

**AGENDA**  
**STATE EMPLOYEE BENEFITS COMMITTEE MEETING**  
**March 11, 2024 – 2:00pm-4:00pm**  
**Delaware Department of Human Resources**  
**841 Silver Lake Boulevard, SEBC Conference Room**  
**Dover, Delaware 19904**

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the [Public Meeting Calendar](#) and the [SEBC webpage](#).

[Join a Microsoft Teams Meeting by ID | Microsoft Teams](#)  
Meeting ID: 245 745 763 544 Meeting Passcode: gHcPqq  
Or Join by Phone: 302-504-8986 Conference ID: 862 260 659#  
(Press \*6 to unmute or \*5 to raise your hand, if joining by phone)  
Meeting Link address: [Click here to join the meeting](#)

1. Call to Order
2. Approval of February 20, 2024 SEBC meeting minutes\*
3. Executive Session –
  - a. Legal advice and the discussion of the content of documents excluded from the definition of public record related to Mental Health Parity and Addiction Equity Act pursuant to 29 Del. C. §§ 10004(b)(4), (b)(6) and 29 Del. C. § 10002(o)(2) (trade secrets and commercial or financial information obtained from a person which is of a privileged or confidential nature).
  - b. Review and discuss the CVS Caremark market check including the content of documents excluded from public record pursuant to 29 Del. C. § 10004(b)(6) and 29 Del. C. § 10004(o)(2) (Trade secrets and commercial or financial information obtained from a person of a privileged or confidential nature).
  - c. Legal advice related to RISE Delaware lawsuit pursuant to 29 Del. C. §10004(b)(4).
4. Director's Report
5. FY25 Planning Considerations
  - a. Mental Health Parity and Addiction Equity Act (MHPAEA) Plan Design Changes
  - b. Cost and Utilization of Approved or Extended Programs and Services – Update
  - c. Diversity Equity and Inclusion Benefits Review – Update
  - d. Updated Forecast and Rate Scenarios
6. Medicare RFP Overview and Contract Award Recommendation (vote to be taken at March 25 meeting)
7. SurgeryPlus Savings Analysis – Progress Update
8. Weight Loss Medications – Medical Purpose and Utilization Management Criteria
9. Other Business
10. Public Comment – information on making public comment is posted [online](#)
11. Adjournment

Visit the SEBC website at [dhr.delaware.gov/benefits/sebc](https://dhr.delaware.gov/benefits/sebc) for further details. Meeting materials are posted after each meeting.

**\*Agenda items may require action and approval by the Committee.**