



The State of Delaware

September 2025 Fund Report and Financial Update

State Employee Benefits Committee Meeting

October 28, 2025

Disclaimer

Willis Towers Watson has prepared this information solely in our capacity as consultants under the terms of our engagement with you with knowledge and experience in the industry and not as legal advice. This information is exclusively for the State of Delaware's State Employee Benefits Committee to use in the management, oversight and administration of your state employee group health program. It may not be suitable for use in any other context or for any other purpose and we accept no responsibility for any such use.

Willis Towers Watson is not a law firm and therefore cannot provide legal or tax advice. This document was prepared for information purposes only and it should not be considered a substitute for specific professional advice. As such, we recommend that you discuss this document with your legal counsel and other relevant professional advisers before adopting or implementing its contents. This document is based on information available to Willis Towers Watson as of the date of delivery and does not account for subsequent developments after that date.

Willis Towers Watson shares available medical and pharmacy research and the views of our health management practitioners in our capacity as a benefits consultant. We do not practice medicine or provide medical, drug, or legal advice, and encourage our clients to consult with both their legal counsel and qualified health advisors as they consider implementing various health improvement and wellness initiatives.

This material was not prepared for use by any other party and may not address their needs, concerns or objectives. This document may not be reproduced, disclosed or distributed to any other party, whether in whole or in part, other than as agreed with you in writing, except as may be required by law.

We do not assume any responsibility or accept any duty of care or liability to any other party who may obtain a copy of this material and any reliance placed by such party on it is entirely at their own risk.

GHIP – FY26 Financial Results through September

FY26 Executive Summary

September	Budget		Actual	Better / (Worse)	Comment
Premium Contributions	\$	102,345,000	\$ 101,394,000	\$ (951,000)	- Lower than expected Participating Group premium contributions - 0.3% deficit to Budget YTD
Other Revenues	\$	11,907,000	\$ 4,510,000	\$ (7,397,000)	- \$7.3M Manufacturer Discount program payment expected in September - \$7.8M processed in October
Claims	\$	(134,993,000)	\$ (123,365,000)	\$ 11,628,000	- Highmark and Aetna claims lower than Budget - this was expected - Pharmacy claims roughly \$8M better than expected - partially due to better-than-expected GLP1 claims
Expenses	\$	(4,115,000)	\$ (3,652,000)	\$ 463,000	- Better than expected Expenses across-the-board - \$0 consulting fees processed in September
Total	\$	(24,856,000)	\$ (21,113,000)	\$ 3,743,000	

FY26 – Full Year	Budget		Actual	Better / (Worse)	Comment
Premium Contributions	\$	1,227,003,000	\$ 1,226,055,000	\$ (948,000)	
Other Revenues	\$	362,236,000	\$ 360,285,000	\$ (1,951,000)	
Claims	\$	(1,498,164,000)	\$ (1,495,907,000)	\$ 2,257,000	
Expenses	\$	(49,793,000)	\$ (49,368,000)	\$ 425,000	
Total	\$	41,282,000	\$ 41,065,000	\$ (217,000)	Full Year forecasted to be "On Budget"

*All figures in the chart above have been rounded to the nearest \$1,000.

