

# 2025 Critical Items Timeline

## January

- No Meetings

## February

- SEBC Structure, Responsibilities, and Financial Update
- Discussion on Health Plan Premium Approach (Smoothing vs. Not Smoothing)
- OMB Statewide Financial Update
- Election of Vice-Chair

## March

- Review and Vote on Health Plans Rates for FY26
- Review and Vote on any Benefit Design Changes for FY26
- CVS Market Check Results
- Review Scope of Work for PBM and Vision RFPs
- Vote on Life Insurance RFP

## April

- Review Audit RFP PRC Recommendation
- Review PBM RFP
- Develop FY26 SEBC Work Plan
- Review FY23 Health and Pharmacy Plan Audit Results

## May

- Vote on PBM RFP
- Vote on Audit PRC Recommendation
- Review Vision RFP
- Review Scope of Work for Health Data Warehouse RFP
- Review FY24 Strategic Plan Results
- Develop FY26 SEBC Work Plan
- Review Bi-annual Diabetes Dashboard

## June

- Vote on Vision RFP
- Review Health Data Warehouse RFP
- Develop FY26 SEBC Work Plan
- Review FY26 GHIP Trend Assumptions

## July

- Vote on Health Data Warehouse RFP
- Vote on FY26 GHIP Trend Assumptions
- Review CVS Prescription Plan Insights for FY25
- 153<sup>rd</sup> General Assembly Legislative Review

## August

- Vote on Health Data Warehouse RFP
- Review PRC Award Recommendations for Life Insurance Contract
- Review FY26 GHIP Budget and Projections

## September

- Vote on Life Insurance Contract Award
- Vote on FY26 GHIP Budget

## October

- Review PRC Award Recommendations for PBM Contract
- Reciprocity Health Pilot Program – 6-month Progress Report
- Strategic Planning

## November

- Vote on PBM Contract Award
- Review PRC Award Recommendations for Vision Contract
- Office of the Pensions – OPEB Valuation Update
- Review Bi-Annual Diabetes Dashboard
- Strategic Planning

## December

- Vote on Vision Contract Award
- Review PRC Award Recommendations for Health Data Warehouse Contract
- Vote on FY26 – FY29 Strategic Plan