

RESOLUTION OF THE STATE EMPLOYEE BENEFITS COMMITTEE
TO ESTABLISH
FINANCIAL AND HEALTH POLICY & PLANNING SUBCOMMITTEES
AMENDED May 30, 2025

WHEREAS, the State Employee Benefits Committee (“SEBC”) is established by 29 *Del. C. Ch.* 96, and

WHEREAS, pursuant to the 29 *Del. C. §* 9602(b), the SEBC controls and manages all state employee benefit coverages; and

WHEREAS, the SEBC, at its September 24, 2018 meeting, approved the creation of a (i) Financial Subcommittee to advise the SEBC on financial matters; and (ii) Health Policy & Planning Subcommittee to advise the SEBC on health policy and planning matters; and

WHEREAS, the SEBC at its April 24, 2023 meeting approved modifications to the Resolution dated September 24, 2018 to comply with Senate Bill 29 as amended by Senate Amendment No. 1 of the 152nd General Assembly and signed into law by Governor Carney on January 26, 2023.

WHEREAS, the SEBC at its May 30, 2025 meeting approved modifications to the Resolution dated April 24, 2023 to comply with House Bill 282 as amended by House Amendment 1, House Amendment 2, and Senate Amendment No. 1 of the 152nd General Assembly.

NOW, THEREFORE, the SEBC, acting through its undersigned Chairperson resolves as follows:

1. Financial Subcommittee

- a. There is created a Financial Subcommittee of the SEBC that shall study and make recommendations to the SEBC concerning financial aspects of the state employee benefit coverages that are controlled and managed by the SEBC.
- b. The Financial Subcommittee shall meet at least once per fiscal quarter for the purpose of data review for the preceding fiscal quarter and for the purpose of follow ups for the next fiscal quarter, provided that the Chairperson of the Financial Subcommittee may cancel meetings, schedule additional meetings, or hold combined Financial Subcommittee and Health Policy & Planning Subcommittee meetings as appropriate for the Financial Subcommittee to carry out its business.
- c. The Financial Subcommittee shall conduct such inquiries into financial matters as the SEBC may request from time to time.
- d. The Chairperson of the Financial Subcommittee shall be appointed by the Chair and Vice-Chair of the SEBC and must be a voting member of the SEBC. They shall serve as Chairperson until such time as the Chair and Vice-Chair of the SEBC appoint a successor Chairperson.
- e. The members of the Financial Subcommittee shall be appointed by the Chair and Vice-Chair of the SEBC from the persons nominated by the SEBC members.

- f. Each member of the SEBC may nominate in writing one person employed by the SEBC member's organization for appointment as a member of the Financial Subcommittee; provided that (i) the SEBC members appointed by the President Pro Tempore of the Senate and the Speaker of the House of Representatives as the representatives of labor pursuant to 29 *Del. C.* § 9602(a)(1)(i) may each nominate an employee of any of the four labor organizations listed or of the national labor organization with which any of those four labor organizations is affiliated; and (ii) the two Delaware retiree members of the SEBC appointed by the Speaker of the House and the President Pro Tempore of the Senate pursuant to 29 *Del. C.* § 9602(a)(1)(h) may each nominate in writing one Delaware retiree, which will require approval by the Speaker of the House and the President Pro Tempore of the Senate.
- g. Appointed members may attend Subcommittee meetings through a designee.
- h. Official action by the Financial Subcommittee, including making findings and recommendations, requires the approval of a quorum of the Subcommittee.

2. Health Policy & Planning Subcommittee

- a. There is created a Health Policy & Planning Subcommittee of the SEBC that shall study and make recommendations to the SEBC concerning health policy and planning for the state employee benefit coverages that are controlled and managed by the SEBC.
- b. The Health Policy & Planning Subcommittee shall meet at least once per fiscal quarter, provided that the Chairperson of the Health Policy & Planning Subcommittee may cancel meetings, schedule additional meetings, or hold combined Financial Subcommittee and Health Policy & Planning Subcommittee meetings as appropriate for the Health Policy & Planning Subcommittee to carry out its business.
- c. The Health Policy & Planning Subcommittee shall conduct such inquiries into health policy and planning matters as the SEBC may request from time to time.
- d. The Chairperson of the Health Policy & Planning Subcommittee shall be appointed by the Chair and Vice-Chair of the SEBC and must be a voting member of the SEBC. They shall serve as Chairperson until such time as the Chair and Vice-Chair of the SEBC appoint a successor Chairperson.
- e. The members of the Health Policy & Planning Subcommittee shall be appointed by the Chair and Vice-Chair of the SEBC from the persons nominated by the SEBC members.
- i. Each member of the SEBC may nominate in writing one person employed by the SEBC member's organization for appointment as a member of the Financial Subcommittee; provided that (i) the SEBC members appointed by the President Pro Tempore of the Senate and the Speaker of the House of Representatives as the representatives of labor pursuant to 29 *Del. C.* § 9602(a)(1)(i) may each nominate an employee of any of the four labor organizations listed or of the national labor organization with which any of those four labor organizations is affiliated; and (ii) the two Delaware retiree members of the SEBC appointed by the Speaker of the House and the President Pro Tempore of the Senate pursuant to 29 *Del. C.* § 9602(a)(1)(h) may each nominate in writing one Delaware

- retiree, which will require approval by the Speaker of the House and the President Pro Tempore of the Senate.
- j. Appointed members may attend Subcommittee meetings through a designee.
 - k. Official action by the Health Policy & Planning Subcommittee, including making findings and recommendations, requires the approval of a quorum of the Subcommittee.
3. The Financial Subcommittee and Health Policy & Planning Subcommittee shall be advisory committees. The SEBC, subject to applicable law, may by Resolution delegate specific authority to its Subcommittees.

STATE EMPLOYEE BENEFITS COMMITTEE

Director, Office of Management and Budget,
Chair, SEBC

Treasurer, Office of the State Treasurer,
Vice-Chair, SEBC