FY26 Monthly Actual versus Budget

FY26 RE-FORECAST	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total
Operating Revenues													
Premium Contributions	\$101.1	\$101.6	\$101.4	\$102.4	\$102.5	\$102.6	\$101.6	\$102.4	\$102.5	\$102.6	\$102.6	\$102.7	\$1,226.1
Other Revenues	\$6.2	\$54.4	\$4.5	\$12.4	\$65.7	\$14.1	\$15.3	\$71.3	\$17.4	\$6.3	\$82.1	\$10.5	\$360.3
Total Operating Revenues	\$107.2	\$156.0	\$105.9	\$114.8	\$168.2	\$116.7	\$116.9	\$173.7	\$119.9	\$108.9	\$184.8	\$113.2	\$1,586.3
Operating Expenses													
Claims	\$126.2	\$120.5	\$123.4	\$118.6	\$116.7	\$128.6	\$113.2	\$124.8	\$134.5	\$123.5	\$124.4	\$141.5	\$1,495.9
Other Expenses	\$4.7	\$3.8	\$3.7	\$4.3	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$49.4
Total Operating Expenses	\$131.0	\$124.3	\$127.0	\$122.9	\$120.8	\$132.7	\$117.3	\$128.9	\$138.6	\$127.6	\$128.5	\$145.6	\$1,545.3
Net Monthly Income	-\$23.8	\$31.7	-\$21.1	-\$08.0	\$47.4	-\$16.0	-\$0.4	\$44.8	-\$18.7	-\$18.7	\$56.3	-\$32.4	\$41.1
Ending Fund Equity Balance	\$72.7	\$104.3	\$83.2	\$75.2	\$122.6	\$106.6	\$106.2	\$151.0	\$132.3	\$113.6	\$169.9	\$137.5	\$137.5
Reserves													
Claim Liability	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Minimum Reserve	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9
GHIP Surplus (After Reserves)	\$10.7	\$42.4	\$21.3	\$13.3	\$60.7	\$44.7	\$44.3	\$89.1	\$70.4	\$51.7	\$108.0	\$75.6	\$75.6
FY26 BUDGET	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total
Operating Revenues													
Premium Contributions	\$100.4	\$102.3	\$102.3	\$102.4	\$102.5	\$102.6	\$101.6	\$102.4	\$102.5	\$102.6	\$102.6	\$102.7	\$1,227.0
Other Revenues	\$5.3	\$57.6	\$11.9	\$4.6	\$65.7	\$14.1	\$15.3	\$71.3	\$17.4	\$6.3	\$82.1	\$10.5	\$362.2
Total Operating Revenues	\$105.7	\$159.8	\$114.3	\$107.1	\$168.2	\$116.7	\$116.9	\$173.7	\$119.9	\$108.9	\$184.8	\$113.2	\$1,589.2
Operating Expenses													
Claims	\$126.1	\$105.2	\$135.0	\$119.7	\$116.9	\$135.2	\$115.8	\$122.1	\$134.1	\$120.0	\$122.6	\$145.4	\$1,498.2
Other Expenses	\$4.5	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$4.1	\$49.8
Total Operating Expenses	\$130.7	\$109.4	\$139.1	\$123.8	\$121.0	\$139.3	\$119.9	\$126.2	\$138.2	\$124.2	\$126.7	\$149.5	\$1,548.0
Net Monthly Income	-\$25.0	\$50.5	-\$24.9	-\$16.8	\$47.3	-\$22.6	-\$02.9	\$47.5	-\$18.3	-\$15.3	\$58.1	-\$36.3	\$41.3
Ending Fund Equity Balance	\$71.5	\$121.9	\$97.1	\$80.3	\$127.5	\$104.9	\$102.0	\$149.5	\$131.2	\$115.9	\$174.0	\$137.7	\$137.7
Reserves													
Claim Liability	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Minimum Reserve	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9	\$61.9
GHIP Surplus (After Reserves)	\$9.5	\$60.0	\$35.1	\$18.3	\$65.6	\$43.0	\$40.0	\$87.6	\$69.2	\$54.0	\$112.0	\$75.8	\$75.8

Premium Contributions

FY26 Actual		Actives		Pensioners				COBRA	Non-Payroll			Total GHIP
Month		State Share	Employee Share	State Share Pre-65	Pensioner Share Pre-65	State Share Medicare	Pensioner Share Medicare		Medicare	Pre-65	Active	
July		\$61.3	\$7.1	\$7.9	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$0.4	\$4.8	\$101.1
August		\$61.4	\$7.2	\$8.1	\$1.2	\$16.1	\$0.8	\$0.0	\$1.5	\$0.4	\$4.8	\$101.6
September		\$61.7	\$7.2	\$8.7	\$1.2	\$16.1	\$0.8	\$0.0	\$1.5	\$0.4	\$3.8	\$101.4
October		\$62.4	\$7.3	\$8.4	\$1.1	\$16.1	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.4
November		\$62.5	\$7.3	\$8.4	\$1.1	\$16.1	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.5
December		\$62.5	\$7.3	\$8.4	\$1.1	\$16.1	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.6
January		\$62.6	\$7.3	\$8.4	\$1.1	\$16.1	\$0.9	\$0.1	\$0.4	\$0.4	\$4.4	\$101.6
February		\$62.6	\$7.3	\$8.4	\$1.1	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.4
March		\$62.7	\$7.3	\$8.4	\$1.1	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.5
April		\$62.7	\$7.3	\$8.4	\$1.2	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.6
May		\$62.8	\$7.3	\$8.4	\$1.2	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.6
June		\$62.9	\$7.3	\$8.4	\$1.2	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.7
Total		\$748.2	\$87.1	\$100.1	\$13.8	\$196.6	\$10.2	\$0.7	\$11.9	\$4.3	\$53.1	\$1,226.1
FY26 Budget		Actives		Pensioners				COBRA	Non-Payroll			Total GHIP
Month		State Share	Employee Share	State Share Pre-65	Pensioner Share Pre-65	State Share Medicare	Pensioner Share Medicare		Medicare	Pre-65	Active	
July		\$61.0	\$7.1	\$8.0	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$100.4
August		\$62.3	\$7.3	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.3
September		\$62.4	\$7.3	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.3
October		\$62.4	\$7.3	\$8.4	\$1.1	\$16.1	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.4
November		\$62.5	\$7.3	\$8.4	\$1.1	\$16.1	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.5
December		\$62.5	\$7.3	\$8.4	\$1.1	\$16.1	\$0.8	\$0.1	\$1.5	\$0.4	\$4.4	\$102.6
January		\$62.6	\$7.3	\$8.4	\$1.1	\$16.1	\$0.9	\$0.1	\$0.4	\$0.4	\$4.4	\$101.6
February		\$62.6	\$7.3	\$8.4	\$1.1	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.4
March		\$62.7	\$7.3	\$8.4	\$1.1	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.5
April		\$62.7	\$7.3	\$8.4	\$1.2	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.6
May		\$62.8	\$7.3	\$8.4	\$1.2	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.6
June		\$62.9	\$7.3	\$8.4	\$1.2	\$16.8	\$0.9	\$0.1	\$0.5	\$0.4	\$4.4	\$102.7
Total		\$749.5	\$87.3	\$100.1	\$13.8	\$196.4	\$10.2	\$0.7	\$11.9	\$4.3	\$52.8	\$1,227.0

