

# The State of Delaware

## FY27 Rate Scenarios

State Employee Benefits Committee Meeting

March 9, 2026



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# Long-term Projections and FY27 Rates Scenarios

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# Long-term Projections – Status Quo, Three-year Smoothing

	27.0%	4.2%	4.2%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,291.1	\$1,358.5	\$1,544.4
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,656.6</b>	<b>\$1,749.3</b>	<b>\$1,965.4</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,602.0	\$1,760.8	\$1,927.4
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,653.3</b>	<b>\$1,813.8</b>	<b>\$1,982.3</b>
<i>% Change Per Member</i>		11.4%	10.1%	8.8%	8.4%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.5)</b>	<b>(\$16.8)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.6	\$96.1
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.6</b>	<b>\$96.1</b>	<b>\$79.3</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$66.1	\$72.6	\$79.3
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$94.5</b>	<b>\$23.6</b>	<b>(\$0.0)</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements

Based on data through December 2025

# Long-term Projections – Option 1: Eliminate Coverage of GLP-1 Medications for Weight Loss

	27.0%	4.2%	0.0%	4.2%	11.7%	<b>Assumptions:</b>
<b>GHIP Costs (\$ millions)</b>	FY25	FY26	FY27	FY28	FY29	
	Actual	Projected	Projected	Projected	Projected	
Average Enrolled	79,063	74,521	74,408	75,152	75,904	<ul style="list-style-type: none"> <li>8% medical trend, 6% Medicfill trend</li> <li>Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter</li> </ul>
<b>GHIP Revenues</b>						
Premium Contributions	\$1,261.3	\$1,233.2	\$1,245.6	\$1,303.3	\$1,459.3	<ul style="list-style-type: none"> <li>Reflects current market check improvements for FY25/FY26 pharmacy program</li> </ul>
<b>Transfer from OMB</b>						
<b>Payback of Transfer from OMB</b>	(\$7.3)					<ul style="list-style-type: none"> <li>Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act</li> </ul>
Other Revenues	\$288.1	\$333.7	\$293.6	\$305.4	\$324.8	
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,539.2</b>	<b>\$1,608.7</b>	<b>\$1,784.1</b>	<ul style="list-style-type: none"> <li>Reflects legislation already passed affecting FY26 and beyond</li> </ul>
<b>GHIP Expenses</b>						
Claims	\$1,387.7	\$1,457.5	\$1,479.3	\$1,615.0	\$1,763.2	<ul style="list-style-type: none"> <li>Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements</li> </ul>
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8	
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,530.6</b>	<b>\$1,668.0</b>	<b>\$1,818.0</b>	
<i>% Change Per Member</i>		11.4%	1.6%	8.1%	8.1%	
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$8.7</b>	<b>(\$59.3)</b>	<b>(\$33.9)</b>	
Balance Forward	\$0.1	\$96.4	\$157.3	\$165.9	\$106.6	
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$165.9</b>	<b>\$106.6</b>	<b>\$72.7</b>	
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
- Less Minimum Reserve	\$32.3	\$60.2	\$61.2	\$66.7	\$72.7	
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$104.7</b>	<b>\$39.9</b>	<b>\$0.0</b>	

Based on data through December 2025

# FY27 Rates – 0% Increase, Option 1: Eliminate GLP-1 W/L Coverage

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,093.66	\$43.74	\$1,049.92	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,262.74	\$90.54	\$2,172.20	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,662.48	\$66.50	\$1,595.98	\$0.00	\$0.00	\$0.00	\$0.00	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,828.54	\$113.16	\$2,715.38	\$0.00	\$0.00	\$0.00	\$0.00	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,131.92	\$56.60	\$1,075.32	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,346.96	\$117.36	\$2,229.60	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,729.40	\$86.48	\$1,642.92	\$0.00	\$0.00	\$0.00	\$0.00	
Family	\$2,981.60	\$149.08	\$2,832.52	\$2,981.60	\$149.08	\$2,832.52	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,141.76	\$74.24	\$1,067.52	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,407.30	\$156.50	\$2,250.80	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,746.60	\$113.54	\$1,633.06	\$0.00	\$0.00	\$0.00	\$0.00	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,003.76	\$195.26	\$2,808.50	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,248.58	\$165.44	\$1,083.14	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,590.92	\$343.32	\$2,247.60	\$0.00	\$0.00	\$0.00	\$0.00	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$1,924.26	\$254.96	\$1,669.30	\$0.00	\$0.00	\$0.00	\$0.00	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,239.00	\$429.16	\$2,809.84	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$638.12	\$31.92	\$606.20	\$0.00	\$0.00	\$0.00	\$0.00	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$361.78	\$18.10	\$343.68	\$0.00	\$0.00	\$0.00	\$0.00	

