



# State of Delaware GHIP

September 2024 Fund Report and Financial Update

October 28, 2024

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## FY25 Executive Summary – September

	September Budget	September Actual	Better / (Worse)	Comment
Premium Contributions	\$ 104,021,000	\$ 101,670,000	\$ (2,351,000)	Lower than expected State employee premiums
Other Revenues	\$ (3,999,000)	\$ (4,109,000)	\$ (110,000)	Slightly off Budget
Claims	\$ (108,593,000)	\$ (105,016,000)	\$ 3,577,000	Partially driven by lower than budgeted GLP-1 utilization/spend
Expenses	\$ (4,505,000)	\$ (4,108,000)	\$ 397,000	Lower than expected program/ASO fees likely due to timing
<b>Total</b>	<b>\$ (13,076,000)</b>	<b>\$ (11,563,000)</b>	<b>\$ 1,513,000</b>	

	FY25 Budget	FY25 Re-forecast	Better / (Worse)	Comment
Premium Contributions	\$ 1,259,451,000	\$ 1,257,142,000	\$ (2,309,000)	-0.2% Variance to Budget
Other Revenues	\$ 265,506,000	\$ 265,567,000	\$ 61,000	0.0% Variance to Budget
Claims	\$ (1,407,736,000)	\$ (1,404,221,000)	\$ 3,515,000	-0.2% Variance to Budget
Expenses	\$ (50,880,000)	\$ (52,177,000)	\$ (1,297,000)	2.5% Variance to Budget
<b>Total</b>	<b>\$ 66,341,000</b>	<b>\$ 66,311,000</b>	<b>\$ (30,000)</b>	<b>0.0% Variance to Budget</b>

\*All figures in the chart above have been rounded to the nearest \$1,000.

# FY25 Budget versus Forecast

FY25 BUDGET	July	August	September	October	November	December	January	February	March	April	May	June	Total
<b>Operating Revenues</b>													
Premium Contributions	\$91.8	\$103.9	\$104.0	\$104.1	\$104.2	\$104.3	\$104.5	\$108.3	\$108.4	\$108.5	\$108.6	\$108.7	\$1,259.5
Other Revenues	\$3.6	\$47.8	-\$4.0	\$10.8	\$47.5	\$12.4	\$11.8	\$51.3	\$14.4	\$5.1	\$54.8	\$10.0	\$265.5
<b>Total Operating Revenues</b>	<b>\$95.4</b>	<b>\$151.7</b>	<b>\$100.0</b>	<b>\$115.0</b>	<b>\$151.7</b>	<b>\$116.7</b>	<b>\$116.4</b>	<b>\$159.6</b>	<b>\$122.8</b>	<b>\$113.7</b>	<b>\$163.4</b>	<b>\$118.7</b>	<b>\$1,525.0</b>
<b>Operating Expenses</b>													
Claims	\$106.6	\$120.0	\$108.6	\$122.6	\$111.1	\$112.3	\$126.7	\$114.8	\$116.0	\$117.2	\$132.2	\$119.8	\$1,407.7
Other Expenses	\$4.2	\$3.9	\$4.5	\$4.6	\$5.0	\$3.2	\$4.0	\$4.5	\$2.9	\$4.5	\$4.9	\$4.7	\$50.9
<b>Total Operating Expenses</b>	<b>\$110.7</b>	<b>\$123.9</b>	<b>\$113.1</b>	<b>\$127.2</b>	<b>\$116.0</b>	<b>\$115.5</b>	<b>\$130.6</b>	<b>\$119.3</b>	<b>\$118.9</b>	<b>\$121.8</b>	<b>\$137.0</b>	<b>\$124.5</b>	<b>\$1,458.6</b>
<b>Net Monthly Income</b>	<b>-\$15.4</b>	<b>\$27.8</b>	<b>-\$13.1</b>	<b>-\$12.3</b>	<b>\$35.7</b>	<b>\$1.2</b>	<b>-\$14.3</b>	<b>\$40.4</b>	<b>\$3.9</b>	<b>-\$8.1</b>	<b>\$26.3</b>	<b>-\$5.9</b>	<b>\$66.3</b>
<b>Ending Fund Equity Balance</b>	<b>-\$15.3</b>	<b>\$12.6</b>	<b>-\$5</b>	<b>-\$12.8</b>	<b>\$22.9</b>	<b>\$24.1</b>	<b>\$9.9</b>	<b>\$50.2</b>	<b>\$54.1</b>	<b>\$46.0</b>	<b>\$72.3</b>	<b>\$66.4</b>	<b>\$66.4</b>
<b>Reserves</b>													
Claim Liability	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Minimum Reserve	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3
<b>GHIP Surplus (After Reserves)</b>	<b>-\$47.5</b>	<b>-\$19.7</b>	<b>-\$32.8</b>	<b>-\$45.0</b>	<b>-\$9.4</b>	<b>-\$8.2</b>	<b>-\$22.4</b>	<b>\$17.9</b>	<b>\$21.8</b>	<b>\$13.7</b>	<b>\$40.0</b>	<b>\$34.1</b>	<b>\$34.1</b>

FY25 RE-FORECAST	July	August	September	October	November	December	January	February	March	April	May	June	Total
<b>Operating Revenues</b>													
Premium Contributions	\$92.9	\$102.8	\$101.7	\$104.1	\$104.2	\$104.3	\$104.5	\$108.3	\$108.4	\$108.5	\$108.6	\$108.7	\$1,257.1
Other Revenues	\$5.3	\$46.2	-\$4.1	\$10.8	\$47.5	\$12.4	\$11.8	\$51.3	\$14.4	\$5.1	\$54.8	\$10.0	\$265.6
<b>Total Operating Revenues</b>	<b>\$98.3</b>	<b>\$149.0</b>	<b>\$97.6</b>	<b>\$115.0</b>	<b>\$151.7</b>	<b>\$116.7</b>	<b>\$116.4</b>	<b>\$159.6</b>	<b>\$122.8</b>	<b>\$113.7</b>	<b>\$163.4</b>	<b>\$118.7</b>	<b>\$1,522.7</b>
<b>Operating Expenses</b>													
Claims	\$114.1	\$112.5	\$105.0	\$122.6	\$111.1	\$112.3	\$126.7	\$114.8	\$116.0	\$117.2	\$132.2	\$119.8	\$1,404.2
Other Expenses	\$4.6	\$5.2	\$4.1	\$4.6	\$5.0	\$3.2	\$4.0	\$4.5	\$2.9	\$4.5	\$4.9	\$4.7	\$52.2
<b>Total Operating Expenses</b>	<b>\$118.6</b>	<b>\$117.7</b>	<b>\$109.1</b>	<b>\$127.2</b>	<b>\$116.0</b>	<b>\$115.5</b>	<b>\$130.6</b>	<b>\$119.3</b>	<b>\$118.9</b>	<b>\$121.8</b>	<b>\$137.0</b>	<b>\$124.5</b>	<b>\$1,456.4</b>
<b>Net Monthly Income</b>	<b>-\$20.4</b>	<b>\$31.3</b>	<b>-\$11.6</b>	<b>-\$12.3</b>	<b>\$35.7</b>	<b>\$1.2</b>	<b>-\$14.3</b>	<b>\$40.4</b>	<b>\$3.9</b>	<b>-\$8.1</b>	<b>\$26.3</b>	<b>-\$5.9</b>	<b>\$66.3</b>
<b>Ending Fund Equity Balance</b>	<b>-\$20.3</b>	<b>\$11.0</b>	<b>-\$5</b>	<b>-\$12.8</b>	<b>\$22.9</b>	<b>\$24.1</b>	<b>\$9.8</b>	<b>\$50.2</b>	<b>\$54.1</b>	<b>\$46.0</b>	<b>\$72.3</b>	<b>\$66.4</b>	<b>\$66.4</b>
<b>Reserves</b>													
Claim Liability	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Minimum Reserve	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3	\$32.3
<b>GHIP Surplus (After Reserves)</b>	<b>-\$52.6</b>	<b>-\$21.2</b>	<b>-\$32.8</b>	<b>-\$45.1</b>	<b>-\$9.4</b>	<b>-\$8.2</b>	<b>-\$22.4</b>	<b>\$17.9</b>	<b>\$21.8</b>	<b>\$13.7</b>	<b>\$40.0</b>	<b>\$34.1</b>	<b>\$34.1</b>