Other Revenues

FY26 Actual										
Month		EGWP Direct Subsidy	Federal Reinsurance	Commercial Rebates	EGWP Rebates	EGWP Year-end Reconciliation	Coverage Gap Discount	Participating Group Fees	Other Revenues	Total GHIP
July		\$ 4,348,635	\$ 898,585	\$ 12,032	\$ -	\$ -	\$ -	\$ 339,388	\$ 554,596	\$ 6,153,236
August		\$ 3,279,216	\$ 900,318	\$ 28,308,261	\$ 21,533,447	\$ -	\$ -	\$ 344,778	\$ 9,395	\$ 54,375,417
September		\$ 3,254,817	\$ 902,113	\$ -	\$ -	\$ -	\$ -	\$ 287,566	\$ 65,994	\$ 4,510,490
October		\$ 3,311,000	\$ 932,193	\$ -	\$ -	\$ -	\$ 7,783,604	\$ 365,050	\$ 15,000	\$ 12,406,847
November		\$ 3,313,000	\$ 932,966	\$ 39,992,159	\$ 21,105,514	\$ -	\$ -	\$ 365,353	\$ 15,000	\$ 65,723,992
December		\$ 3,316,000	\$ 933,740	\$ -	\$ -	\$ -	\$ 9,479,185	\$ 365,656	\$ 15,000	\$ 14,109,581
January		\$ 4,602,000	\$ 1,386,877	\$ -	\$ -	\$ 8,980,818	\$ -	\$ 315,959	\$ 15,000	\$ 15,300,654
February		\$ 4,606,000	\$ 1,388,028	\$ 42,678,889	\$ 22,332,593	\$ -	\$ -	\$ 316,221	\$ 15,000	\$ 71,336,731
March		\$ 4,609,000	\$ 1,389,179	\$ -	\$ -	\$ -	\$ 11,087,574	\$ 316,484	\$ 15,000	\$ 17,417,236
April		\$ 4,613,000	\$ 1,390,331	\$ -	\$ -	\$ -	\$ -	\$ 316,746	\$ 15,000	\$ 6,335,078
May		\$ 4,617,000	\$ 1,391,485	\$ 45,402,073	\$ 30,401,223	\$ -	\$ -	\$ 317,009	\$ 15,000	\$ 82,143,789
June		\$ 4,621,000	\$ 1,392,639	\$ -	\$ -	\$ -	\$ 4,125,983	\$ 317,272	\$ 15,000	\$ 10,471,894
Total		\$ 48,490,668	\$ 13,838,455	\$ 156,393,413	\$ 95,372,778	\$ 8,980,818	\$ 32,476,346	\$ 3,967,482	\$ 764,985	\$ 360,284,945
FY26 Budget										
Month		EGWP Direct Subsidy	Federal Reinsurance	Commercial Rebates	EGWP Rebates	EGWP Year-end Reconciliation	Coverage Gap Discount	Participating Group Fees	Other Revenues	Total GHIP
July		\$ 3,989,000	\$ 929,877	\$ -	\$ -	\$ -	\$ -	\$ 364,143	\$ 15,000	\$ 5,298,020
August		\$ 3,305,000	\$ 930,648	\$ 33,226,880	\$ 19,726,737	\$ -	\$ -	\$ 364,445	\$ 15,000	\$ 57,568,710
September		\$ 3,308,000	\$ 931,420	\$ -	\$ -	\$ -	\$ 7,288,199	\$ 364,747	\$ 15,000	\$ 11,907,366
October		\$ 3,311,000	\$ 932,193	\$ -	\$ -	\$ -	\$ -	\$ 365,050	\$ 15,000	\$ 4,623,243
November		\$ 3,313,000	\$ 932,966	\$ 39,992,159	\$ 21,105,514	\$ -	\$ -	\$ 365,353	\$ 15,000	\$ 65,723,992
December		\$ 3,316,000	\$ 933,740	\$ -	\$ -	\$ -	\$ 9,479,185	\$ 365,656	\$ 15,000	\$ 14,109,581
January		\$ 4,602,000	\$ 1,386,877	\$ -	\$ -	\$ 8,980,818	\$ -	\$ 315,959	\$ 15,000	\$ 15,300,654
February		\$ 4,606,000	\$ 1,388,028	\$ 42,678,889	\$ 22,332,593	\$ -	\$ -	\$ 316,221	\$ 15,000	\$ 71,336,731
March		\$ 4,609,000	\$ 1,389,179	\$ -	\$ -	\$ -	\$ 11,087,574	\$ 316,484	\$ 15,000	\$ 17,417,236
April		\$ 4,613,000	\$ 1,390,331	\$ -	\$ -	\$ -	\$ -	\$ 316,746	\$ 15,000	\$ 6,335,078
May		\$ 4,617,000	\$ 1,391,485	\$ 45,402,073	\$ 30,401,223	\$ -	\$ -	\$ 317,009	\$ 15,000	\$ 82,143,789
June		\$ 4,621,000	\$ 1,392,639	\$ -	\$ -	\$ -	\$ 4,125,983	\$ 317,272	\$ 15,000	\$ 10,471,894
Total		\$ 48,210,000	\$ 13,929,384	\$ 161,300,000	\$ 93,566,068	\$ 8,980,818	\$ 31,980,940	\$ 4,089,085	\$ 180,000	\$ 362,236,295