# Long-term Projections – Option 2A: Implement Stand-Alone Copay of \$200 per 30-day supply

	27.0%	4.2%	2.2%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,269.4	\$1,332.2	\$1,514.6
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,635.0</b>	<b>\$1,723.0</b>	<b>\$1,935.6</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,580.3	\$1,735.0	\$1,898.4
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,631.6</b>	<b>\$1,788.0</b>	<b>\$1,953.2</b>
<i>% Change Per Member</i>		11.4%	8.6%	8.7%	8.3%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.9)</b>	<b>(\$17.6)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.7	\$95.7
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.7</b>	<b>\$95.7</b>	<b>\$78.1</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$65.3	\$71.5	\$78.1
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$95.4</b>	<b>\$24.2</b>	<b>\$0.0</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
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Based on data through December 2025

# FY27 Rates – 2.2% Increase, Option 2A: Stand-alone \$200 Copay

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,117.72	\$44.70	\$1,073.02	\$0.96	\$11.52	\$23.10	\$277.20	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,312.52	\$92.54	\$2,219.98	\$2.00	\$24.00	\$47.78	\$573.36	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,699.06	\$67.96	\$1,631.10	\$1.46	\$17.52	\$35.12	\$421.44	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,890.78	\$115.66	\$2,775.12	\$2.50	\$30.00	\$59.74	\$716.88	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,156.82	\$57.86	\$1,098.96	\$1.26	\$15.12	\$23.64	\$283.68	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,398.60	\$119.94	\$2,278.66	\$2.58	\$30.96	\$49.06	\$588.72	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,767.46	\$88.38	\$1,679.08	\$1.90	\$22.80	\$36.16	\$433.92	
Family	\$2,981.60	\$149.08	\$2,832.52	\$3,047.20	\$152.36	\$2,894.84	\$3.28	\$39.36	\$62.32	\$747.84	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,166.88	\$75.88	\$1,091.00	\$1.64	\$19.68	\$23.48	\$281.76	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,460.26	\$159.94	\$2,300.32	\$3.44	\$41.28	\$49.52	\$594.24	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,785.04	\$116.04	\$1,669.00	\$2.50	\$30.00	\$35.94	\$431.28	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,069.84	\$199.56	\$2,870.28	\$4.30	\$51.60	\$61.78	\$741.36	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,276.06	\$169.08	\$1,106.98	\$3.64	\$43.68	\$23.84	\$286.08	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,647.92	\$350.88	\$2,297.04	\$7.56	\$90.72	\$49.44	\$593.28	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$1,966.60	\$260.58	\$1,706.02	\$5.62	\$67.44	\$36.72	\$440.64	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,310.26	\$438.60	\$2,871.66	\$9.44	\$113.28	\$61.82	\$741.84	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$652.16	\$32.62	\$619.54	\$0.70	\$8.40	\$13.34	\$160.08	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$369.74	\$18.50	\$351.24	\$0.40	\$4.80	\$7.56	\$90.72	

Employee contributions increase in FY27 by a range of \$1 to \$9 per month

State share contributions increase in FY27 by a range of \$23 to \$62 per month per enrollee

# Long-term Projections – Option 2B: Implement Stand-Alone Copay of \$132 per 30-day supply

	27.0%	4.2%	2.9%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,276.6	\$1,340.9	\$1,524.4
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,642.1</b>	<b>\$1,731.7</b>	<b>\$1,945.4</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,587.4	\$1,743.5	\$1,908.0
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,638.7</b>	<b>\$1,796.5</b>	<b>\$1,962.8</b>
<i>% Change Per Member</i>		11.4%	9.1%	8.7%	8.4%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.8)</b>	<b>(\$17.3)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.6	\$95.9
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.6</b>	<b>\$95.9</b>	<b>\$78.5</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$65.5	\$71.9	\$78.5
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$95.1</b>	<b>\$24.0</b>	<b>\$0.0</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements

Based on data through December 2025

# FY27 Rates – 2.9% Increase, Option 2B: Stand-Alone \$132 copay

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,125.38	\$45.02	\$1,080.36	\$1.28	\$15.36	\$30.44	\$365.28	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,328.36	\$93.18	\$2,235.18	\$2.64	\$31.68	\$62.98	\$755.76	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,710.70	\$68.44	\$1,642.26	\$1.94	\$23.28	\$46.28	\$555.36	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,910.58	\$116.44	\$2,794.14	\$3.28	\$39.36	\$78.76	\$945.12	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,164.76	\$58.24	\$1,106.52	\$1.64	\$19.68	\$31.20	\$374.40	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,415.02	\$120.76	\$2,294.26	\$3.40	\$40.80	\$64.66	\$775.92	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,779.56	\$89.00	\$1,690.56	\$2.52	\$30.24	\$47.64	\$571.68	
Family	\$2,981.60	\$149.08	\$2,832.52	\$3,068.08	\$153.40	\$2,914.68	\$4.32	\$51.84	\$82.16	\$985.92	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,174.88	\$76.40	\$1,098.48	\$2.16	\$25.92	\$30.96	\$371.52	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,477.12	\$161.04	\$2,316.08	\$4.54	\$54.48	\$65.28	\$783.36	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,797.26	\$116.84	\$1,680.42	\$3.30	\$39.60	\$47.36	\$568.32	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,090.88	\$200.92	\$2,889.96	\$5.66	\$67.92	\$81.46	\$977.52	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,284.80	\$170.24	\$1,114.56	\$4.80	\$57.60	\$31.42	\$377.04	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,666.06	\$353.28	\$2,312.78	\$9.96	\$119.52	\$65.18	\$782.16	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$1,980.06	\$262.36	\$1,717.70	\$7.40	\$88.80	\$48.40	\$580.80	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,332.94	\$441.62	\$2,891.32	\$12.46	\$149.52	\$81.48	\$977.76	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$656.64	\$32.84	\$623.80	\$0.92	\$11.04	\$17.60	\$211.20	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$372.28	\$18.62	\$353.66	\$0.52	\$6.24	\$9.98	\$119.76	

Employee contributions increase in FY27 by a range of \$1 to \$12 per month

State share contributions increase in FY27 by a range of \$30 to \$82 per month per enrollee

# Long-term Projections – Option 2C: Implement Stand-Alone Copay of \$120 per 30-day supply

	27.0%	4.2%	3.0%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,278.3	\$1,342.9	\$1,526.7
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,643.8</b>	<b>\$1,733.7</b>	<b>\$1,947.8</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,589.1	\$1,745.5	\$1,910.2
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,640.4</b>	<b>\$1,798.5</b>	<b>\$1,965.1</b>
<i>% Change Per Member</i>		11.4%	9.2%	8.8%	8.4%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.8)</b>	<b>(\$17.3)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.6	\$95.9
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.6</b>	<b>\$95.9</b>	<b>\$78.6</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$65.6	\$71.9	\$78.6
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$95.0</b>	<b>\$23.9</b>	<b>\$0.0</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements

Based on data through December 2025

# FY27 Rates – 3.0% Increase, Option 2C: Stand-Alone \$120 copay

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,126.48	\$45.06	\$1,081.42	\$1.32	\$15.84	\$31.50	\$378.00	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,330.62	\$93.26	\$2,237.36	\$2.72	\$32.64	\$65.16	\$781.92	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,712.36	\$68.50	\$1,643.86	\$2.00	\$24.00	\$47.88	\$574.56	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,913.40	\$116.56	\$2,796.84	\$3.40	\$40.80	\$81.46	\$977.52	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,165.88	\$58.30	\$1,107.58	\$1.70	\$20.40	\$32.26	\$387.12	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,417.38	\$120.88	\$2,296.50	\$3.52	\$42.24	\$66.90	\$802.80	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,781.28	\$89.08	\$1,692.20	\$2.60	\$31.20	\$49.28	\$591.36	
Family	\$2,981.60	\$149.08	\$2,832.52	\$3,071.06	\$153.56	\$2,917.50	\$4.48	\$53.76	\$84.98	\$1,019.76	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,176.02	\$76.48	\$1,099.54	\$2.24	\$26.88	\$32.02	\$384.24	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,479.52	\$161.20	\$2,318.32	\$4.70	\$56.40	\$67.52	\$810.24	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,799.00	\$116.96	\$1,682.04	\$3.42	\$41.04	\$48.98	\$587.76	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,093.88	\$201.12	\$2,892.76	\$5.86	\$70.32	\$84.26	\$1,011.12	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,286.04	\$170.40	\$1,115.64	\$4.96	\$59.52	\$32.50	\$390.00	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,668.66	\$353.62	\$2,315.04	\$10.30	\$123.60	\$67.44	\$809.28	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$1,982.00	\$262.62	\$1,719.38	\$7.66	\$91.92	\$50.08	\$600.96	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,336.18	\$442.04	\$2,894.14	\$12.88	\$154.56	\$84.30	\$1,011.60	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$657.26	\$32.86	\$624.40	\$0.94	\$11.28	\$18.20	\$218.40	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$372.64	\$18.64	\$354.00	\$0.54	\$6.48	\$10.32	\$123.84	

