



Establishment of SEBC Subcommittees

May 11, 2026



Recommendation

- SEBC consider voting to strike the current Resolution to Establish the Financial and Health Policy and Planning Subcommittees.
- Establish Subcommittees that align with the GHIP Strategic Framework, including assigning specific tasks, goals, and deadlines to ensure clarity of work objectives (similar to RHBAS).
- The SBO recommends the establishment of the following Subcommittees:
 - Financial and Vendor Strategy Subcommittee (FVSS)
 - Health Outcomes and Data Insights Subcommittee (HODIS)
- Agenda items that overlap between both Subcommittees can be reviewed in joint meetings to ensure input from both groups.
- The SEBC would have the ability to establish additional Subcommittees as needed without needing to amend a Resolution.
- Each Subcommittee would be made up of 5 voting members:
 - 1 SEBC member who is an elected official (or their designee)
 - 1 SEBC member serving in the administration (or their designee)
 - 1 SEBC member who is serving on behalf of a union (or their designee)
 - 1 SEBC member who is serving as a State Pensioner (or their designee)
 - Chief Justice (or their designee)
- The Controller General or the Deputy Controller General may also participate as a non-voting member.
- The Chair of these Subcommittees must be a voting member of the SEBC.
- All designees must possess appropriate professional qualifications or experience relevant to the duties of the Subcommittee.
- Subcommittees would follow the requirements established for all Subcommittees in Title 29, Chapter 96 of Delaware Code.

Financial and Vendor Strategy Subcommittee

Topic	Framework Alignment	Specific Tasks	Deadline to Report Findings to the SEBC
Optimizing benefit design	Goal 3, Strategy 1	<ul style="list-style-type: none"> Review copay, deductible and coinsurance structures to ensure alignment with cost and quality goals Explore plan options, benefit design, tools, incentives and plan features that encourage use of high-value care and discourage low-value or avoidable utilization Explore rating the groups separately for all benefits, including dental, vision, and life Compare year-over-year GHIP PMPY trend to market benchmarks 	January 15, 2027
Managing high-cost drug spend	Goal 3, Strategy 2	<ul style="list-style-type: none"> Review reporting related to high-cost drug spend Explore strategies to manage PBM and pharmacy costs 	As needed
Implementing solutions for high-cost conditions	Goal 3, Strategy 3	<ul style="list-style-type: none"> Review reporting on high-cost conditions, procedures, and trends Evaluate point solutions, vendor partners and patient support programs that focus on high-cost conditions Review utilization and effectiveness of existing programs and point solutions targeting high-cost conditions 	As needed
Optimizing vendor management to manage spend	Goal 3, Strategy 4	<ul style="list-style-type: none"> Explore contracting strategies to obtain optimal network discounts, administrative fees, and contract terms Explore direct contracting opportunities with manufacturers or third-party vendors for certain drugs Review medical and PBM claims audits Review and recommend legislative initiatives to control hospital prices or other cost management strategies such as Medicare pricing caps. 	Legislative initiatives by October annually, others as needed
Member engagement to reduce preventable costs	Goal 3, Strategy 5	<ul style="list-style-type: none"> Review Quarterly Training and Communications Report on the SBOs promotion and outreach actions to reduce preventable costs Explore member engagement strategies to reduce unnecessary cost 	September 15, 2026
Use demographic and actuarial insights to manage cost trends	Goal 3, Strategy 6	<ul style="list-style-type: none"> Review demographic and experience analyses for specific member cohorts to identify cost drivers, emerging risks, and variations to the Fund by group Evaluate predictive retirement trends and long-term impact models on enrollment, plan costs, and the health fund 	January 15, 2027

Health Outcomes & Data Insights Subcommittee

Topic	Framework Alignment	Specific Tasks	Deadline to Report Findings to the SEBC
Strengthening primary and preventive care engagement	Goal 1, Strategy 1	<ul style="list-style-type: none"> Review primary care and preventive care utilization data Explore ways to increase member rate of primary care and preventive screening utilization Review Quarterly Training and Communications Report on the SBOs promotion and outreach actions to promote primary and preventative care engagement. 	As needed
Providing targeted services, education and member outreach	Goal 1, Strategy 2, 3 & 4	<ul style="list-style-type: none"> Review data on population health risk scores and high-cost claimants Explore strategies to support and intervene with “rising-risk” members Review Quarterly Training and Communications Report on the SBOs promotion and outreach actions to promote wellness, condition management and support members of varying health status Review Social Determinants of Health impact on member health and access to care Explore ways to address “care deserts.” 	As needed
Optimizing sites of care utilization	Goal 2, Strategy 1	<ul style="list-style-type: none"> Review site-of-care utilization reports Review Centers of Excellence utilization trends Evaluate provider search tools to increase cost transparency and support site of care decisions Review Quarterly Training and Communications Report on the SBOs promotion, outreach and training around site of care education. 	As needed
Advancing Alternate Payment Models (APM)s	Goal 2, Strategy 2	<ul style="list-style-type: none"> Review annual GHIP Alternate Payment Model Spending Provided by Payers Explore opportunities to increase GHIP spend in Value-Based Payment Models, including the AHEAD Model 	May 15, 2027
Strengthening data analytics capabilities	Goal 4, Strategy 2	<ul style="list-style-type: none"> Evaluate opportunities to increase analytic capabilities through additional tools Evaluate opportunities to improve data integration across systems 	As needed
Refining strategies and tactics of the Strategic Framework	Goal 4, Strategy 3 & 4	<ul style="list-style-type: none"> Review evaluations, member feedback and survey findings to realign goals, strategies and tactics Review dashboards aligned with strategic goals Review progress of the Strategic Framework 	As needed

Next Steps

- Committee members to provide feedback on the proposed Workplan and Subcommittees by end of day Friday, July 10.
- Committee to vote to strike the current Resolution to Establish the Financial and Health Policy and Planning Subcommittees at the July 27 SEBC meeting.
- Committee to vote to establish the Financial and Vendor Strategy Subcommittee (FVSS) and Health Outcomes and Data Insights Subcommittee (HODIS) at the July 27 SEBC meeting.
- Committee members interesting in serving as Chair for either Subcommittee submit their interest to the Chair, Vice-Chair, and SEBC Manager for a vote at the July 27 SEBC meeting. As a reminder, the Chair for SEBC Subcommittees must be a voting member of the SEBC and must attend all Subcommittee meetings in person.
- The SEBC to begin considering appointments to the Subcommittees.
- The SBO to begin scheduling Subcommittee meetings in September, assuming the Subcommittee Resolution will be approved at the July 27 meeting, and members will be appointed at the July or August meeting.

Thank You



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