Claims

FY26 Actual		Actives						Pre-65 Retirees				Medicare Retirees			Total GHIP
Month		Highmark	Aetna	Surgery Plus	Hinge Health	CVS Commercial	Total	Highmark	Aetna	CVS Commercial	Total	Medicfill	EGWP	Total	
July		\$48.6	\$15.2	\$1.4	\$0.1	\$21.4	\$86.7	\$7.9	\$1.7	\$3.4	\$13.0	\$7.1	\$19.4	\$26.5	\$126.2
August		\$42.7	\$15.9	\$0.9	\$0.2	\$21.2	\$80.9	\$6.5	\$3.6	\$3.7	\$13.8	\$5.7	\$20.0	\$25.8	\$120.5
September		\$48.3	\$12.4	\$1.1	\$0.0	\$20.3	\$82.2	\$7.4	\$3.2	\$3.3	\$13.9	\$7.2	\$20.0	\$27.2	\$123.4
October		\$36.4	\$15.0	\$1.2	\$0.1	\$25.6	\$78.3	\$6.3	\$2.6	\$4.3	\$13.2	\$6.3	\$20.8	\$27.2	\$118.6
November		\$39.8	\$11.8	\$1.2	\$0.1	\$24.6	\$77.4	\$6.9	\$2.0	\$4.1	\$13.0	\$6.2	\$20.0	\$26.3	\$116.7
December		\$47.6	\$10.4	\$1.2	\$0.1	\$25.8	\$85.2	\$8.2	\$1.8	\$4.3	\$14.4	\$8.1	\$21.0	\$29.1	\$128.6
January		\$37.5	\$12.2	\$1.2	\$0.1	\$24.8	\$75.8	\$6.5	\$2.1	\$4.2	\$12.7	\$5.8	\$18.8	\$24.6	\$113.2
February		\$44.4	\$12.8	\$1.3	\$0.1	\$26.1	\$84.7	\$7.7	\$2.2	\$4.4	\$14.3	\$6.2	\$19.7	\$25.9	\$124.8
March		\$49.9	\$13.2	\$1.2	\$0.1	\$26.9	\$91.3	\$8.7	\$2.3	\$4.5	\$15.4	\$7.4	\$20.3	\$27.7	\$134.5
April		\$42.9	\$13.6	\$1.2	\$0.1	\$25.9	\$83.8	\$7.4	\$2.3	\$4.3	\$14.1	\$6.0	\$19.6	\$25.6	\$123.5
May		\$39.1	\$16.5	\$1.3	\$0.1	\$26.9	\$83.9	\$6.8	\$2.8	\$4.5	\$14.1	\$6.1	\$20.3	\$26.4	\$124.4
June		\$54.1	\$13.1	\$1.4	\$0.1	\$27.5	\$96.2	\$9.4	\$2.3	\$4.6	\$16.2	\$8.3	\$20.8	\$29.1	\$141.5
Total		\$531.3	\$162.0	\$14.6	\$1.4	\$297.0	\$1,006.3	\$89.7	\$29.0	\$49.5	\$168.2	\$80.6	\$240.7	\$321.4	\$1,495.9
FY26 Budget		Actives						Pre-65 Retirees				Medicare Retirees			Total GHIP
Month		Highmark	Aetna	Surgery Plus	Hinge Health	CVS Commercial	Total	Highmark	Aetna	CVS Commercial	Total	Medicfill	EGWP	Total	
July		\$48.0	\$12.7	\$1.2	\$0.1	\$23.1	\$85.2	\$8.3	\$2.2	\$3.9	\$14.4	\$7.7	\$18.9	\$26.6	\$126.1
August		\$34.3	\$11.3	\$1.1	\$0.1	\$22.8	\$69.5	\$5.9	\$2.0	\$3.8	\$11.7	\$5.5	\$18.5	\$24.1	\$105.2
September		\$49.8	\$13.2	\$1.2	\$0.1	\$26.1	\$90.4	\$8.6	\$2.3	\$4.4	\$15.3	\$8.0	\$21.3	\$29.3	\$135.0
October		\$39.3	\$13.0	\$1.2	\$0.1	\$25.6	\$79.2	\$6.8	\$2.2	\$4.3	\$13.3	\$6.3	\$20.8	\$27.2	\$119.7
November		\$38.8	\$12.8	\$1.2	\$0.1	\$24.6	\$77.5	\$6.7	\$2.2	\$4.1	\$13.0	\$6.2	\$20.0	\$26.3	\$116.9
December		\$50.3	\$13.3	\$1.2	\$0.1	\$25.8	\$90.8	\$8.7	\$2.3	\$4.3	\$15.3	\$8.1	\$21.0	\$29.1	\$135.2
January		\$39.0	\$12.9	\$1.2	\$0.1	\$24.8	\$78.0	\$6.8	\$2.2	\$4.2	\$13.1	\$5.8	\$18.8	\$24.6	\$115.8
February		\$41.2	\$13.6	\$1.3	\$0.1	\$26.1	\$82.4	\$7.1	\$2.3	\$4.4	\$13.9	\$6.2	\$19.7	\$25.9	\$122.1
March		\$49.6	\$13.1	\$1.2	\$0.1	\$26.9	\$91.0	\$8.6	\$2.3	\$4.5	\$15.4	\$7.4	\$20.3	\$27.7	\$134.1
April		\$40.3	\$13.3	\$1.2	\$0.1	\$25.9	\$80.8	\$7.0	\$2.3	\$4.3	\$13.6	\$6.0	\$19.6	\$25.6	\$120.0
May		\$40.6	\$13.4	\$1.3	\$0.1	\$26.9	\$82.4	\$7.0	\$2.3	\$4.5	\$13.9	\$6.1	\$20.3	\$26.4	\$122.6
June		\$55.7	\$14.8	\$1.4	\$0.1	\$27.5	\$99.5	\$9.7	\$2.5	\$4.6	\$16.8	\$8.3	\$20.8	\$29.1	\$145.4
Total		\$527.0	\$157.6	\$14.7	\$1.4	\$306.1	\$1,006.8	\$91.3	\$27.1	\$51.2	\$169.6	\$81.8	\$240.0	\$321.8	\$1,498.2