Employee contributions increase in FY27 by a range of \$1 to \$13 per month

State share contributions increase in FY27 by a range of \$32 to \$85 per month per enrollee

# Long-term Projections – Option 3A: Implement Integrated Copay of \$200 per 30-day supply

	27.0%	4.2%	3.3%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,280.8	\$1,346.0	\$1,530.2
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,646.4</b>	<b>\$1,736.8</b>	<b>\$1,951.3</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,591.7	\$1,748.5	\$1,913.6
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,643.0</b>	<b>\$1,801.5</b>	<b>\$1,968.5</b>
<i>% Change Per Member</i>		11.4%	9.4%	8.8%	8.4%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.7)</b>	<b>(\$17.2)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.6	\$95.9
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.6</b>	<b>\$95.9</b>	<b>\$78.7</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$65.7	\$72.1	\$78.7
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$94.9</b>	<b>\$23.9</b>	<b>\$0.0</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements

Based on data through December 2025

# FY27 Rates – 3.3% Increase – Option 3A Integrated \$200 Copay

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,129.76	\$45.18	\$1,084.58	\$1.44	\$17.28	\$34.66	\$415.92	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,337.42	\$93.54	\$2,243.88	\$3.00	\$36.00	\$71.68	\$860.16	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,717.34	\$68.70	\$1,648.64	\$2.20	\$26.40	\$52.66	\$631.92	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,921.88	\$116.90	\$2,804.98	\$3.74	\$44.88	\$89.60	\$1,075.20	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,169.28	\$58.48	\$1,110.80	\$1.88	\$22.56	\$35.48	\$425.76	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,424.42	\$121.24	\$2,303.18	\$3.88	\$46.56	\$73.58	\$882.96	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,786.48	\$89.34	\$1,697.14	\$2.86	\$34.32	\$54.22	\$650.64	
Family	\$2,981.60	\$149.08	\$2,832.52	\$3,080.00	\$154.00	\$2,926.00	\$4.92	\$59.04	\$93.48	\$1,121.76	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,179.44	\$76.70	\$1,102.74	\$2.46	\$29.52	\$35.22	\$422.64	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,486.74	\$161.66	\$2,325.08	\$5.16	\$61.92	\$74.28	\$891.36	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,804.24	\$117.30	\$1,686.94	\$3.76	\$45.12	\$53.88	\$646.56	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,102.88	\$201.70	\$2,901.18	\$6.44	\$77.28	\$92.68	\$1,112.16	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,289.78	\$170.90	\$1,118.88	\$5.46	\$65.52	\$35.74	\$428.88	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,676.42	\$354.66	\$2,321.76	\$11.34	\$136.08	\$74.16	\$889.92	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$1,987.76	\$263.38	\$1,724.38	\$8.42	\$101.04	\$55.08	\$660.96	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,345.90	\$443.32	\$2,902.58	\$14.16	\$169.92	\$92.74	\$1,112.88	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$659.18	\$32.96	\$626.22	\$1.04	\$12.48	\$20.02	\$240.24	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$373.72	\$18.70	\$355.02	\$0.60	\$7.20	\$11.34	\$136.08	

Employee contributions increase in FY27 by a range of \$1 to \$14 per month

State share contributions increase in FY27 by a range of \$35 to \$93 per month per enrollee