# Premium Contributions

		Active Employees		Pensioners			COBRA	Non-Payroll				
		State Share	Employee Share	State Share Pre-65	Pensioner Share Pre-65	State Share Medicare	Pensioner Share Medicare		Medicare	Pre-65	Active	Total GHIP
FY 25 Budget	July	\$52.6	\$6.2	\$6.4	\$1.1	\$12.5	\$0.6	\$0.1	\$1.2	\$1.1	\$10.0	\$91.8
	August	\$59.0	\$7.0	\$8.2	\$1.1	\$12.5	\$0.6	\$0.1	\$1.2	\$1.4	\$12.8	\$103.9
	September	\$59.1	\$7.0	\$8.2	\$1.1	\$12.5	\$0.6	\$0.1	\$1.2	\$1.4	\$12.8	\$104.0
	October	\$59.1	\$7.0	\$8.2	\$1.1	\$12.5	\$0.6	\$0.1	\$1.2	\$1.4	\$12.8	\$104.1
	November	\$59.2	\$7.0	\$8.2	\$1.1	\$12.5	\$0.6	\$0.1	\$1.2	\$1.4	\$12.9	\$104.2
	December	\$59.2	\$7.0	\$8.2	\$1.1	\$12.6	\$0.6	\$0.1	\$1.2	\$1.4	\$12.9	\$104.3
	January	\$59.3	\$7.0	\$8.2	\$1.1	\$12.6	\$0.8	\$0.1	\$1.2	\$1.4	\$12.9	\$104.5
	February	\$59.3	\$7.0	\$8.2	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.3
	March	\$59.4	\$7.0	\$8.2	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.4
	April	\$59.4	\$7.0	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.5
	May	\$59.5	\$7.0	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.6
	June	\$59.5	\$7.0	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.7
	<b>Total</b>	<b>\$704.6</b>	<b>\$83.1</b>	<b>\$97.0</b>	<b>\$13.5</b>	<b>\$167.7</b>	<b>\$8.7</b>	<b>\$0.7</b>	<b>\$15.7</b>	<b>\$16.8</b>	<b>\$151.6</b>	<b>\$1,259.5</b>
FY 25 Actual	July	\$52.8	\$6.2	\$6.4	\$1.1	\$12.5	\$0.6	\$0.0	\$1.2	\$1.2	\$11.0	\$92.9
	August	\$57.7	\$6.7	\$8.0	\$1.2	\$12.6	\$0.6	\$0.0	\$1.2	\$1.2	\$13.7	\$102.8
	September	\$58.0	\$6.8	\$8.5	\$1.1	\$12.6	\$0.6	\$0.0	\$1.2	\$1.2	\$11.6	\$101.7
	October	\$59.1	\$7.0	\$8.2	\$1.1	\$12.5	\$0.6	\$0.1	\$1.2	\$1.4	\$12.8	\$104.1
	November	\$59.2	\$7.0	\$8.2	\$1.1	\$12.5	\$0.6	\$0.1	\$1.2	\$1.4	\$12.9	\$104.2
	December	\$59.2	\$7.0	\$8.2	\$1.1	\$12.6	\$0.6	\$0.1	\$1.2	\$1.4	\$12.9	\$104.3
	January	\$59.3	\$7.0	\$8.2	\$1.1	\$12.6	\$0.8	\$0.1	\$1.2	\$1.4	\$12.9	\$104.5
	February	\$59.3	\$7.0	\$8.2	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.3
	March	\$59.4	\$7.0	\$8.2	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.4
	April	\$59.4	\$7.0	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.5
	May	\$59.5	\$7.0	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.6
	June	\$59.5	\$7.0	\$8.3	\$1.1	\$16.0	\$0.8	\$0.1	\$1.5	\$1.4	\$12.9	\$108.7
	<b>Total</b>	<b>\$702.4</b>	<b>\$82.7</b>	<b>\$97.0</b>	<b>\$13.5</b>	<b>\$167.7</b>	<b>\$8.8</b>	<b>\$0.7</b>	<b>\$15.7</b>	<b>\$16.5</b>	<b>\$152.2</b>	<b>\$1,257.1</b>

# Other Revenues

		EGWP Direct Subsidy	Federal Reinsurance	Commercial Rebates	EGWP Rebates	EGWP Year-end Reconciliation	Coverage Gap Discount	Participating Group Fees	Other Revenues	Total
B u d g e t  F Y 2 5	July	\$ 779,000	\$ 2,134,000	\$ -	\$ -	\$ -	\$ -	\$ 635,000	\$ 15,000	\$ 3,563,000
	August	\$ 511,000	\$ 2,136,000	\$ 27,606,000	\$ 16,877,000	\$ -	\$ -	\$ 636,000	\$ 15,000	\$ 47,781,000
	<b>September</b>	<b>\$ 511,000</b>	<b>\$ 2,138,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 637,000</b>	<b>\$ (7,285,000)</b>	<b>\$ (3,999,000)</b>
	October	\$ 512,000	\$ 2,140,000	\$ -	\$ -	\$ -	\$ 7,540,000	\$ 638,000	\$ 15,000	\$ 10,845,000
	November	\$ 512,000	\$ 2,141,000	\$ 27,114,000	\$ 17,085,000	\$ -	\$ -	\$ 639,000	\$ 15,000	\$ 47,506,000
	December	\$ 513,000	\$ 2,143,000	\$ -	\$ -	\$ -	\$ 9,080,000	\$ 640,000	\$ 15,000	\$ 12,391,000
	January	\$ 3,560,000	\$ 918,000	\$ -	\$ -	\$ 6,715,000	\$ -	\$ 641,000	\$ 15,000	\$ 11,849,000
	February	\$ 3,563,000	\$ 918,000	\$ 28,177,000	\$ 17,977,000	\$ -	\$ -	\$ 642,000	\$ 15,000	\$ 51,292,000
	March	\$ 3,566,000	\$ 919,000	\$ -	\$ -	\$ -	\$ 9,280,000	\$ 643,000	\$ 15,000	\$ 14,423,000
	April	\$ 3,569,000	\$ 920,000	\$ -	\$ -	\$ -	\$ -	\$ 644,000	\$ 15,000	\$ 5,148,000
	May	\$ 3,572,000	\$ 921,000	\$ 29,240,000	\$ 20,357,000	\$ -	\$ -	\$ 645,000	\$ 15,000	\$ 54,750,000
	June	\$ 3,575,000	\$ 921,000	\$ -	\$ -	\$ -	\$ 4,800,000	\$ 646,000	\$ 15,000	\$ 9,957,000
	<b>Total</b>	<b>\$ 24,743,000</b>	<b>\$ 18,349,000</b>	<b>\$ 112,137,000</b>	<b>\$ 72,296,000</b>	<b>\$ 6,715,000</b>	<b>\$ 30,700,000</b>	<b>\$ 7,686,000</b>	<b>\$ (7,120,000)</b>	<b>\$ 265,506,000</b>
F Y 2 5  A c t u a l	July	\$ 763,152	\$ 2,070,638	\$ -	\$ 153,629	\$ -	\$ -	\$ 675,186	\$ 1,653,501	\$ 5,316,107
	August	\$ 480,222	\$ 2,075,899	\$ 25,559,138	\$ 17,153,685	\$ -	\$ -	\$ 810,308	\$ 119,421	\$ 46,198,673
	<b>September</b>	<b>\$ 469,325</b>	<b>\$ 2,080,022</b>	<b>\$ -</b>	<b>\$ 9</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 642,690</b>	<b>\$ (7,300,651)</b>	<b>\$ (4,108,605)</b>
	October	\$ 512,000	\$ 2,140,000	\$ -	\$ -	\$ -	\$ 7,540,000	\$ 638,000	\$ 15,000	\$ 10,845,000
	November	\$ 512,000	\$ 2,141,000	\$ 27,114,000	\$ 17,085,000	\$ -	\$ -	\$ 639,000	\$ 15,000	\$ 47,506,000
	December	\$ 513,000	\$ 2,143,000	\$ -	\$ -	\$ -	\$ 9,080,000	\$ 640,000	\$ 15,000	\$ 12,391,000
	January	\$ 3,560,000	\$ 918,000	\$ -	\$ -	\$ 6,715,000	\$ -	\$ 641,000	\$ 15,000	\$ 11,849,000
	February	\$ 3,563,000	\$ 918,000	\$ 28,177,000	\$ 17,977,000	\$ -	\$ -	\$ 642,000	\$ 15,000	\$ 51,292,000
	March	\$ 3,566,000	\$ 919,000	\$ -	\$ -	\$ -	\$ 9,280,000	\$ 643,000	\$ 15,000	\$ 14,423,000
	April	\$ 3,569,000	\$ 920,000	\$ -	\$ -	\$ -	\$ -	\$ 644,000	\$ 15,000	\$ 5,148,000
	May	\$ 3,572,000	\$ 921,000	\$ 29,240,000	\$ 20,357,000	\$ -	\$ -	\$ 645,000	\$ 15,000	\$ 54,750,000
	June	\$ 3,575,000	\$ 921,000	\$ -	\$ -	\$ -	\$ 4,800,000	\$ 646,000	\$ 15,000	\$ 9,957,000
	<b>Total</b>	<b>\$ 24,654,699</b>	<b>\$ 18,167,560</b>	<b>\$ 110,090,138</b>	<b>\$ 72,726,322</b>	<b>\$ 6,715,000</b>	<b>\$ 30,700,000</b>	<b>\$ 7,906,185</b>	<b>\$ (5,392,729)</b>	<b>\$ 265,567,175</b>

# Claims

FY25 Budget	Active						Pre-65 Retirees				Medicare Retirees			Total GHIP
	Highmark	Aetna	Surgery Plus	Hinge Health	CVS Commercial	Total	Highmark	Aetna	CVS Commercial	Total	Medicfill	EGWP	Total	
July	\$38.2	\$13.5	\$1.2	\$0.1	\$18.9	\$72.0	\$5.9	\$2.6	\$3.5	\$11.9	\$5.5	\$17.2	\$22.7	\$106.6
August	\$48.3	\$13.3	\$1.2	\$0.1	\$19.2	\$82.1	\$7.4	\$2.5	\$3.5	\$13.5	\$6.9	\$17.5	\$24.4	\$120.0
<b>September</b>	<b>\$39.0</b>	<b>\$13.3</b>	<b>\$1.2</b>	<b>\$0.1</b>	<b>\$19.5</b>	<b>\$73.1</b>	<b>\$6.0</b>	<b>\$2.5</b>	<b>\$3.6</b>	<b>\$12.1</b>	<b>\$5.6</b>	<b>\$17.8</b>	<b>\$23.3</b>	<b>\$108.6</b>
October	\$49.2	\$13.4	\$1.2	\$0.1	\$19.8	\$83.8	\$7.6	\$2.6	\$3.6	\$13.7	\$7.1	\$18.0	\$25.1	\$122.6
November	\$39.8	\$13.5	\$1.2	\$0.1	\$20.1	\$74.7	\$6.1	\$2.6	\$3.7	\$12.4	\$5.7	\$18.3	\$24.0	\$111.1
December	\$40.1	\$13.6	\$1.2	\$0.1	\$20.4	\$75.5	\$6.2	\$2.6	\$3.7	\$12.5	\$5.7	\$18.5	\$24.3	\$112.3
January	\$50.6	\$13.7	\$1.2	\$0.1	\$20.7	\$86.4	\$7.8	\$2.6	\$3.8	\$14.2	\$7.3	\$18.8	\$26.1	\$126.7
February	\$40.9	\$13.8	\$1.2	\$0.1	\$20.9	\$77.1	\$6.3	\$2.6	\$3.8	\$12.8	\$5.9	\$19.1	\$24.9	\$114.8
March	\$41.3	\$13.9	\$1.3	\$0.2	\$21.2	\$77.9	\$6.3	\$2.7	\$3.9	\$12.9	\$5.9	\$19.3	\$25.3	\$116.0
April	\$41.6	\$14.1	\$1.3	\$0.2	\$21.5	\$78.6	\$6.4	\$2.7	\$3.9	\$13.0	\$6.0	\$19.6	\$25.6	\$117.2
May	\$52.6	\$14.2	\$1.3	\$0.2	\$21.8	\$90.0	\$8.1	\$2.7	\$4.0	\$14.8	\$7.5	\$19.9	\$27.4	\$132.2
June	\$42.5	\$14.3	\$1.3	\$0.2	\$22.1	\$80.3	\$6.5	\$2.7	\$4.1	\$13.3	\$6.1	\$20.1	\$26.2	\$119.8
<b>Total</b>	<b>\$524.1</b>	<b>\$164.6</b>	<b>\$14.8</b>	<b>\$1.8</b>	<b>\$246.1</b>	<b>\$951.5</b>	<b>\$80.6</b>	<b>\$31.3</b>	<b>\$45.1</b>	<b>\$157.0</b>	<b>\$75.1</b>	<b>\$224.2</b>	<b>\$299.2</b>	<b>\$1,407.7</b>