GLP-1 Experience

FY26 Actual		Commercial Plan - Weight Loss			Anti-Diabetes (Commercial Only)		
Month		Claims	Projected FY26	Month-over-Month	Claims	Projected FY26	Month-over-Month
July		4,186	\$ 5,357,065	-15%	2,450	\$ 2,848,377	3%
August		4,386	\$ 5,673,124	6%	2,440	\$ 2,799,331	-2%
September		4,545	\$ 5,893,108	4%	2,699	\$ 3,076,627	10%
October		4,909	\$ 6,364,557	8%	2,568	\$ 2,990,000	-3%
November		5,252	\$ 6,810,076	7%	2,619	\$ 3,050,000	2%
December		5,620	\$ 7,286,781	7%	2,671	\$ 3,110,000	2%
January		5,957	\$ 7,723,988	6%	2,725	\$ 3,170,000	2%
February		6,314	\$ 8,187,428	6%	2,779	\$ 3,230,000	2%
March		6,630	\$ 8,596,799	5%	2,835	\$ 3,290,000	2%
April		6,962	\$ 9,026,639	5%	2,891	\$ 3,360,000	2%
May		7,240	\$ 9,387,704	4%	2,949	\$ 3,430,000	2%
June		7,530	\$ 9,763,213	4%	3,008	\$ 3,500,000	2%
Total		69,531	\$ 90,070,483		32,634	\$ 37,854,335	
FY26 - Budget		Commercial Plan - Weight Loss			Anti-Diabetes (Commercial Only)		
Month		Claims	FY26 Gross Spend	Month-over-Month	Claims	FY26 Gross Spend	Month-over-Month
July		5,878	\$ 7,770,000	23%	2,419	\$ 2,810,000	2%
August		6,349	\$ 8,390,000	8%	2,468	\$ 2,870,000	2%
September		6,857	\$ 9,060,000	8%	2,517	\$ 2,930,000	2%
October		7,337	\$ 9,690,000	7%	2,568	\$ 2,990,000	2%
November		7,850	\$ 10,370,000	7%	2,619	\$ 3,050,000	2%
December		8,400	\$ 11,100,000	7%	2,671	\$ 3,110,000	2%
January		8,904	\$ 11,770,000	6%	2,725	\$ 3,170,000	2%
February		9,438	\$ 12,480,000	6%	2,779	\$ 3,230,000	2%
March		9,910	\$ 13,100,000	5%	2,835	\$ 3,290,000	2%
April		10,405	\$ 13,760,000	5%	2,891	\$ 3,360,000	2%
May		10,821	\$ 14,310,000	4%	2,949	\$ 3,430,000	2%
June		11,254	\$ 14,880,000	4%	3,008	\$ 3,500,000	2%
Total		103,402	\$ 136,680,000		32,450	\$ 37,740,000	

