

**AGENDA**  
**STATE EMPLOYEE BENEFITS COMMITTEE MEETING**  
**Friday, February 13, 2026 – 2:30pm – 4:30pm**  
**Delaware Department of Human Resources**  
**841 Silver Lake Boulevard, SEBC Conference Room**  
**Dover, Delaware 19904**

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may observe the meeting in person or virtually/by phone using the information provided. Meeting materials will be posted on the [Public Meeting Calendar](#) and the [SEBC webpage](#).

[Join a Microsoft Teams Meeting by ID | Microsoft Teams](#)

Meeting ID: 218 364 483 975 05

Meeting Passcode: da7WR9iB

Or Join by Phone: 302-504-8986 Conference ID: 866 501 922#  
(Press \*6 to unmute or \*5 to raise your hand, if joining by phone)

Meeting Link address: [Join the meeting now](#)

1. Call to Order
2. Approval of December 16, 2025 SEBC Meeting Minutes
3. Statewide Benefits Office Director's Report
4. Executive Session pursuant to 29 Del. C. § 10004(b) (6) a. Discussion of the content of documents excluded from the definition of public record pursuant to 29 Del. C. § 10002(o)(2) and (o)(6)
5. Approval of Vision Benefit Request for Proposals (RFP) Recommendation
6. FY27 Planning
  - a. Coverage of Weight Loss Medications
  - b. Approval of Lantern Surgeons of Excellence (COE) Incentive Structure
  - c. FSA Dependent Care Contributions
7. Medical Third-Party Administrator (TPA) Services Request for Proposals (RFP)
8. 2026 Request for Proposals (RFPs) – Approval of Proposal Evaluation Processes
9. Financials
  - a. November and December 2025 Fund Report and Financial Update
10. Public Comment – Information on making public comment is posted [online](#).
11. Other Business
12. Adjournment

Visit the SEBC website at [dhr.delaware.gov/benefits/sebc](http://dhr.delaware.gov/benefits/sebc) for further details. Meeting materials are posted after each meeting.