AGENDA

STATE EMPLOYEE BENEFITS COMMITTEE MEETING Tuesday, September 2, 2025 – 2:00pm – 4:00pm

Delaware Department of Human Resources 841 Silver Lake Boulevard, SEBC Conference Room Dover, Delaware 19904

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the Public Meeting Calendar and the SEBC webpage.

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Meeting ID: 253 878 221 855 Meeting Passcode: Wv9Eu2Bx Or Join by Phone: 302-504-8986 Conference ID: 868 461 972# (Press *6 to unmute or *5 to raise your hand, if joining by phone) Meeting Link address: Join the meeting now

- 1. Call to Order
- 2. Approval of July 29, 2025 SEBC Meeting Minutes*
- 3. Statewide Benefits Office Director's Report
- 4. GLP-1 Trends Among Delaware Commercial Fully Insured Residents Insurance Commissioner Trinidad Navarro
- 5. Proposal Review Committee (PRC) Composition
 - a. Life Insurance Benefit RFP
 - b. Pharmacy Benefit Management (PBM) RFP
 - c. Vision Benefit RFP
 - d. Health Data Warehouse RFP
- 6. Financials
 - a. July 2025 Fund Report and Financial Update
 - b. FY25 Q4 Financial Reporting
 - c. FY26 GHIP Budget*
 - d. FY26 GHIP Projections
- 7. Open Enrollment Results FY26
- 8. Public Comment Information on making public comment is posted online.
- 9. Other Business
- 10. Adjournment

Visit the SEBC website at <u>dhr.delaware.gov/benefits/sebc</u> for further details. Meeting materials are posted after each meeting.

^{*}Agenda items may require action and approval by the Committee.