YoY	11.0%	10.4%	10.6%	4.1%	30.1%	15.2%	10.0%	10.6%	26.8%	14.4%	5.3%	12.5%	10.7%	14.1%
FY25 Actual	Active						Pre-65 Retirees				Medicare Retirees			Total GHIP
	Highmark	Aetna	Surgery Plus	Hinge Health	CVS Commercial	Total	Highmark	Aetna	CVS Commercial	Total	Medicfill	EGWP	Total	
July	\$48.7	\$11.7	\$1.7	\$0.0	\$15.9	\$78.1	\$6.9	\$2.1	\$2.8	\$11.8	\$6.9	\$17.2	\$24.2	\$114.1
August	\$39.8	\$15.5	\$1.0	\$0.1	\$19.4	\$75.9	\$5.9	\$3.2	\$3.2	\$12.3	\$5.4	\$19.0	\$24.4	\$112.5
<b>September</b>	<b>\$38.7</b>	<b>\$11.3</b>	<b>\$0.9</b>	<b>\$0.2</b>	<b>\$19.3</b>	<b>\$70.4</b>	<b>\$6.2</b>	<b>\$2.1</b>	<b>\$2.9</b>	<b>\$11.3</b>	<b>\$5.2</b>	<b>\$18.1</b>	<b>\$23.3</b>	<b>\$105.0</b>
October	\$49.2	\$13.4	\$1.2	\$0.1	\$19.8	\$83.8	\$7.6	\$2.6	\$3.6	\$13.7	\$7.1	\$18.0	\$25.1	\$122.6
November	\$39.8	\$13.5	\$1.2	\$0.1	\$20.1	\$74.7	\$6.1	\$2.6	\$3.7	\$12.4	\$5.7	\$18.3	\$24.0	\$111.1
December	\$40.1	\$13.6	\$1.2	\$0.1	\$20.4	\$75.5	\$6.2	\$2.6	\$3.7	\$12.5	\$5.7	\$18.5	\$24.3	\$112.3
January	\$50.6	\$13.7	\$1.2	\$0.1	\$20.7	\$86.4	\$7.8	\$2.6	\$3.8	\$14.2	\$7.3	\$18.8	\$26.1	\$126.7
February	\$40.9	\$13.8	\$1.2	\$0.1	\$20.9	\$77.1	\$6.3	\$2.6	\$3.8	\$12.8	\$5.9	\$19.1	\$24.9	\$114.8
March	\$41.3	\$13.9	\$1.3	\$0.2	\$21.2	\$77.9	\$6.3	\$2.7	\$3.9	\$12.9	\$5.9	\$19.3	\$25.3	\$116.0
April	\$41.6	\$14.1	\$1.3	\$0.2	\$21.5	\$78.6	\$6.4	\$2.7	\$3.9	\$13.0	\$6.0	\$19.6	\$25.6	\$117.2
May	\$52.6	\$14.2	\$1.3	\$0.2	\$21.8	\$90.0	\$8.1	\$2.7	\$4.0	\$14.8	\$7.5	\$19.9	\$27.4	\$132.2
June	\$42.5	\$14.3	\$1.3	\$0.2	\$22.1	\$80.3	\$6.5	\$2.7	\$4.1	\$13.3	\$6.1	\$20.1	\$26.2	\$119.8
<b>Total</b>	<b>\$525.9</b>	<b>\$163.2</b>	<b>\$14.8</b>	<b>\$1.7</b>	<b>\$243.1</b>	<b>\$948.7</b>	<b>\$80.4</b>	<b>\$31.1</b>	<b>\$43.4</b>	<b>\$154.9</b>	<b>\$74.6</b>	<b>\$226.0</b>	<b>\$300.6</b>	<b>\$1,404.2</b>

# GLP-1 Experience

	Commercial Plan - Weight Loss				Anti-Diabetes (Commercial Only)		
FY25 Expected	Claims	FY24 Gross Spend	Month-over-Month		Claims	FY24 Gross Spend	Month-over-Month
July	2,447	\$ 3,123,754	21%	July	1,991	\$ 2,621,108	12%
August	2,814	\$ 3,640,000	15%	August	1,991	\$ 2,640,000	0%
September	3,095	\$ 4,000,000	10%	September	2,031	\$ 2,690,000	2%
October	3,250	\$ 4,200,000	5%	October	2,031	\$ 2,690,000	0%
November	3,380	\$ 4,370,000	4%	November	2,071	\$ 2,740,000	2%
December	3,482	\$ 4,500,000	3%	December	2,071	\$ 2,740,000	0%
January	3,551	\$ 4,590,000	2%	January	2,113	\$ 2,800,000	2%
February	3,622	\$ 4,680,000	2%	February	2,113	\$ 2,800,000	0%
March	3,695	\$ 4,770,000	2%	March	2,155	\$ 2,850,000	2%
April	3,769	\$ 4,870,000	2%	April	2,155	\$ 2,850,000	0%
May	3,844	\$ 4,970,000	2%	May	2,198	\$ 2,910,000	2%
June	3,921	\$ 5,060,000	2%	June	2,198	\$ 2,910,000	0%
<b>Total</b>	<b>40,870</b>	<b>\$ 52,773,754</b>	<b>4%</b>	<b>Total</b>	<b>25,119</b>	<b>\$ 33,241,108</b>	<b>1%</b>
	Commercial Plan - Weight Loss				Anti-Diabetes (Commercial Only)		
FY25 Actual	Claims	Projected FY25	Month-over-Month		Claims	Projected FY25	Month-over-Month
<b>July</b>	<b>2,447</b>	<b>\$ 3,123,754</b>	<b>21%</b>	July	<b>1,991</b>	<b>\$ 2,621,108</b>	<b>12%</b>
August	2,592	\$ 3,258,384	4%	August	1,867	\$ 2,367,843	-10%
September	2,678	\$ 3,329,282	2%	September	1,938	\$ 2,530,685	7%
October	3,250	\$ 4,200,000	26%	October	2,031	\$ 2,690,000	6%
November	3,380	\$ 4,370,000	4%	November	2,071	\$ 2,740,000	2%
December	3,482	\$ 4,500,000	3%	December	2,071	\$ 2,740,000	0%
January	3,551	\$ 4,590,000	2%	January	2,113	\$ 2,800,000	2%
February	3,622	\$ 4,680,000	2%	February	2,113	\$ 2,800,000	0%
March	3,695	\$ 4,770,000	2%	March	2,155	\$ 2,850,000	2%
April	3,769	\$ 4,870,000	2%	April	2,155	\$ 2,850,000	0%
May	3,844	\$ 4,970,000	2%	May	2,198	\$ 2,910,000	2%
June	3,921	\$ 5,060,000	2%	June	2,198	\$ 2,910,000	0%
<b>Total</b>	<b>40,231</b>	<b>\$ 51,721,419</b>	<b>4%</b>	<b>Total</b>	<b>24,902</b>	<b>\$ 32,809,636</b>	<b>1%</b>
		<b>\$ (1,052,335)</b>				<b>\$ (431,472)</b>	



# GLP-1 Expansion

## Wegovy CV Expansion: Reduction of the risk of major CV events



### Expanded indication

For use in combination with a reduced calorie diet and increased physical activity to reduce the risk of major adverse cardiovascular (CV) events in adults with established CV disease and either obesity or overweight.<sup>1</sup>

These conditions are estimated to impact 5-10% of the total obesity patient population<sup>2,3</sup>

\*As evidenced by intermittent claudication with ankle-brachial index (ABI) less than 0.85 (at rest), or history of a peripheral arterial revascularization procedure, or history of amputation due to atherosclerotic disease. 1. FDA News Release, "FDA Approves First Treatment to Reduce Risk of Serious Heart Problems Specifically in Adults with Obesity or Overweight", March 08, 2024. 2. Wadden, T.A., Chan, A.M., Machuga, S. et al. Tirzepatide after intensive lifestyle intervention in adults with overweight or obesity: the SURMOUNT-3 phase 3 trial. Nat Med 20: 2909-2918 (2024). <https://doi.org/10.1038/s41591-024-02507-y> 3. CVS Caremark Medical Affairs, March 2024. 4. IPD Analytics, "Wegovy Label Expansion for MACE Reduction", April 2024. 5. John Hopkins Website: Heart Attack. <https://www.hopkinsmedicine.org/health/conditions-and-diseases/heart-attack>, accessed 5/14/24. 6. John Hopkins Website: Type of Stroke. <https://www.hopkinsmedicine.org/health/conditions-and-diseases/stroke/types-of-stroke>, accessed 5/14/24. 7. John Hopkins Website: Peripheral Vascular Disease. <https://www.hopkinsmedicine.org/health/conditions-and-diseases/peripheral-vascular-disease>, accessed 5/14/24.

