

REVISED AGENDA
STATE EMPLOYEE BENEFITS COMMITTEE MEETING
Friday, March 21, 2025 – 2:00pm – 4:00pm
Delaware Department of Human Resources
841 Silver Lake Boulevard, SEBC Conference Room
Dover, Delaware 19904

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the [Public Meeting Calendar](#) and the [SEBC webpage](#).

[Join a Microsoft Teams Meeting by ID | Microsoft Teams](#)
Meeting ID: 274 116 680 931 Meeting Passcode: bh9ZL9tG
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Meeting Link address: [Join the meeting now](#)

1. Call to Order
2. Approval of March 7, 2025 SEBC meeting minutes*
3. Statewide Benefits Office Director's Report
4. February 2025 Fund Report and Financial Update
5. FY26 Planning Considerations
 - a. Health Plan Premiums (Rates)*
 1. Non-Medicare Health Plans Effective July 1, 2025
 2. Medicare Supplement Plan with and without Prescription Plans Effective January 1, 2026
 - b. EyeMed Vision Plan Enhancements*
 - c. Securian Accident and Critical Illness Insurance Enhancements*
6. Pharmacy Benefit Manager (PBM) Overview
7. Life Insurance Benefit Request for Proposals (RFP)*
8. Vision Benefit Request for Proposals (RFP) – Scope of Work
9. SEBC Planning – Future Agenda Items
10. Public Comment – Information on making public comment is posted [online](#).
11. Other Business
12. Adjournment

Visit the SEBC website at dhr.delaware.gov/benefits/sebc for further details. Meeting materials are posted after each meeting.

***Agenda items may require action and approval by the Committee.**