AGENDA
STATE EMPLOYEE BENEFITS COMMITTEE MEETING
Monday, February 23, 2026 – 9:00am – 12:00pm
Delaware Department of Human Resources
841 Silver Lake Boulevard, SEBC Conference Room
Dover, Delaware 19904

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the Public Meeting Calendar and the SEBC webpage.

Join a Microsoft Teams Meeting by ID | Microsoft Teams
Meeting ID: 256 406 001 443 4 Meeting Passcode: nk2sy3pV
Or Join by Phone: 302-504-8986 Conference ID: 208 999 828#
(Press *6 to unmute or *5 to raise your hand, if joining by phone)
Meeting Link address: **Join the meeting now**

1.   Call to Order

2.   Approval of February 13, 2026 SEBC Meeting Minutes

3.   Statewide Benefits Office Director's Report

4.   Election of Vice Chair

5.   Executive Session pursuant to 29 Del. C. § 10004(b) (6) a. Discussion of the content of documents excluded from the definition of public record pursuant to 29 Del. C. § 10002(o)(2) and (o)(6) and 29 Del. C. § 6981(d)(3)), Health Data Warehouse Request for Proposals (RFP) Proposal Review Committee (PRC) Recommendation.

6.   Approval of Health Data Warehouse (HDW) Request for Proposals (RFP) Recommendation

7.   FY27 Planning
       a.   Approval of Changes to Weight Loss Medication Coverage
       b.   Approval of FSA Dependent Care Contribution Max Increase

8.   Approval of Pharmacy Benefit Management Request for Proposals (RFP)

9.   Medical Third-Party Administrator (TPA) Services Request for Proposals (RFP)

10.   TheraPay Diabetes Prevention Program Pilot – Status Update

11.   Financials
       a.   January 2026 Fund Report and Financial Update

12.   Public Comment – Information on making public comment is posted online.

13.   Other Business
       a.   Public Comment

14.   Adjournment

Visit the SEBC website at dhr.delaware.gov/benefits/sebc for further details. Meeting materials are posted after each meeting.