupil personnel worker with master's degree) to \$357,556 (superintendent)	 State Employees: <u>https://dbm.maryland.gov/eeo/Documents/Pullcations/AnnualEEO-ReportFY2022.pdf</u> <u>https://dbm.maryland.gov/employees/Documents/SalaryInfo/Standard%20Salary%20Schedul%20070123%20with%20Grade%2027.pdf</u> Public Education Employees: <u>https://www.marylandpublicschools.org/about/Documents/DCAA/SSP/20222023Staff/2022-2023 Professional Salary Schedules.pdf</u>
New Jersey	 Data as of 7/1/21 Mean: \$79,673 Median: \$74,888 Range (lowest-highest average annual salaries): \$55,603 to \$114,575 Includes standard and bargaining unit employees 	 Data for 2022-2023 school year Median salaries for following full-time personnel: Administrators and Supervisors: \$135,133 Classroom Teachers: \$77,619 Educational Support Services: \$81,263 District Superintendents: \$185,658 Principals: \$137,250 	 State Employees: <u>https://nj.gov/csc/about/publications/workforce/pdf/2022%20Workforce%20Profile.pdf</u> Public Education Employees: <u>https://www.nj.gov/education/doedata/fact.shtml</u>
		Mean salaries and salary ranges not reported	

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State	State Employee Annual Salaries	Public Education Employee Annual Salaries	Source
Pennsylvania	 Data as of 6/30/22 	Data as of 10/3/22	State Employees:
	Mean: \$63,561		1. http://www.oabis.state.pa.us/SGWS/2023/2023
	 Median: Not reported 	For Classroom Teachers (full-time only):	<u>SGWS</u> Dashboard Charts.pdf#pagemode=bo okmarks
	 Range (lowest-highest): \$48,934 to \$99,298 Includes standard and bargaining unit employees 	Mean: \$74,724	
		 Median: Not reported 	Public Education Employees:
		 Range (lowest-highest average salary by county) \$51,499 to \$91,142 	
			https://www.education.pa.gov/DataAndReporting
			/ProfSupPers/Pages/ProfStaffSummary.aspx