### Myocardial infarction

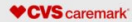
Commonly known as a **heart attack**, blood flow is blocked to the heart<sup>4</sup>

### Ischemic or hemorrhagic stroke

**Ischemic strokes** occur when a blood clot blocks an artery leading to the brain. **Hemorrhagic strokes** occur when there is bleeding in the brain<sup>4</sup>

### Symptomatic peripheral artery disease<sup>4</sup>

Occurs when **vessels become blocked**, limiting blood flow and impeding proper function, most often in the legs and feet<sup>4</sup>



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## Dosage Forms Novel in the GLP-1 Class: Pipeline



### Orals

**Oral agents expected to capture a new market** – patients who are needle-phobic

While oral agents are **less costly to manufacture, ship and store**, it is unknown whether that **convenience** will come at a higher cost, or comparable cost

**Oral semaglutide** expected Q2 2025 for obesity and CV risk reduction Q4 2025

**Other oral agents in the pipeline:** orforglipron (Eli Lilly), danuglipron (Pfizer) and GSK-1290 (Structure Therapeutics) anticipated in 2027.

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### Injectables

In addition to the **weekly subcutaneous pen injections**:

Eli Lilly launched vials for select strengths of Zepbound as part of a **DTC strategy**

Other manufacturers are evaluating the potential for **monthly – rather than weekly – formulations**

- Longer drug **half-life**
- **New delivery systems**, such as an injectable gel that releases drug slowly over a month

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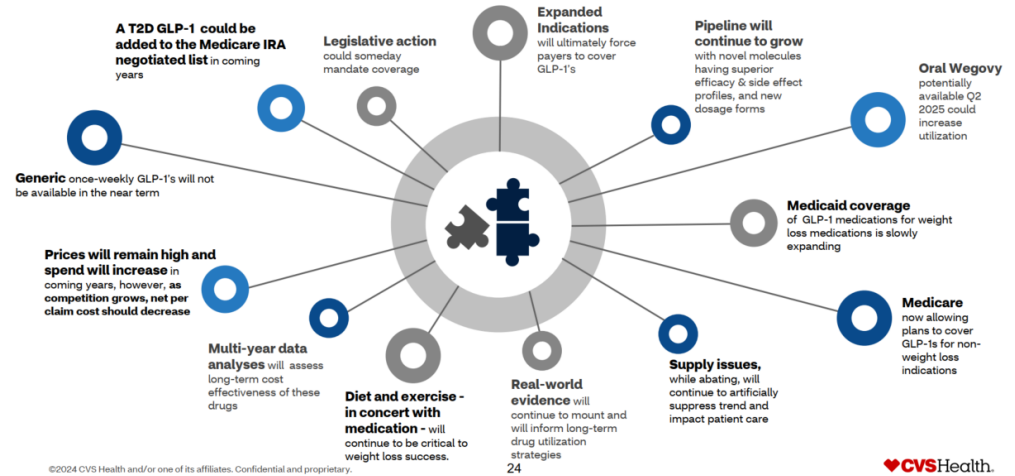


### Implants

**Exenatide** (molecule in Byetta) is being tested in an implant formulation, requiring once or twice-yearly implantation for weight loss.



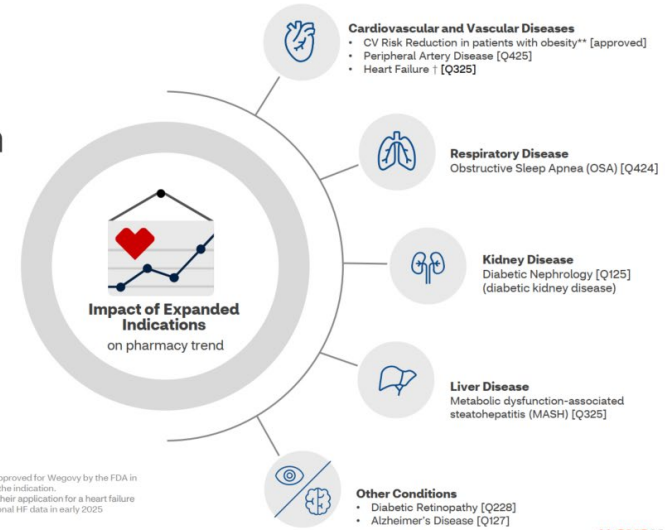
## What do we see in our Crystal Ball?



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## Additional indications in the pipeline\*

The GLP-1 pipeline is robust, with new molecules and new indications for molecules already in market.



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# Expenses

FY25 Budget	Program & ASO Fees	Office Expenses	Employee Assistance	Data Warehouse	Consulting Fees	COBRA Fees	ACA Fees	Total
July	\$ 3,440,000	\$ 222,000	\$ 37,000	\$ 40,000	\$ 42,000	\$ 5,000	\$ 370,000	\$ 4,156,000
August	\$ 3,411,000	\$ 214,000	\$ 37,000	\$ 41,000	\$ 217,000	\$ 6,000	\$ -	\$ 3,926,000
<b>September</b>	<b>\$ 4,160,000</b>	<b>\$ 249,000</b>	<b>\$ 55,000</b>	<b>\$ 27,000</b>	<b>\$ 5,000</b>	<b>\$ 9,000</b>	<b>\$ -</b>	<b>\$ 4,505,000</b>
October	\$ 4,155,000	\$ 231,000	\$ 55,000	\$ 41,000	\$ 125,000	\$ 17,000	\$ -	\$ 4,624,000
November	\$ 4,064,000	\$ 442,000	\$ 37,000	\$ 41,000	\$ 388,000	\$ 8,000	\$ -	\$ 4,980,000
December	\$ 2,686,000	\$ 303,000	\$ 37,000	\$ 41,000	\$ 125,000	\$ 8,000	\$ -	\$ 3,200,000
January	\$ 3,681,000	\$ 219,000	\$ 37,000	\$ 41,000	\$ 3,000	\$ 6,000	\$ -	\$ 3,987,000
February	\$ 3,749,000	\$ 494,000	\$ 38,000	\$ 41,000	\$ 136,000	\$ 8,000	\$ -	\$ 4,466,000
March	\$ 2,170,000	\$ 401,000	\$ 38,000	\$ 41,000	\$ 273,000	\$ 6,000	\$ -	\$ 2,929,000
April	\$ 4,071,000	\$ 257,000	\$ 38,000	\$ 133,000	\$ 30,000	\$ 7,000	\$ -	\$ 4,536,000
May	\$ 3,847,000	\$ 664,000	\$ 57,000	\$ 135,000	\$ 167,000	\$ 8,000	\$ -	\$ 4,878,000
June	\$ 3,818,000	\$ 474,000	\$ 38,000	\$ 41,000	\$ 315,000	\$ 7,000	\$ -	\$ 4,693,000
<b>Total</b>	<b>\$ 43,252,000</b>	<b>\$ 4,170,000</b>	<b>\$ 504,000</b>	<b>\$ 663,000</b>	<b>\$ 1,826,000</b>	<b>\$ 95,000</b>	<b>\$ 370,000</b>	<b>\$ 50,880,000</b>
FY25 Actual	Program & ASO Fees	Office Expenses	Employee Assistance	Data Warehouse	Consulting Fees	COBRA Fees	ACA Fees	Total
July	\$ 3,661,554	\$ 262,107	\$ 35,979	\$ 39,633	\$ 154,948	\$ 4,532	\$ 392,889	\$ 4,551,642
August	\$ 4,863,803	\$ 246,519	\$ 54,028	\$ 39,825	\$ 15,000	\$ 5,530	\$ -	\$ 5,224,705
<b>September</b>	<b>\$ 3,646,144</b>	<b>\$ 269,182</b>	<b>\$ 36,248</b>	<b>\$ 39,825</b>	<b>\$ 109,948</b>	<b>\$ 6,409</b>	<b>\$ -</b>	<b>\$ 4,107,756</b>
October	\$ 4,155,000	\$ 231,000	\$ 55,000	\$ 41,000	\$ 125,000	\$ 17,000	\$ -	\$ 4,624,000
November	\$ 4,064,000	\$ 442,000	\$ 37,000	\$ 41,000	\$ 388,000	\$ 8,000	\$ -	\$ 4,980,000
December	\$ 2,686,000	\$ 303,000	\$ 37,000	\$ 41,000	\$ 125,000	\$ 8,000	\$ -	\$ 3,200,000
January	\$ 3,681,000	\$ 219,000	\$ 37,000	\$ 41,000	\$ 3,000	\$ 6,000	\$ -	\$ 3,987,000
February	\$ 3,749,000	\$ 494,000	\$ 38,000	\$ 41,000	\$ 136,000	\$ 8,000	\$ -	\$ 4,466,000
March	\$ 2,170,000	\$ 401,000	\$ 38,000	\$ 41,000	\$ 273,000	\$ 6,000	\$ -	\$ 2,929,000
April	\$ 4,071,000	\$ 257,000	\$ 38,000	\$ 133,000	\$ 30,000	\$ 7,000	\$ -	\$ 4,536,000
May	\$ 3,847,000	\$ 664,000	\$ 57,000	\$ 135,000	\$ 167,000	\$ 8,000	\$ -	\$ 4,878,000
June	\$ 3,818,000	\$ 474,000	\$ 38,000	\$ 41,000	\$ 315,000	\$ 7,000	\$ -	\$ 4,693,000
<b>Total</b>	<b>\$ 44,412,500</b>	<b>\$ 4,262,807</b>	<b>\$ 501,255</b>	<b>\$ 674,283</b>	<b>\$ 1,841,896</b>	<b>\$ 91,471</b>	<b>\$ 392,889</b>	<b>\$ 52,177,102</b>