Expenses

FY26 Actual										
Month	Program & ASO Fees	Office Expenses	Employee Assistance	Data Warehouse	Consulting Fees	COBRA Fees	ACA Fees		Total GHIP	
July	\$ 3,560,978	\$ 298,236	\$ 36,632	\$ 39,825	\$ 364,146	\$ 5,849	\$ 429,469		\$ 4,735,135	
August	\$ 3,337,604	\$ 237,835	\$ 62,722	\$ 40,583	\$ 116,948	\$ 5,917	\$ -		\$ 3,801,610	
September	\$ 3,310,114	\$ 295,712	\$ -	\$ 40,583	\$ -	\$ 5,964	\$ -		\$ 3,652,373	
October	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 286,330	\$ 6,625	\$ -		\$ 4,258,232	
November	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
December	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
January	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
February	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
March	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
April	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
May	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
June	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
Total	\$ 41,651,106	\$ 4,265,838	\$ 416,806	\$ 614,573	\$ 1,912,740	\$ 77,356	\$ 429,469		\$ 49,367,887	
FY26 Budget										
Month	Program & ASO Fees	Office Expenses	Employee Assistance	Data Warehouse	Consulting Fees	COBRA Fees	ACA Fees		Total GHIP	
July	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ 412,533		\$ 4,527,601	
August	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
September	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
October	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
November	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
December	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
January	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
February	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
March	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
April	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
May	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
June	\$ 3,493,601	\$ 381,562	\$ 35,272	\$ 54,842	\$ 143,165	\$ 6,625	\$ -		\$ 4,115,067	
Total	\$ 41,923,213	\$ 4,578,739	\$ 423,269	\$ 658,108	\$ 1,717,974	\$ 79,502	\$ 412,533		\$ 49,793,340	

State of Delaware Health Fund Monthly Statement September 2025													
OPERATING REVENUES	September		September Budget		Variance			YTD Actual		YTD Budget		Variance	
Premium Contributions		%		%		%			%		%		%
Highmark	\$ 81,521,399	76.98%	\$ -	0.00%		#DIV/0!		\$ 244,740,941	66.31%	\$ -	0.00%		#DIV/0!
Aetna	\$ 19,872,244	18.76%	\$ -	0.00%		#DIV/0!		\$ 59,327,651	16.07%	\$ -	0.00%		#DIV/0!
Total Premium Contributions	\$ 101,393,642	95.74%	\$ 102,344,797	89.58%	\$ (951,155)	-0.93%		\$ 304,068,593	82.38%	\$ 305,016,718	80.31%	\$ (948,125)	-0.31%
Other Revenues													
Medicare Retiree RX Prog. (EGWP) Direct Subsidy	\$ 3,254,817	3.07%	\$ 3,308,000	2.90%	\$ (53,183)	-1.61%		\$ 10,882,668	2.95%	\$ 10,602,000	2.79%	\$ 280,668	2.65%
Federal Reinsurance	\$ 902,113	0.85%	\$ 931,420	0.82%	\$ (29,308)	-3.15%		\$ 2,701,016	0.73%	\$ 2,791,946	1%	\$ (90,929)	-3.26%
Prescription Drug Rebates (Commercial)	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%		\$ 28,320,293	7.67%	\$ 33,226,880	8.75%	\$ (4,906,587)	-14.77%
Prescription Drug Rebates (EGWP)	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%		\$ 21,533,447	5.83%	\$ 19,726,737	5.19%	\$ 1,806,710	9.16%
Prescription True Up/Yr End Recon Pymts	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%		\$ 544,499	0.15%	\$ -	0.00%	\$ 544,499	0.00%
Medicare Part D Coverage Gap Discount	\$ -	0.00%	\$ 7,288,199	6.38%	\$ (7,288,199)	-100.00%		\$ -	0.00%	\$ 7,288,199	1.92%	\$ (7,288,199)	-100.00%
Participating Group Fees	\$ 287,566	0.27%	\$ 364,747	0.32%	\$ (77,181)	-21.16%		\$ 971,732	0.26%	\$ 1,093,335	0.29%	\$ (121,603)	-11.12%
Other Revenues	\$ 65,994	0.06%	\$ 15,000	0.01%	\$ 50,994	339.96%		\$ 85,486	0.02%	\$ 45,000	0.00%	\$ 40,486	0.00%
Total Other Revenues	\$ 4,510,490	4.26%	\$ 11,907,366	10.42%	\$ (7,396,877)	-62.12%		\$ 65,039,142	17.62%	\$ 74,774,097	19.69%	\$ (9,734,955)	-13.02%
Total Operating Revenues	\$ 105,904,132		\$ 114,252,163		\$ (8,348,031)	-7.31%		\$ 369,107,735		\$ 379,790,815		\$ (10,683,080)	-2.81%
OPERATING EXPENSES													
Claims													
Highmark	\$ 62,952,536	49.56%	\$ 66,470,613	47.78%	\$ (3,518,077)	-5.29%		\$ 181,589,002	47.57%	\$ 176,266,295	46.49%	\$ 5,322,708	3.02%
Aetna	\$ 15,653,216	12.32%	\$ 15,459,760	11.11%	\$ 193,456	1.25%		\$ 52,042,244	13.63%	\$ 43,653,803	11.51%	\$ 8,388,440	19.22%
Express Scripts/CVS (non-Plan D)	\$ 23,661,126	18.63%	\$ 30,457,279	21.89%	\$ (6,796,153)	-22.31%		\$ 72,830,623	19.08%	\$ 84,018,026	22.16%	\$ (11,187,403)	-13.32%
Express Scripts/CVS (Plan D)	\$ 20,020,974	15.76%	\$ 21,264,257	15.29%	\$ (1,243,284)	-5.85%		\$ 59,414,627	15.56%	\$ 58,658,587	15.47%	\$ 756,041	1.29%
Surgery Plus	\$ 1,077,213	0.85%	\$ 1,341,273	0.96%	\$ (264,060)			\$ 3,694,775	0.97%	\$ 3,787,359	1.00%	\$ (92,583)	
Total Claims	\$ 123,365,064	97.12%	\$ 134,993,181	97.04%	\$ (11,628,117)	-8.61%		\$ 369,571,272	96.81%	\$ 366,384,069	96.64%	\$ 3,187,202	0.87%
Other Expenses													
Program Fees and Costs (Vendor ASO Fees)	\$ 3,310,114	2.61%	\$ 3,493,601	2.51%	\$ (183,487)	-5.25%		\$ 10,208,696	2.67%	\$ 10,480,803	2.76%	\$ (272,108)	-2.60%
Office Expenses	\$ 295,712	0.23%	\$ 381,562	0.27%	\$ (85,849)	-22.50%		\$ 831,784	0.22%	\$ 1,144,685	0.30%	\$ (312,901)	-27.34%
Employee Assistance	\$ -	0.00%	\$ 35,272	0.03%	\$ (35,272)	-100.00%		\$ 99,354	0.03%	\$ 105,817	0.03%	\$ (6,463)	-6.11%
Data Warehouse	\$ 40,583	0.03%	\$ 54,842	0.04%	\$ (14,259)	-26.00%		\$ 120,992	0.03%	\$ 164,527	0.04%	\$ (43,535)	-26.46%
Consultant Fees	\$ -	0.00%	\$ 143,165	0.10%	\$ (143,165)	-100.00%		\$ 481,094	0.13%	\$ 429,494	0.11%	\$ 51,600	12.01%
COBRA Fees	\$ 5,964	0.00%	\$ 6,625	0.00%	\$ (661)	-9.98%		\$ 17,730	0.00%	\$ 19,876	0.01%	\$ (2,146)	-10.80%
ACA Fees	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%		\$ 429,469	0.11%	\$ 412,533	0.11%	\$ 16,936	4.11%
Total Other Expenses	\$ 3,652,373	2.88%	\$ 4,115,067	2.96%	\$ (462,694)	-11.24%		\$ 12,189,118	3.19%	\$ 12,757,735	3.36%	\$ (568,617)	-4.46%
Total Operating Expenses	\$ 127,017,438		\$ 139,108,248		\$ (12,090,811)	-8.69%		\$ 381,760,389		\$ 379,141,804		\$ 2,618,585	0.69%
Net Income	\$ (21,113,306)		\$ (24,856,085)		\$ 3,742,780			\$ (12,652,655)		\$ 649,011		\$ (13,301,665)	
Balance Forward	\$ 104,863,823		\$ 121,917,541					\$ 96,403,172		\$96,412,445			
Fund Equity Balance	\$ 83,750,517		\$ 97,061,456		\$ (13,310,939)	-13.71%		\$ 83,750,517		\$ 97,061,456		\$ (13,310,939)	-13.71%

