



Disability Insurance Program (DIP) Rules and Regulations Effective July 1, 2024

May 28, 2024



HP&P Subcommittee Recommendations

- The HP&P Subcommittee agreed on April 15, 2024 to recommend that the SEBC approve the proposed changes as [presented at the April 22, 2024 SEBC meeting.](#)
 - One Subcommittee member disagreed with proposed changes to the definition of Salary Supplement (bottom of page 5) and inclusion of the term “misconduct” in the definition. **(May 28 Update: No change recommended)**
 - One Subcommittee raised concern with the definition of Health Care Provider and it being inconsistent with use of the term in Delaware Code. **(May 28 Update: Revised definition)**

Revisions from April 22, 2024 SEBC Meeting

- **Section 2.0 Definitions - “Health Care Provider”** means an individual who is trained and licensed and working within the scope of practice who is providing management, treatment, and ongoing care of a patient.
 - **Changed to:** “Health Care Provider” means an individual licensed, certified or otherwise authorized or permitted by law to provide health care in the ordinary course of business or practice of a profession.”
- **Section 2.0 Definitions – Technical Correction - “DIP/RTW Representatives”** means employing organizations Human Resource, Benefits, and Payroll Representatives with DIP or Return to Work “RTW” administrative or paying responsibilities.
 - **Changed to:** “DIP/RTW Representatives” means employing organizations Human Resource, Benefits, or Payroll Representatives with DIP or Return to Work “RTW” administrative or paying responsibilities.
- **Section 2.0 Definitions - Added Definition: “RTW”** means return to work.
- **Section 23.1 Technical Correction** - Stay at Work Assistance replaced “Coordinator” in “ADA Coordinator (or designee)” to “ADA coordinator (or designee)”

Next Steps

- May 28, 2024 – Following public comment, SEBC will be asked to approve the Revisions to the DIP Rules and Regulations as reflected in the [Registrar of Regulations formatted document](#)
- June 15, 2024 - The final document will be submitted to the Registrar of Regulations for review and publication
- July 1, 2024 – Effective date of the updated DIP Rules and Regulations

Thank You



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