# State of Delaware Health Fund

## Monthly Statement

### September 2024

OPERATING REVENUES	September		September Budget		Variance		YTD Actual		YTD Budget		Variance	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
<b>Premium Contributions</b>												
Highmark	\$ 79,911,999	81.91%	\$ -	0.00%			\$ 234,865,771	68.11%	\$ -	0.00%		#DIV/0!
Aetna	\$ 21,757,952	22.30%	\$ -	0.00%			\$ 62,558,171	18.14%	\$ -	0.00%		#DIV/0!
<b>Total Premium Contributions</b>	<b>\$ 101,669,951</b>	<b>104.21%</b>	<b>\$ 104,021,000</b>	<b>104.00%</b>	<b>\$ (2,351,049)</b>	<b>-2.26%</b>	<b>\$ 297,423,943</b>	<b>86.25%</b>	<b>\$ 299,774,000</b>	<b>86.36%</b>	<b>\$ (2,350,057)</b>	<b>-0.78%</b>
<b>Other Revenues</b>												
Medicare Retiree RX Prog. (EGWP) Direct Subsidy	\$ 469,325	0.48%	\$ 511,000	0.51%	\$ (41,675)	-8.16%	\$ 1,712,699	0.50%	\$ 1,801,000	0.52%	\$ (88,301)	-4.90%
Federal Reinsurance	\$ 2,080,022	2.13%	\$ 2,138,000	2.14%	\$ (57,978)	-2.71%	\$ 6,226,560	1.81%	\$ 6,408,000	2%	\$ (181,440)	-2.83%
Prescription Drug Rebates (Commercial)	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ 25,559,138	7.41%	\$ 27,606,000	7.95%	\$ (2,046,862)	-7.41%
Prescription Drug Rebates (EGWP)	\$ 9	0.00%	\$ -	0.00%	\$ 9	0.00%	\$ 153,715	0.04%	\$ 16,877,000	4.86%	\$ (16,723,285)	-99.09%
Prescription True Up/Yr End Recon Pymts	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%
Medicare Part D Coverage Gap Discount	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ 17,153,608	4.97%	\$ -	0.00%	\$ 17,153,608	0.00%
Participating Group Fees	\$ 642,690	0.66%	\$ 637,000	0.64%	\$ 5,690	0.89%	\$ 2,128,185	0.62%	\$ 1,908,000	0.55%	\$ 220,185	11.54%
Other Revenues	\$ (7,300,651)	-7.48%	\$ (7,285,000)	-7.28%	\$ (15,651)	0.21%	\$ (5,527,729)	-1.60%	\$ (7,255,000)	0.00%	\$ 1,727,271	0.00%
<b>Total Other Revenues</b>	<b>\$ (4,108,605)</b>	<b>-4.21%</b>	<b>\$ (3,999,000)</b>	<b>-4.00%</b>	<b>\$ (109,605)</b>	<b>2.74%</b>	<b>\$ 47,406,175</b>	<b>13.75%</b>	<b>\$ 47,345,000</b>	<b>13.64%</b>	<b>\$ 61,175</b>	<b>0.13%</b>
<b>Total Operating Revenues</b>	<b>\$ 97,561,346</b>		<b>\$ 100,022,000</b>		<b>\$ (2,460,654)</b>	<b>-2.46%</b>	<b>\$ 344,830,118</b>		<b>\$ 347,119,000</b>		<b>\$ (2,288,882)</b>	<b>-0.66%</b>
<b>OPERATING EXPENSES</b>												
<b>Claims</b>												
Highmark	\$ 50,119,606	45.93%	\$ 50,579,000	44.72%	\$ (459,394)	-0.91%	\$ 163,819,966	47.42%	\$ 162,778,000	46.81%	\$ 1,041,966	0.64%
Aetna	\$ 13,472,429	12.35%	\$ 15,852,000	14.02%	\$ (2,379,571)	-15.01%	\$ 46,033,658	13.32%	\$ 47,680,000	13.71%	\$ (1,646,342)	-3.45%
Express Scripts/CVS (non-Plan D)	\$ 22,218,931	20.36%	\$ 23,067,000	20.40%	\$ (848,069)	-3.68%	\$ 63,490,028	18.38%	\$ 68,170,000	19.61%	\$ (4,679,972)	-6.87%
Express Scripts/CVS (Plan D)	\$ 18,107,065	16.59%	\$ 17,755,000	15.70%	\$ 352,065	1.98%	\$ 54,338,961	15.73%	\$ 52,471,000	15.09%	\$ 1,867,961	3.56%
Surgery Plus	\$ 1,097,829	1.01%	\$ 1,340,000	1.18%	\$ (242,171)		\$ 3,933,548	1.14%	\$ 4,031,000	1.16%	\$ (97,452)	
<b>Total Claims</b>	<b>\$ 105,015,859</b>	<b>96.24%</b>	<b>\$ 108,593,000</b>	<b>96.02%</b>	<b>\$ (3,577,141)</b>	<b>-3.29%</b>	<b>\$ 331,616,161</b>	<b>95.98%</b>	<b>\$ 335,130,000</b>	<b>96.38%</b>	<b>\$ (3,513,839)</b>	<b>-1.05%</b>
<b>Other Expenses</b>												
Program Fees and Costs (Vendor ASO Fees)	\$ 3,646,144	3.34%	\$ 4,160,000	3.68%	\$ (513,856)	-12.35%	\$ 12,171,500	3.52%	\$ 11,011,000	3.17%	\$ 1,160,500	10.54%
Office Expenses	\$ 269,182	0.25%	\$ 249,000	0.22%	\$ 20,182	8.11%	\$ 777,807	0.23%	\$ 685,000	0.20%	\$ 92,807	13.55%
Employee Assistance	\$ 36,248	0.03%	\$ 55,000	0.05%	\$ (18,752)	-34.09%	\$ 126,255	0.04%	\$ 129,000	0.04%	\$ (2,745)	-2.13%
Data Warehouse	\$ 39,825	0.04%	\$ 27,000	0.02%	\$ 12,825	47.50%	\$ 119,283	0.03%	\$ 108,000	0.03%	\$ 11,283	10.45%
Consultant Fees	\$ 109,948	0.10%	\$ 5,000	0.00%	\$ 104,948	2098.96%	\$ 279,896	0.08%	\$ 264,000	0.08%	\$ 15,896	6.02%
COBRA Fees	\$ 6,409	0.01%	\$ 9,000	0.01%	\$ (2,592)	-28.79%	\$ 16,471	0.00%	\$ 20,000	0.01%	\$ (3,529)	-17.65%
ACA Fees	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ 392,889	0.11%	\$ 370,000	0.11%	\$ 22,889	6.19%
<b>Total Other Expenses</b>	<b>\$ 4,107,756</b>	<b>3.76%</b>	<b>\$ 4,505,000</b>	<b>3.98%</b>	<b>\$ (397,244)</b>	<b>-8.82%</b>	<b>\$ 13,884,102</b>	<b>4.02%</b>	<b>\$ 12,587,000</b>	<b>3.62%</b>	<b>\$ 1,297,102</b>	<b>10.31%</b>
<b>Total Operating Expenses</b>	<b>\$ 109,123,615</b>		<b>\$ 113,098,000</b>		<b>\$ (3,974,385)</b>	<b>-3.51%</b>	<b>\$ 345,500,263</b>		<b>\$ 347,717,000</b>		<b>\$ (2,216,737)</b>	<b>-0.64%</b>
<b>Net Income</b>	<b>\$ (11,562,269)</b>		<b>\$ (13,076,000)</b>		<b>\$ 1,513,731</b>		<b>\$ (670,146)</b>		<b>\$ (598,000)</b>		<b>\$ (72,146)</b>	
Balance Forward	\$ 10,984,664		\$ 12,570,541				\$ 92,541		\$92,541			
<b>Fund Equity Balance</b>	<b>\$ (577,605)</b>		<b>\$ (505,459)</b>		<b>\$ (72,146)</b>	<b>14.27%</b>	<b>\$ (577,605)</b>		<b>\$ (505,459)</b>		<b>\$ (72,146)</b>	<b>14.27%</b>

# Long-term Projections

# Long-term Projection – All GHIP Groups Combined

GHIP Costs (\$ millions)	Rate Increase	27.0%	4.4%	4.4%	4.4%
	FY24	FY25	FY26	FY27	FY28
	Projected	Projected	Projected	Projected	Projected
Average Enrolled Members	133,487	136,122	137,484	138,858	140,247
<b>GHIP Revenues</b>					
Premium Contributions - Non-Medicare	\$824.0	\$1,067.4	\$1,136.8	\$1,199.2	\$1,264.9
Premium Contributions - Medicare	\$166.0	\$192.1	\$225.3	\$237.7	\$250.7
Total Premium Contributions	\$990.0	\$1,259.5	\$1,362.1	\$1,436.8	\$1,515.6
Transfer from OMB	\$7.3				
Payback of Transfer from OMB		(\$7.3)			
Other Revenues	\$223.2	\$273.0	\$311.0	\$339.3	\$363.4
<b>Total Operating Revenues</b>	<b>\$1,220.5</b>	<b>\$1,525.2</b>	<b>\$1,673.1</b>	<b>\$1,776.1</b>	<b>\$1,879.0</b>
<b>GHIP Expenses</b>					
Claims	\$1,230.7	\$1,407.8	\$1,560.6	\$1,714.4	\$1,875.9
Expenses	\$48.6	\$52.6	\$52.9	\$54.9	\$57.1
<b>Total Operating Expenses</b>	<b>\$1,279.3</b>	<b>\$1,460.4</b>	<b>\$1,613.5</b>	<b>\$1,769.3</b>	<b>\$1,933.0</b>
% Change Per Member	5.4%	12.2%	9.8%	8.8%	8.3%
<b>Adjusted Net Income</b>	<b>(\$58.7)</b>	<b>\$64.8</b>	<b>\$59.6</b>	<b>\$6.8</b>	<b>(\$54.0)</b>
Balance Forward	\$58.8	\$0.1	\$64.9	\$124.5	\$131.3
<b>Ending Fund Cash Balance</b>	<b>\$0.1</b>	<b>\$64.9</b>	<b>\$124.5</b>	<b>\$131.3</b>	<b>\$77.3</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$28.2	\$32.3	\$64.5	\$70.8	\$77.3
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>(\$28.1)</b>	<b>\$32.6</b>	<b>\$60.0</b>	<b>\$60.5</b>	<b>(\$0.0)</b>