Appendix

Long-term Projections

	27.0%	4.2%	4.2%	4.2%	14.9%
	FY25	FY26	FY27	FY28	FY29
GHIP Costs (\$ millions)	Actual	Projected	Projected	Projected	Projected
Average Enrolled	79,063	74,333	74,178	74,920	75,669
GHIP Revenues					
Premium Contributions	\$1,261.3	\$1,226.1	\$1,284.7	\$1,351.8	\$1,553.3
Transfer from OMB					
Payback of Transfer from OMB	(\$7.3)				
Other Revenues	\$288.1	\$360.3	\$419.3	\$452.9	\$488.6
Total Operating Revenues	\$1,542.1	\$1,586.3	\$1,704.0	\$1,804.8	\$2,041.8
GHIP Expenses					
Claims	\$1,387.7	\$1,495.9	\$1,649.0	\$1,813.3	\$1,985.1
Expenses	\$58.1	\$49.4	\$51.3	\$53.0	\$54.8
Total Operating Expenses	\$1,445.8	\$1,545.3	\$1,700.2	\$1,866.3	\$2,040.0
% Change Per Member		14.7%	10.5%	8.9%	8.4%
Adjusted Net Income	\$96.3	\$41.1	\$3.8	(\$61.6)	\$1.9
Balance Forward	\$0.1	\$96.4	\$137.5	\$141.3	\$79.7
Ending Fund Cash Balance	\$96.4	\$137.5	\$141.3	\$79.7	\$81.6
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$32.3	\$61.8	\$68.0	\$74.7	\$81.6
GHIP Surplus (After Reserves/Deposits)	\$64.1	\$75.7	\$73.3	\$5.1	(\$0.0)

Assumptions:

- 8% medical trend, 6% Medicfill trend
- Starting with actual July 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflect changes to 2026 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects legislation already passed affecting FY26 and beyond
- Does not reflect added cost due to potential pending legislation or potential changes due to ACA enhancements

