

**AGENDA**  
**STATE EMPLOYEE BENEFITS COMMITTEE MEETING**  
**March 25, 2024 – 2:00pm-4:00pm**  
**Delaware Department of Human Resources**  
**841 Silver Lake Boulevard, SEBC Conference Room**  
**Dover, Delaware 19904**

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the [Public Meeting Calendar](#) and the [SEBC webpage](#).

[Join a Microsoft Teams Meeting by ID | Microsoft Teams](#)  
Meeting ID: 279 309 573 722 Meeting Passcode: hwaymf  
Or Join by Phone: 302-504-8986 Conference ID: 273 468 289#  
(Press \*6 to unmute or \*5 to raise your hand, if joining by phone)  
Meeting Link address: [Click here to join the meeting](#)

1. Call to Order
2. Approval of March 11, 2024 SEBC meeting minutes\*
3. Public Comment – information on making public comment is posted online
4. Director’s Report/Subcommittee Updates
5. Financials
  - a. February 2024 Fund Report
  - b. FY24 Monthly Budget and Fund Surplus/Deficit
6. SEBC Dashboard
7. FY25 Planning Considerations
  - a. Non-Medicare Health Plan Design Changes\*
    1. Mental Health Parity and Addiction Equity Act (MHPAEA)
    2. Diversity Equity and Inclusion Benefits
    3. COVID-19 Enhancements
  - b. Employer-Sponsored Medicare Supplement Plan Third Party Administrative Services Request for Proposals (RFP) Contract Award Effective January 1, 2025\*
  - c. Health Plan Premium (Rate) Increases\*
    1. Non-Medicare Health Plans Effective July 1, 2024
    2. Medicare Supplement Plan with and without Prescription Plans Effective January 1, 2025
8. Overview of CY2024 Requests for Proposals
  - a. Flexible Spending, Pre-Tax Commuter, COBRA
  - b. Employee Assistance Program
  - c. Accident and Critical Illness Benefits
9. Other Business
10. Adjournment

Visit the SEBC website at [dhr.delaware.gov/benefits/sebc](https://dhr.delaware.gov/benefits/sebc) for further details. Meeting materials are posted after each meeting.

**\*Agenda items may require action and approval by the Committee.**