## Assumptions:

- 8% medical trend, 5% Medicfill trend, see Appendix for graded pharmacy trend assumption
- Starting with actual July, 2024 open enrollment results and 1% per annum growth in GHIP membership with consistent plan and tier elections thereafter
- Reflects added cost for legislation going into effect during FY25
- Reflects current market check improvements for FY25/FY26 pharmacy program
- Reflect changes to 2025 (and beyond) EGWP reimbursements due to the Inflation Reduction Act
- Reflects increased cost due to plan changes adopted for FY25 to be in compliance with MHPAEA
- Does not reflect added cost due to potential pending legislation

## Long-term Projection – Active Employees Only

GHIP Costs (\$ millions)	Rate Increase	27.0%	5.0%	5.0%	5.0%
	FY24	FY25	FY26	FY27	FY28
	Projected	Projected	Projected	Projected	Projected
<b>GHIP Revenues</b>					
Premium Contributions	\$722.7	\$940.5	\$1,005.9	\$1,066.8	\$1,131.4
<b>Transfer from OMB</b>	\$5.8				
<b>Payback of Transfer from OMB</b>		(\$5.8)			
Other Revenues	\$82.8	\$101.4	\$119.2	\$131.9	\$144.4
<b>Total Operating Revenues</b>	<b>\$811.3</b>	<b>\$1,036.1</b>	<b>\$1,125.2</b>	<b>\$1,198.8</b>	<b>\$1,275.8</b>
<b>GHIP Expenses</b>					
Claims	\$823.6	\$951.4	\$1,056.5	\$1,161.1	\$1,270.9
Expenses	\$32.0	\$34.8	\$34.9	\$36.3	\$37.7
<b>Total Operating Expenses</b>	<b>\$855.6</b>	<b>\$986.2</b>	<b>\$1,091.4</b>	<b>\$1,197.3</b>	<b>\$1,308.6</b>
<i>% Change Per Member</i>					
<b>Adjusted Net Income</b>	<b>(\$44.3)</b>	<b>\$49.9</b>	<b>\$33.8</b>	<b>\$1.4</b>	<b>(\$32.8)</b>
Balance Forward	\$58.8	\$0.0	\$49.9	\$83.7	\$85.1
<b>Ending Fund Cash Balance</b>	<b>\$0.0</b>	<b>\$49.9</b>	<b>\$83.7</b>	<b>\$85.1</b>	<b>\$52.3</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$19.0	\$21.8	\$43.7	\$47.9	\$52.3
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>(\$19.0)</b>	<b>\$28.1</b>	<b>\$40.0</b>	<b>\$37.2</b>	<b>(\$0.0)</b>

- Active employees contribute approximately 11% of the total State premium cost for active employees (excluding Non-state groups)
- Employee contributions range from \$42 to \$412 per month
- A 5% rate action would increase employee contributions by a range of \$2 - \$21 per month

## Long-term Projection – Pre-65 Retirees Only

	Rate Increase	27.0%	17.9%	17.9%	17.9%
GHIP Costs (\$ millions)	FY24	FY25	FY26	FY27	FY28
	Projected	Projected	Projected	Projected	Projected
<b>GHIP Revenues</b>					
Premium Contributions	\$101.4	\$126.9	\$152.6	\$181.7	\$216.3
Transfer from OMB	\$1.5				
Payback of Transfer from OMB		(\$1.5)			
Other Revenues	\$15.1	\$18.5	\$20.4	\$22.8	\$25.0
<b>Total Operating Revenues</b>	<b>\$117.9</b>	<b>\$143.9</b>	<b>\$173.0</b>	<b>\$204.4</b>	<b>\$241.3</b>
<b>GHIP Expenses</b>					
Claims	\$135.5	\$155.8	\$173.3	\$190.6	\$208.7
Expenses	\$5.7	\$6.1	\$6.3	\$6.5	\$6.8
<b>Total Operating Expenses</b>	<b>\$141.1</b>	<b>\$161.9</b>	<b>\$179.6</b>	<b>\$197.1</b>	<b>\$215.5</b>
<i>% Change Per Member</i>					
<b>Adjusted Net Income</b>	<b>(\$23.2)</b>	<b>(\$18.0)</b>	<b>(\$6.6)</b>	<b>\$7.3</b>	<b>\$25.8</b>
Balance Forward	\$0.0	\$0.0	(\$18.0)	(\$24.5)	(\$17.2)
<b>Ending Fund Cash Balance</b>	<b>\$0.0</b>	<b>(\$18.0)</b>	<b>(\$24.5)</b>	<b>(\$17.2)</b>	<b>\$8.6</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$3.1	\$3.6	\$7.2	\$7.9	\$8.6
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>(\$3.1)</b>	<b>(\$21.6)</b>	<b>(\$31.7)</b>	<b>(\$25.1)</b>	<b>(\$0.0)</b>

- Pre-65 retirees contribute approximately 12% of the total State premium cost for Pre-65 retirees (excluding Non-state groups)
- Retiree contributions range from \$42 to \$412 per month
- A 17.9% rate action would increase retiree contributions by a range of \$8 - \$74 per month

## Long-term Projection – Medicare Retirees Only

	Rate Increase	27.0%	0.0%	0.0%	0.0%
	FY24	FY25	FY26	FY27	FY28
GHIP Costs (\$ millions)	Projected	Projected	Projected	Projected	Projected
<b>GHIP Revenues</b>					
Premium Contributions	\$166.0	\$192.1	\$221.2	\$223.4	\$225.6
<b>Transfer from OMB</b>					
<b>Payback of Transfer from OMB</b>					
Other Revenues	\$125.3	\$153.1	\$171.3	\$184.6	\$194.0
<b>Total Operating Revenues</b>	<b>\$291.3</b>	<b>\$345.2</b>	<b>\$392.5</b>	<b>\$408.0</b>	<b>\$419.6</b>
<b>GHIP Expenses</b>					
Claims	\$271.7	\$300.7	\$330.8	\$362.7	\$396.3
Expenses	\$10.9	\$11.6	\$11.7	\$12.2	\$12.6
<b>Total Operating Expenses</b>	<b>\$282.5</b>	<b>\$312.3</b>	<b>\$342.5</b>	<b>\$374.9</b>	<b>\$408.9</b>
<i>% Change Per Member</i>					
<b>Adjusted Net Income</b>	<b>\$8.8</b>	<b>\$32.9</b>	<b>\$50.0</b>	<b>\$33.1</b>	<b>\$10.7</b>
Balance Forward	\$0.0	\$0.1	\$33.0	\$83.0	\$116.1
<b>Ending Fund Cash Balance</b>	<b>\$0.1</b>	<b>\$33.0</b>	<b>\$83.0</b>	<b>\$116.1</b>	<b>\$126.8</b>
- Less Claims Liability	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
- Less Minimum Reserve	\$6.0	\$6.8	\$13.7	\$15.0	\$16.4
<b>GHIP Surplus (After Reserves/Deposits)</b>	<b>(\$5.9)</b>	<b>\$26.2</b>	<b>\$69.3</b>	<b>\$101.1</b>	<b>\$110.4</b>

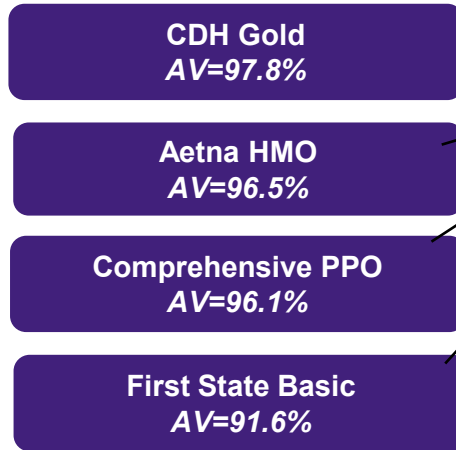
- Medicare retirees contribute approximately 5% of the total State premium cost for Medicare retirees (excluding Non-state groups)
- More than 60% of State Medicare retirees do not contribute towards the cost of Medical and/or Rx benefits
- Those paying the “Retiree Share” contribute \$17 per month for Medicfill coverage and \$31 per month for Medicfill+Rx coverage, including a \$4 and \$7 per month increase over 2024, respectively
- Medicare retiree contributions account for approximately \$2.7M of the projected FY28 year-end Surplus



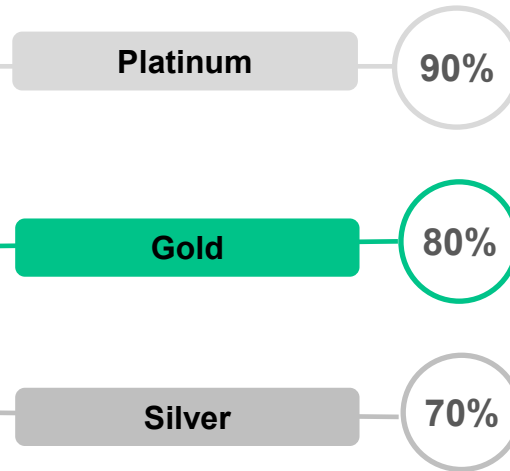
# Plan Values and Employee Contributions

# Plan Values

## Current State (Plan Design Value)



## Actuarial Value Medallion Level



**Actuarial Value (AV)**  
Measures the percentage of medical claims cost that insurance is expected to cover after employees pay cost sharing (e.g. deductible and coinsurance)

**Observations**

- Plans are all extremely rich
- CDH Gold and HMO richer than PPO but employees pay significantly less for those two options

- Given the mis-alignment between plan design values and premium equivalent rates for the non-Medicare plans, the State should be aware of the impact of aligning plan values with those rates, as well as the impact of creating more meaningful differentiation between these plan options
- The following slides illustrate the impact of these changes for the SEBC's consideration