FY26 Experience by Group

Active Employees						Pre-65 Retirees					
Month	Premium Contributions	Other Revenues	Claims	Expenses	Gain / (Loss)	Month	Premium Contributions	Other Revenues	Claims	Expenses	Gain / (Loss)
July	\$73.2	\$0.7	(\$86.7)	(\$3.1)	(\$15.8)	July	\$9.4	\$0.2	(\$13.0)	(\$0.6)	(\$4.0)
August	\$73.5	\$24.3	(\$80.9)	(\$2.5)	\$14.4	August	\$9.7	\$4.3	(\$13.8)	(\$0.4)	(\$0.3)
September	\$72.7	\$0.3	(\$82.2)	(\$2.4)	(\$11.6)	September	\$10.2	\$0.1	(\$13.9)	(\$0.4)	(\$4.1)
October	\$74.2	\$0.3	(\$78.3)	(\$2.8)	(\$6.6)	October	\$9.9	\$0.1	(\$13.2)	(\$0.5)	(\$3.7)
November	\$74.2	\$34.3	(\$77.4)	(\$2.7)	\$28.4	November	\$9.9	\$6.1	(\$13.0)	(\$0.5)	\$2.4
December	\$74.3	\$0.3	(\$85.2)	(\$2.7)	(\$13.3)	December	\$9.9	\$0.1	(\$14.4)	(\$0.5)	(\$4.9)
January	\$74.3	\$0.3	(\$75.8)	(\$2.7)	(\$4.0)	January	\$9.9	\$0.1	(\$12.7)	(\$0.5)	(\$3.3)
February	\$74.4	\$36.5	(\$84.7)	(\$2.7)	\$23.5	February	\$9.9	\$6.5	(\$14.3)	(\$0.5)	\$1.6
March	\$74.5	\$0.3	(\$91.3)	(\$2.7)	(\$19.4)	March	\$9.9	\$0.1	(\$15.4)	(\$0.5)	(\$5.9)
April	\$74.5	\$0.3	(\$83.8)	(\$2.7)	(\$11.7)	April	\$9.9	\$0.1	(\$14.1)	(\$0.5)	(\$4.6)
May	\$74.6	\$38.9	(\$83.9)	(\$2.7)	\$26.8	May	\$9.9	\$6.9	(\$14.1)	(\$0.5)	\$2.2
June	\$74.7	\$0.3	(\$96.2)	(\$2.7)	(\$24.0)	June	\$9.9	\$0.1	(\$16.2)	(\$0.5)	(\$6.7)
Total	\$889.1	\$136.7	(\$1006.3)	(\$32.7)	(\$13.2)	Total	\$118.2	\$24.4	(\$168.2)	(\$5.8)	(\$31.4)
					101%						122%
Medicare Retirees						TOTAL GHIP					
Month	Premium Contributions	Other Revenues	Claims	Expenses	Gain / (Loss)	Month	Premium Contributions	Other Revenues	Claims	Expenses	Gain / (Loss)
July	\$18.4	\$5.2	(\$26.5)	(\$1.1)	(\$3.9)	July	\$101.1	\$6.2	(\$126.2)	(\$4.7)	(\$23.8)
August	\$18.4	\$25.7	(\$25.8)	(\$0.9)	\$17.6	August	\$101.6	\$54.4	(\$120.5)	(\$3.8)	\$31.7
September	\$18.5	\$4.2	(\$27.2)	(\$0.8)	(\$5.4)	September	\$101.4	\$4.5	(\$123.4)	(\$3.7)	(\$21.1)
October	\$18.4	\$12.0	(\$27.2)	(\$1.0)	\$2.3	October	\$102.4	\$12.4	(\$118.6)	(\$4.3)	(\$8.0)
November	\$18.4	\$25.4	(\$26.3)	(\$0.9)	\$16.6	November	\$102.5	\$65.7	(\$116.7)	(\$4.1)	\$47.4
December	\$18.4	\$13.7	(\$29.1)	(\$0.9)	\$2.1	December	\$102.6	\$14.1	(\$128.6)	(\$4.1)	(\$16.0)
January	\$17.4	\$15.0	(\$24.6)	(\$0.9)	\$6.9	January	\$101.6	\$15.3	(\$113.2)	(\$4.1)	(\$0.4)
February	\$18.1	\$28.3	(\$25.9)	(\$0.9)	\$19.7	February	\$102.4	\$71.3	(\$124.8)	(\$4.1)	\$44.8
March	\$18.1	\$17.1	(\$27.7)	(\$0.9)	\$6.6	March	\$102.5	\$17.4	(\$134.5)	(\$4.1)	(\$18.7)
April	\$18.1	\$6.0	(\$25.6)	(\$0.9)	(\$2.3)	April	\$102.6	\$6.3	(\$123.5)	(\$4.1)	(\$18.7)
May	\$18.1	\$36.4	(\$26.4)	(\$0.9)	\$27.3	May	\$102.6	\$82.1	(\$124.4)	(\$4.1)	\$56.3
June	\$18.2	\$10.1	(\$29.1)	(\$0.9)	(\$1.7)	June	\$102.7	\$10.5	(\$141.5)	(\$4.1)	(\$32.4)
Total	\$218.8	\$199.2	(\$321.4)	(\$10.9)	\$85.7	Total	\$1226.1	\$360.3	(\$1495.9)	(\$49.4)	\$41.1
					79%						97%

Gain/Loss is based on Claims and Expenses over Premium Contributions and Other Revenues