# Long-term Projections – Option 3B: Implement Integrated Copay of \$132 per 30-day supply

	27.0%	4.2%	3.4%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,282.2	\$1,347.6	\$1,532.1
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,647.7</b>	<b>\$1,738.4</b>	<b>\$1,953.1</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,593.0	\$1,750.1	\$1,915.4
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,644.3</b>	<b>\$1,803.1</b>	<b>\$1,970.3</b>
<i>% Change Per Member</i>		11.4%	9.5%	8.8%	8.4%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.7)</b>	<b>(\$17.1)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.6	\$96.0
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.6</b>	<b>\$96.0</b>	<b>\$78.8</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$65.8	\$72.1	\$78.8
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$94.9</b>	<b>\$23.8</b>	<b>(\$0.0)</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements

Based on data through December 2025

# FY27 Rates – 3.4% Increase – Option 3B Integrated \$132 Copay

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,130.84	\$45.24	\$1,085.60	\$1.50	\$18.00	\$35.68	\$428.16	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,339.68	\$93.62	\$2,246.06	\$3.08	\$36.96	\$73.86	\$886.32	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,719.00	\$68.76	\$1,650.24	\$2.26	\$27.12	\$54.26	\$651.12	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,924.72	\$117.02	\$2,807.70	\$3.86	\$46.32	\$92.32	\$1,107.84	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,170.42	\$58.52	\$1,111.90	\$1.92	\$23.04	\$36.58	\$438.96	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,426.76	\$121.36	\$2,305.40	\$4.00	\$48.00	\$75.80	\$909.60	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,788.20	\$89.42	\$1,698.78	\$2.94	\$35.28	\$55.86	\$670.32	
Family	\$2,981.60	\$149.08	\$2,832.52	\$3,082.98	\$154.16	\$2,928.82	\$5.08	\$60.96	\$96.30	\$1,155.60	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,180.58	\$76.76	\$1,103.82	\$2.52	\$30.24	\$36.30	\$435.60	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,489.16	\$161.82	\$2,327.34	\$5.32	\$63.84	\$76.54	\$918.48	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,805.98	\$117.40	\$1,688.58	\$3.86	\$46.32	\$55.52	\$666.24	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,105.90	\$201.90	\$2,904.00	\$6.64	\$79.68	\$95.50	\$1,146.00	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,291.04	\$171.06	\$1,119.98	\$5.62	\$67.44	\$36.84	\$442.08	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,679.02	\$355.00	\$2,324.02	\$11.68	\$140.16	\$76.42	\$917.04	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$1,989.68	\$263.64	\$1,726.04	\$8.68	\$104.16	\$56.74	\$680.88	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,349.14	\$443.76	\$2,905.38	\$14.60	\$175.20	\$95.54	\$1,146.48	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$659.82	\$33.00	\$626.82	\$1.08	\$12.96	\$20.62	\$247.44	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$374.08	\$18.70	\$355.38	\$0.60	\$7.20	\$11.70	\$140.40	

Employee contributions increase in FY27 by a range of \$2 to \$15 per month

State share contributions increase in FY27 by a range of \$36 to \$96 per month per enrollee

# Long-term Projections – Option 3C: Implement Integrated Copay of \$120 per 30-day supply

	27.0%	4.2%	3.5%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,283.3	\$1,349.1	\$1,533.7
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,648.9</b>	<b>\$1,739.9</b>	<b>\$1,954.7</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,594.2	\$1,751.5	\$1,917.0
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,645.5</b>	<b>\$1,804.5</b>	<b>\$1,971.8</b>
<i>% Change Per Member</i>		11.4%	9.5%	8.8%	8.4%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.7)</b>	<b>(\$17.1)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.6	\$96.0
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.6</b>	<b>\$96.0</b>	<b>\$78.9</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$65.8	\$72.2	\$78.9
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$94.8</b>	<b>\$23.8</b>	<b>(\$0.0)</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements

Based on data through December 2025

# FY27 Rates – 3.5% Increase – Option 3C Integrated \$120 Copay

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,131.94	\$45.28	\$1,086.66	\$1.54	\$18.48	\$36.74	\$440.88	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,341.94	\$93.72	\$2,248.22	\$3.18	\$38.16	\$76.02	\$912.24	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,720.68	\$68.84	\$1,651.84	\$2.34	\$28.08	\$55.86	\$670.32	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,927.54	\$117.12	\$2,810.42	\$3.96	\$47.52	\$95.04	\$1,140.48	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,171.54	\$58.58	\$1,112.96	\$1.98	\$23.76	\$37.64	\$451.68	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,429.10	\$121.48	\$2,307.62	\$4.12	\$49.44	\$78.02	\$936.24	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,789.94	\$89.52	\$1,700.42	\$3.04	\$36.48	\$57.50	\$690.00	
Family	\$2,981.60	\$149.08	\$2,832.52	\$3,085.96	\$154.30	\$2,931.66	\$5.22	\$62.64	\$99.14	\$1,189.68	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,181.72	\$76.84	\$1,104.88	\$2.60	\$31.20	\$37.36	\$448.32	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,491.56	\$161.98	\$2,329.58	\$5.48	\$65.76	\$78.78	\$945.36	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,807.74	\$117.52	\$1,690.22	\$3.98	\$47.76	\$57.16	\$685.92	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,108.90	\$202.10	\$2,906.80	\$6.84	\$82.08	\$98.30	\$1,179.60	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,292.28	\$171.24	\$1,121.04	\$5.80	\$69.60	\$37.90	\$454.80	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,681.60	\$355.34	\$2,326.26	\$12.02	\$144.24	\$78.66	\$943.92	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$1,991.62	\$263.88	\$1,727.74	\$8.92	\$107.04	\$58.44	\$701.28	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,352.38	\$444.18	\$2,908.20	\$15.02	\$180.24	\$98.36	\$1,180.32	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$660.46	\$33.02	\$627.44	\$1.10	\$13.20	\$21.24	\$254.88	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$374.44	\$18.72	\$355.72	\$0.62	\$7.44	\$12.04	\$144.48	

Employee contributions increase in FY27 by a range of \$2 to \$15 per month

State share contributions increase in FY27 by a range of \$37 to \$99 per month per enrollee

# Option 4 – Eliminate Prior Authorizations and Implement an Integrated or Stand-Alone Copay of \$120, \$132 or \$200 per 30-day supply

- Impact on Long-term Projection and FY27-FY29 rates not reflected as Option 4 is not being recommended; this option poses potential significant adverse implications for GHIP and Members from the elimination of all Prior Authorization criteria and checks-and-balances, such as:
  - Significantly increased utilization;
  - Potential health consequences for those getting the prescription who do not meet FDA approved guidelines;
  - No clinical oversight for compliance or use;
  - Unpredictable future trends – added utilization could outpace savings in the future, putting the GHIP in a worse financial position;
  - Pricing and coverage may differ in the future if a new PBM is awarded and they do not offer this model.

# Long-term Projections – Option 5 Retain Existing Coverage (previously shown as Status Quo)

	27.0%	4.2%	4.2%	4.2%	13.6%
GHIP Costs (\$ millions)	FY25	FY26	FY27	FY28	FY29
	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,521	74,408	75,152	75,904
<b>GHIP Revenues</b>					
Premium Contributions	\$1,261.3	\$1,233.2	\$1,291.1	\$1,358.5	\$1,544.4
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>	(\$7.3)				
Other Revenues	\$288.1	\$333.7	\$365.5	\$390.8	\$421.0
<b>Total Operating Revenues</b>	<b>\$1,542.1</b>	<b>\$1,566.9</b>	<b>\$1,656.6</b>	<b>\$1,749.3</b>	<b>\$1,965.4</b>
<b>GHIP Expenses</b>					
Claims	\$1,387.7	\$1,457.5	\$1,602.0	\$1,760.8	\$1,927.4
Expenses	\$58.1	\$48.5	\$51.3	\$53.0	\$54.8
<b>Total Operating Expenses</b>	<b>\$1,445.8</b>	<b>\$1,506.1</b>	<b>\$1,653.3</b>	<b>\$1,813.8</b>	<b>\$1,982.3</b>
<i>% Change Per Member</i>		11.4%	10.1%	8.8%	8.4%
<b>Adjusted Net Income</b>	<b>\$96.3</b>	<b>\$60.9</b>	<b>\$3.4</b>	<b>(\$64.5)</b>	<b>(\$16.8)</b>
Balance Forward	\$0.1	\$96.4	\$157.3	\$160.6	\$96.1
<b>Ending Fund Cash Balance</b>	<b>\$96.4</b>	<b>\$157.3</b>	<b>\$160.6</b>	<b>\$96.1</b>	<b>\$79.3</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$60.2	\$66.1	\$72.6	\$79.3
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>\$64.1</b>	<b>\$97.0</b>	<b>\$94.5</b>	<b>\$23.6</b>	<b>(\$0.0)</b>

## Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflects changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect impacts due to potential pending legislation or potential changes due to ACA enhancements

Based on data through December 2025

# FY27 Rates – 4.2% Increase (Option 5 Retain Existing Coverage)

	FY 2026			FY 2027 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy		Enrolled @ 1/1/2026
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual	
<b>First State Basic</b>											<b>4,782</b>
Employee	\$1,093.66	\$43.74	\$1,049.92	\$1,139.60	\$45.58	\$1,094.02	\$1.84	\$22.08	\$44.10	\$529.20	
Employee + Spouse	\$2,262.74	\$90.54	\$2,172.20	\$2,357.78	\$94.34	\$2,263.44	\$3.80	\$45.60	\$91.24	\$1,094.88	
Employee + Child	\$1,662.48	\$66.50	\$1,595.98	\$1,732.30	\$69.30	\$1,663.00	\$2.80	\$33.60	\$67.02	\$804.24	
Family	\$2,828.54	\$113.16	\$2,715.38	\$2,947.34	\$117.92	\$2,829.42	\$4.76	\$57.12	\$114.04	\$1,368.48	
<b>CDH Gold</b>											<b>3,710</b>
Employee	\$1,131.92	\$56.60	\$1,075.32	\$1,179.46	\$58.98	\$1,120.48	\$2.38	\$28.56	\$45.16	\$541.92	
Employee + Spouse	\$2,346.96	\$117.36	\$2,229.60	\$2,445.54	\$122.30	\$2,323.24	\$4.94	\$59.28	\$93.64	\$1,123.68	
Employee + Child	\$1,729.40	\$86.48	\$1,642.92	\$1,802.04	\$90.12	\$1,711.92	\$3.64	\$43.68	\$69.00	\$828.00	
Family	\$2,981.60	\$149.08	\$2,832.52	\$3,106.84	\$155.34	\$2,951.50	\$6.26	\$75.12	\$118.98	\$1,427.76	
<b>Aetna HMO</b>											<b>7,484</b>
Employee	\$1,141.76	\$74.24	\$1,067.52	\$1,189.72	\$77.36	\$1,112.36	\$3.12	\$37.44	\$44.84	\$538.08	
Employee + Spouse	\$2,407.30	\$156.50	\$2,250.80	\$2,508.42	\$163.08	\$2,345.34	\$6.58	\$78.96	\$94.54	\$1,134.48	
Employee + Child	\$1,746.60	\$113.54	\$1,633.06	\$1,819.96	\$118.32	\$1,701.64	\$4.78	\$57.36	\$68.58	\$822.96	
Family	\$3,003.76	\$195.26	\$2,808.50	\$3,129.92	\$203.46	\$2,926.46	\$8.20	\$98.40	\$117.96	\$1,415.52	
<b>Comprehensive PPO</b>											<b>28,742</b>
Employee	\$1,248.58	\$165.44	\$1,083.14	\$1,301.02	\$172.40	\$1,128.62	\$6.96	\$83.52	\$45.48	\$545.76	
Employee + Spouse	\$2,590.92	\$343.32	\$2,247.60	\$2,699.74	\$357.74	\$2,342.00	\$14.42	\$173.04	\$94.40	\$1,132.80	
Employee + Child	\$1,924.26	\$254.96	\$1,669.30	\$2,005.08	\$265.68	\$1,739.40	\$10.72	\$128.64	\$70.10	\$841.20	
Family	\$3,239.00	\$429.16	\$2,809.84	\$3,375.04	\$447.18	\$2,927.86	\$18.02	\$216.24	\$118.02	\$1,416.24	
<b>Medicfill - Retired after 7/1/2012 (5% Pensioner share)</b>											<b>28,975</b>
Medicfill with Rx	\$638.12	\$31.92	\$606.20	\$664.92	\$33.26	\$631.66	\$1.34	\$16.08	\$25.46	\$305.52	
Medicfill without Rx	\$361.78	\$18.10	\$343.68	\$376.98	\$18.86	\$358.12	\$0.76	\$9.12	\$14.44	\$173.28	

Employee contributions increase in FY27 by a range of \$2 to \$18 per month

State share contributions increase in FY27 by a range of \$44 to \$119 per month per enrollee