# FY26 Rates – Rates re-aligned based on Actuarial Value (AV)

				FY 2025			FY 2026 with 5% Rate Increase and Re-distribution on Actuarial Values				
	Enrolled	Actuarial Value	Employee Share	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution		Increase	State Subsidy
<b>First State Basic</b>		<b>91.6%</b>	<b>4.0%</b>								
Employee	2,822			\$1,049.58	\$41.98	\$1,007.60	\$1,164.45	\$46.58	\$5.00	11%	\$1,117.87
Employee + Spouse	431			\$2,171.54	\$86.88	\$2,084.66	\$2,416.36	\$96.65	\$10.00	11%	\$2,319.71
Employee + Child	906			\$1,595.46	\$63.82	\$1,531.64	\$1,794.62	\$71.78	\$8.00	12%	\$1,722.84
Family	599			\$2,714.52	\$108.60	\$2,605.92	\$3,020.78	\$120.83	\$12.00	11%	\$2,899.95
<b>CDH Gold</b>		<b>97.8%</b>	<b>5.0%</b>								
Employee	1,750			\$1,086.30	\$54.32	\$1,031.98	\$1,238.83	\$61.94	\$8.00	14%	\$1,176.89
Employee + Spouse	446			\$2,252.36	\$112.62	\$2,139.74	\$2,570.71	\$128.54	\$16.00	14%	\$2,442.17
Employee + Child	1,088			\$1,659.68	\$82.98	\$1,576.70	\$1,909.26	\$95.46	\$12.00	15%	\$1,813.79
Family	754			\$2,861.42	\$143.06	\$2,718.36	\$3,213.74	\$160.69	\$18.00	12%	\$3,053.05
<b>Aetna HMO</b>		<b>96.5%</b>	<b>6.5%</b>								
Employee	3,431			\$1,095.74	\$71.24	\$1,024.50	\$1,223.41	\$79.52	\$8.00	12%	\$1,143.89
Employee + Spouse	1,006			\$2,310.26	\$150.18	\$2,160.08	\$2,538.71	\$165.02	\$15.00	10%	\$2,373.70
Employee + Child	2,078			\$1,676.20	\$108.96	\$1,567.24	\$1,885.49	\$122.56	\$14.00	12%	\$1,762.94
Family	1,992			\$2,882.68	\$187.38	\$2,695.30	\$3,173.74	\$206.29	\$19.00	10%	\$2,967.45
<b>Comprehensive PPO</b>		<b>96.1%</b>	<b>13.3%</b>								
Employee	12,922			\$1,198.24	\$158.76	\$1,039.48	\$1,218.89	\$161.50	\$3.00	2%	\$1,057.39
Employee + Spouse	3,871			\$2,486.48	\$329.48	\$2,157.00	\$2,529.34	\$335.14	\$6.00	2%	\$2,194.20
Employee + Child	7,974			\$1,846.70	\$244.68	\$1,602.02	\$1,878.53	\$248.91	\$4.00	2%	\$1,629.63
Family	6,440			\$3,108.44	\$411.86	\$2,696.58	\$3,162.02	\$418.97	\$7.00	2%	\$2,743.05

## Key Assumptions:

- Assumes a 5% needed increase in gross aggregate Premiums
- Gross Premium Equivalents re-aligned based on relative actuarial values
- Leads to varied rate actions by Plan Option
- However, State Subsidy varies by Plan Option due to mandated employee contribution percentages
- Employee contributions increase from \$3 to \$19 per month
- However, individuals in the PPO Plan have the option to move to another plan with little to no change in Plan Value AND have lower Premium Contributions

Employee contributions increase in FY26 by a range of \$3 to \$19 per month

State share of costs would increase by an additional \$2M compared to current rate structure

# FY26 Rates – Rates re-aligned on AVs and State Subsidy Equalized

			FY 2026 with 5% Rate Increase and Re-distribution on Actuarial Values				FY26 with Equal State Subsidy regardless of Plan Option			
	Enrolled	Employee Share	Rate	Employee Contribution	Increase	State Subsidy	Rate	Employee Contribution	Percent Share	State Subsidy
<b>First State Basic</b>		<b>4.0%</b>								
Employee	2,822		\$1,164.45	\$46.58	11%	\$1,117.87	\$1,164.45	\$78.34	6.7%	\$1,086.11
Employee + Spouse	431		\$2,416.36	\$96.65	11%	\$2,319.71	\$2,416.36	\$162.57	6.7%	\$2,253.79
Employee + Child	906		\$1,794.62	\$71.78	12%	\$1,722.84	\$1,794.62	\$120.74	6.7%	\$1,673.88
Family	599		\$3,020.78	\$120.83	11%	\$2,899.95	\$3,020.78	\$203.23	6.7%	\$2,817.55
<b>CDH Gold</b>		<b>5.0%</b>								
Employee	1,750		\$1,238.83	\$61.94	14%	\$1,176.89	\$1,238.83	\$152.72	12.3%	\$1,086.11
Employee + Spouse	446		\$2,570.71	\$128.54	14%	\$2,442.17	\$2,570.71	\$316.92	12.3%	\$2,253.79
Employee + Child	1,088		\$1,909.26	\$95.46	15%	\$1,813.79	\$1,909.26	\$235.37	12.3%	\$1,673.88
Family	754		\$3,213.74	\$160.69	12%	\$3,053.05	\$3,213.74	\$396.19	12.3%	\$2,817.55
<b>Aetna HMO</b>		<b>6.5%</b>								
Employee	3,431		\$1,223.41	\$79.52	12%	\$1,143.89	\$1,223.41	\$137.30	11.2%	\$1,086.11
Employee + Spouse	1,006		\$2,538.71	\$165.02	10%	\$2,373.70	\$2,538.71	\$284.92	11.2%	\$2,253.79
Employee + Child	2,078		\$1,885.49	\$122.56	12%	\$1,762.94	\$1,885.49	\$211.61	11.2%	\$1,673.88
Family	1,992		\$3,173.74	\$206.29	10%	\$2,967.45	\$3,173.74	\$356.19	11.2%	\$2,817.55
<b>Comprehensive PPO</b>		<b>13.3%</b>								
Employee	12,922		\$1,218.89	\$161.50	2%	\$1,057.39	\$1,218.89	\$132.79	10.9%	\$1,086.11
Employee + Spouse	3,871		\$2,529.34	\$335.14	2%	\$2,194.20	\$2,529.34	\$275.54	10.9%	\$2,253.79
Employee + Child	7,974		\$1,878.53	\$248.91	2%	\$1,629.63	\$1,878.53	\$204.65	10.9%	\$1,673.88
Family	6,440		\$3,162.02	\$418.97	2%	\$2,743.05	\$3,162.02	\$344.47	10.9%	\$2,817.55

## Key Assumptions:

- Change Employee Share percentages such that State Subsidy is the same regardless of which Plan Option the employee chooses
- Would require legislative action to modify the current shares from 4%, 5%, 6.5% and 13.25%, respectively

Employee contributions would change in FY26 from a decrease of \$67 to an increase \$254 per month

Aggregate Employee contributions and State Share would remain unchanged from the current overall share

# FY26 Rates – Employee Shares Unchanged and Plan Values Adjusted to Equalize State Share

	FY26 with Equal State Subsidy regardless of Plan Option					New AV	Keep Legislated Shares the Same but Modify Plan Values			
	Enrolled	Rate	Employee Contribution	Percent Share	State Subsidy		Rate	Employee Contribution	Percent Share	State Subsidy
<b>First State Basic</b>						<b>91.6%</b>				
Employee	2,822	\$1,164.45	\$78.34	6.7%	\$1,086.11	89.0%	\$1,131.36	\$45.25	4.00%	\$1,086.11
Employee + Spouse	431	\$2,416.36	\$162.57	6.7%	\$2,253.79	89.0%	\$2,347.70	\$93.91	4.00%	\$2,253.79
Employee + Child	906	\$1,794.62	\$120.74	6.7%	\$1,673.88	89.0%	\$1,743.63	\$69.75	4.00%	\$1,673.88
Family	599	\$3,020.78	\$203.23	6.7%	\$2,817.55	89.0%	\$2,934.95	\$117.40	4.00%	\$2,817.55
<b>CDH Gold</b>						<b>97.8%</b>				
Employee	1,750	\$1,238.83	\$152.72	12.3%	\$1,086.11	90.2%	\$1,143.27	\$57.16	5.00%	\$1,086.11
Employee + Spouse	446	\$2,570.71	\$316.92	12.3%	\$2,253.79	90.2%	\$2,372.41	\$118.62	5.00%	\$2,253.79
Employee + Child	1,088	\$1,909.26	\$235.37	12.3%	\$1,673.88	90.2%	\$1,761.98	\$88.10	5.00%	\$1,673.88
Family	754	\$3,213.74	\$396.19	12.3%	\$2,817.55	90.2%	\$2,965.84	\$148.29	5.00%	\$2,817.55
<b>Aetna HMO</b>						<b>96.5%</b>				
Employee	3,431	\$1,223.41	\$137.30	11.2%	\$1,086.11	91.6%	\$1,161.61	\$75.50	6.50%	\$1,086.11
Employee + Spouse	1,006	\$2,538.71	\$284.92	11.2%	\$2,253.79	91.6%	\$2,410.47	\$156.68	6.50%	\$2,253.79
Employee + Child	2,078	\$1,885.49	\$211.61	11.2%	\$1,673.88	91.6%	\$1,790.25	\$116.37	6.50%	\$1,673.88
Family	1,992	\$3,173.74	\$356.19	11.2%	\$2,817.55	91.6%	\$3,013.42	\$195.87	6.50%	\$2,817.55
<b>Comprehensive PPO</b>						<b>96.1%</b>				
Employee	12,922	\$1,218.89	\$132.79	10.9%	\$1,086.11	98.7%	\$1,252.00	\$165.89	13.25%	\$1,086.11
Employee + Spouse	3,871	\$2,529.34	\$275.54	10.9%	\$2,253.79	98.7%	\$2,598.03	\$344.24	13.25%	\$2,253.79
Employee + Child	7,974	\$1,878.53	\$204.65	10.9%	\$1,673.88	98.7%	\$1,929.55	\$255.67	13.25%	\$1,673.88
Family	6,440	\$3,162.02	\$344.47	10.9%	\$2,817.55	98.7%	\$3,247.90	\$430.35	13.25%	\$2,817.55

## Key Assumptions:

- Keep existing Employee Shares – 4%, 5%, 6.5% and 13.25%, respectively
- Modify Plan Values to keep State Subsidy (in dollars) the same regardless of Plan Option chosen
- Does NOT require legislative action

Employee contributions increase in FY26 by a range of \$3 to \$18 per month

Overall, aggregate plan value and employee contributions would decrease by approximately \$300k.

