

AGENDA
STATE EMPLOYEE BENEFITS COMMITTEE MEETING
Friday, March 7, 2025 – 2:00pm – 4:00pm
Delaware Department of Human Resources
841 Silver Lake Boulevard, SEBC Conference Room
Dover, Delaware 19904

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the [Public Meeting Calendar](#) and the [SEBC webpage](#).

[Join a Microsoft Teams Meeting by ID | Microsoft Teams](#)
Meeting ID: 258 739 208 86 Meeting Passcode: VC2SH9ce
Or Join by Phone: 302-504-8986 Conference ID: 220 792 663#
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Meeting Link address: [Join the meeting now](#)

1. Call to Order
2. Approval of February 21, 2025 SEBC meeting minutes*
3. Approval of December 20, 2024 SEBC Executive Session meeting minutes*
4. Director's Report
5. FY26 Planning Considerations
 - a. EyeMed Vision Plan Enhancements
 - b. Securian Accident and Critical Illness Insurance Enhancements
 - c. Updated Rate Scenarios
6. Pharmacy Benefit Manager (PBM) Request for Proposals (RFP) – Scope of Work
7. Life Insurance Benefit Request for Proposals (RFP)
8. SEBC Planning – Future Agenda Items
9. Public Comment – Information on making public comment is posted [online](#).
10. Other Business
11. Adjournment

Visit the SEBC website at dhr.delaware.gov/benefits/sebc for further details. Meeting materials are posted after each meeting.

***Agenda items may require action and approval by the Committee.**