

**AGENDA**  
**STATE EMPLOYEE BENEFITS COMMITTEE MEETING**  
**January 29, 2024 – 1:00pm - 4:00pm**  
**Delaware Department of Human Resources**  
**841 Silver Lake Boulevard, SEBC Conference Room**  
**Dover, Delaware 19904**

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the [Public Meeting Calendar](#) and the [SEBC webpage](#).

[Join a Microsoft Teams Meeting by ID | Microsoft Teams](#)  
Meeting ID: 279 309 573 722 Meeting Passcode: hwaymf  
Or Join by Phone: 302-504-8986 Conference ID: 273 468 289#  
(Press \*6 to unmute or \*5 to raise your hand, if joining by phone)  
Meeting Link address: [Click here to join the meeting](#)

1. Call to Order
2. Approval of December 21, SEBC meeting minutes\*
3. Director's Report/Subcommittee Updates
4. Financials
  - a. December 2023 Fund Report
  - b. FY24 Monthly Budget and Fund Surplus/Deficit
  - c. Updated Forecast and Rate Scenarios
5. 2023 OPEB Actuarial Valuation Report – [Available Online](#)
6. Retiree Healthcare Benefits Advisory Subcommittee (RHBAS) Report and Recommendations
7. Diversity Equity and Inclusion Benefits Review
8. GLP-1 Drug and Bariatric Surgery Utilization
  - a. GLP-1 Drug Coverage and Cost/Utilization Update
  - b. Bariatric Surgery and SurgeryPlus Utilization
  - c. Other States Experiences and Solutions
9. Other Business
10. Executive Session –
  - a. Legal advice related to Mental Health Parity and Equity Act pursuant to 29 Del. C. § 10004(b)(4) and 29 Del. C. § 10002(o)(2) (trade secrets and commercial or financial information obtained from a person which is of a privileged or confidential nature).
  - b. Legal advice related to a pending Healthcare Appeal pursuant to 29 Del. C. § 10004(b)(4).
11. Public Comment – information on making public comment is posted [online](#)
12. Group Health Insurance Plan Benefit Updates related to the Mental Health Parity and Equity Act\*
13. Healthcare Appeal Decision\*
14. Adjournment

Visit the SEBC website at [dhr.delaware.gov/benefits/sebc](http://dhr.delaware.gov/benefits/sebc) for further details. Meeting materials are posted after each meeting.

**\*Agenda items may require action and approval by the Committee.**