# FY26 Rates – Meaningful Spread from Low to High

	FY26 with Equal State Subsidy regardless of Plan Option					Meaningful Spread between Low and High Plan Options				
	Enrolled	Rate	Employee Contribution	Percent Share	State Subsidy	New AV	Rate	Employee Contribution	Percent Share	State Subsidy
<b>First State Basic</b>						<b>91.6%</b>				
Employee	2,822	\$1,164.45	\$78.34	6.7%	\$1,086.11	80.0%	\$1,024.30	\$40.97	4.00%	\$983.33
Employee + Spouse	431	\$2,416.36	\$162.57	6.7%	\$2,253.79	80.0%	\$2,125.54	\$85.02	4.00%	\$2,040.52
Employee + Child	906	\$1,794.62	\$120.74	6.7%	\$1,673.88	80.0%	\$1,578.63	\$63.15	4.00%	\$1,515.49
Family	599	\$3,020.78	\$203.23	6.7%	\$2,817.55	80.0%	\$2,657.22	\$106.29	4.00%	\$2,550.93
<b>CDH Gold</b>						<b>97.8%</b>				
Employee	1,750	\$1,238.83	\$152.72	12.3%	\$1,086.11	85.0%	\$1,085.01	\$54.25	5.00%	\$1,030.76
Employee + Spouse	446	\$2,570.71	\$316.92	12.3%	\$2,253.79	85.0%	\$2,251.51	\$112.58	5.00%	\$2,138.94
Employee + Child	1,088	\$1,909.26	\$235.37	12.3%	\$1,673.88	85.0%	\$1,672.19	\$83.61	5.00%	\$1,588.58
Family	754	\$3,213.74	\$396.19	12.3%	\$2,817.55	85.0%	\$2,814.70	\$140.73	5.00%	\$2,673.96
<b>Aetna HMO</b>						<b>96.5%</b>				
Employee	3,431	\$1,223.41	\$137.30	11.2%	\$1,086.11	90.0%	\$1,145.13	\$74.43	6.50%	\$1,070.69
Employee + Spouse	1,006	\$2,538.71	\$284.92	11.2%	\$2,253.79	90.0%	\$2,376.26	\$154.46	6.50%	\$2,221.80
Employee + Child	2,078	\$1,885.49	\$211.61	11.2%	\$1,673.88	90.0%	\$1,764.84	\$114.71	6.50%	\$1,650.13
Family	1,992	\$3,173.74	\$356.19	11.2%	\$2,817.55	90.0%	\$2,970.65	\$193.09	6.50%	\$2,777.56
<b>Comprehensive PPO</b>						<b>96.1%</b>				
Employee	12,922	\$1,218.89	\$132.79	10.9%	\$1,086.11	95.0%	\$1,205.34	\$159.71	13.25%	\$1,045.63
Employee + Spouse	3,871	\$2,529.34	\$275.54	10.9%	\$2,253.79	95.0%	\$2,501.22	\$331.41	13.25%	\$2,169.81
Employee + Child	7,974	\$1,878.53	\$204.65	10.9%	\$1,673.88	95.0%	\$1,857.64	\$246.14	13.25%	\$1,611.51
Family	6,440	\$3,162.02	\$344.47	10.9%	\$2,817.55	95.0%	\$3,126.86	\$414.31	13.25%	\$2,712.55

## Key Assumptions:

- Plan Values spread from low of 80% to high of 95% to provide employees with meaningful choice of options
- Employee share percentages unchanged
- Creates un-even State Subsidy depending upon Plan Option chosen

Employee contributions increase in FY26 by a range of (\$2) to \$2 per month

Aggregate overall average value of GHIP would decrease by approximately \$45M, or nearly 4%, while employee contributions would decrease by approximately \$5M

# FY26 Rates – Meaningful Spread from Low to High and State Subsidy Equalized

	Enrolled	New AV	Meaningful Spread between Low and High Plan Options				Meaningful Spread between Low and High Plan Options and Fixed State Subsidy			
			Rate	Employee Contribution	Percent Share	State Subsidy	Rate	Employee Contribution	Percent Share	State Subsidy
<b>First State Basic</b>		<b>91.6%</b>								
Employee	2,822	80.0%	\$1,024.30	\$40.97	4.00%	\$983.33	\$1,024.30	\$0.00	0.00%	\$1,024.30
Employee + Spouse	431	80.0%	\$2,125.54	\$85.02	4.00%	\$2,040.52	\$2,125.54	\$0.00	0.00%	\$2,125.54
Employee + Child	906	80.0%	\$1,578.63	\$63.15	4.00%	\$1,515.49	\$1,578.63	\$0.00	0.00%	\$1,578.63
Family	599	80.0%	\$2,657.22	\$106.29	4.00%	\$2,550.93	\$2,657.22	\$0.00	0.00%	\$2,657.22
<b>CDH Gold</b>		<b>97.8%</b>								
Employee	1,750	85.0%	\$1,085.01	\$54.25	5.00%	\$1,030.76	\$1,085.01	\$39.64	3.65%	\$1,045.36
Employee + Spouse	446	85.0%	\$2,251.51	\$112.58	5.00%	\$2,138.94	\$2,251.51	\$82.27	3.65%	\$2,169.25
Employee + Child	1,088	85.0%	\$1,672.19	\$83.61	5.00%	\$1,588.58	\$1,672.19	\$61.10	3.65%	\$1,611.09
Family	754	85.0%	\$2,814.70	\$140.73	5.00%	\$2,673.96	\$2,814.70	\$102.85	3.65%	\$2,711.85
<b>Aetna HMO</b>		<b>96.5%</b>								
Employee	3,431	90.0%	\$1,145.13	\$74.43	6.50%	\$1,070.69	\$1,145.13	\$99.76	8.71%	\$1,045.36
Employee + Spouse	1,006	90.0%	\$2,376.26	\$154.46	6.50%	\$2,221.80	\$2,376.26	\$207.02	8.71%	\$2,169.25
Employee + Child	2,078	90.0%	\$1,764.84	\$114.71	6.50%	\$1,650.13	\$1,764.84	\$153.75	8.71%	\$1,611.09
Family	1,992	90.0%	\$2,970.65	\$193.09	6.50%	\$2,777.56	\$2,970.65	\$258.80	8.71%	\$2,711.85
<b>Comprehensive PPO</b>		<b>96.1%</b>								
Employee	12,922	95.0%	\$1,205.34	\$159.71	13.25%	\$1,045.63	\$1,205.34	\$159.98	13.27%	\$1,045.36
Employee + Spouse	3,871	95.0%	\$2,501.22	\$331.41	13.25%	\$2,169.81	\$2,501.22	\$331.97	13.27%	\$2,169.25
Employee + Child	7,974	95.0%	\$1,857.64	\$246.14	13.25%	\$1,611.51	\$1,857.64	\$246.55	13.27%	\$1,611.09
Family	6,440	95.0%	\$3,126.86	\$414.31	13.25%	\$2,712.55	\$3,126.86	\$415.01	13.27%	\$2,711.85

## Key Assumptions:

- Plan Values spread from low of 80% to high of 95% to provide employees with meaningful choice of options
- Employee Share percentages changed to create consistent State Subsidy regardless of Plan Option chosen
- Requires legislative action
- Offers a zero-dollar premium option for employees

Employee contributions increase in FY25 by a range of (\$109) to \$71 per month

Aggregate overall average value of GHIP would decrease by approximately \$45M, or nearly 4%, while employee contributions would decrease by approximately \$5M

# Appendix



# Pharmacy Trend - Trend

COMMERCIAL	FY23	FY24	Incr	FY25	Incr	FY26	Incr	FY27	Incr	FY28	Incr
Gross Spend before GLP-1's & PrudentRx	\$183.6	\$198.3	8%	\$216.1	9%	\$235.5	9%	\$256.7	9%	\$279.8	9%
GLP-1 - Weight Loss		\$14.2		\$52.8	272%	\$69.2	31%	\$79.6	15%	\$87.6	10%
GLP-1 - Diabetes	\$17.0	\$24.7	45%	\$33.2	34%	\$43.6	31%	\$50.1	15%	\$55.2	10%
PrudentRx Savings		(\$16.0)		(\$17.8)	11%	(\$19.8)	11%	(\$21.8)	10%	(\$23.8)	9%
Total Gross Spend before Rebates	\$200.6	\$221.2	10%	\$284.3	29%	\$328.5	16%	\$364.6	11%	\$398.8	9%
Rebates	(\$71.6)	(\$90.1)	26%	(\$112.1)	24%	(\$131.9)	18%	(\$146.8)	11%	(\$161.5)	10%
Net Spend after Rebates	\$129.0	\$131.1	2%	\$172.2	31%	\$196.6	14%	\$217.8	11%	\$237.3	9%

EGWP	FY23	FY24	Incr	FY25	Incr	FY26	Incr	FY27	Incr	FY28	Incr
Gross Spend before GLP-1's & PrudentRx	\$165.5	\$181.5	10%	\$197.8	9%	\$215.6	9%	\$235.0	9%	\$256.2	9%
GLP-1 - Weight Loss											
GLP-1 - Diabetes	\$14.9	\$19.3	30%	\$24.1	25%	\$28.9	20%	\$33.2	15%	\$36.5	10%
PrudentRx Savings											
Total Gross Spend before Rebates	\$180.4	\$200.8	11%	\$221.9	11%	\$244.5	10%	\$268.2	10%	\$292.7	9%
Rebates	(\$51.5)	(\$62.8)	22%	(\$72.3)	15%	(\$80.0)	11%	(\$88.0)	10%	(\$95.9)	9%
Net Spend after Rebates	\$128.9	\$138.0	7%	\$149.6	8%	\$164.5	10%	\$180.2	10%	\$196.8	9%