

REVISED AGENDA
STATE EMPLOYEE BENEFITS COMMITTEE MEETING
December 21, 2023 – 10:00 am to 12:00 pm
Delaware Department of Human Resources
841 Silver Lake Boulevard, SEBC Conference Room
Dover, Delaware 19904

The State Employee Benefits Committee meeting will be conducted both in person and virtually. Members of the public may participate in person or virtually/by phone using the information provided. Meeting materials will be posted in advance on the [Public Meeting Calendar](#) and the [SEBC webpage](#).

[Join a Microsoft Teams Meeting by ID | Microsoft Teams](#)
Meeting ID: 264 493 986 438 Meeting Passcode: SFa5eb
Or Join by Phone: 302-504-8986 Conference ID: 433 209 986#
(Press *6 to unmute or *5 to raise your hand, if joining by phone)
Meeting Link address: [Click here to join the meeting](#)

1. Call to Order
2. Approval of November 20, 2023 SEBC meeting minutes*
3. Director's Report/Subcommittee Updates
 - a. Medicare Request for Proposal - Status Update
 - b. Diversity, Equity & Inclusion Benefits Update
 - c. Flexible Spending Account and Pre-Tax Commuter Plans 2024 Limits
4. Financials
 - a. October & November 2023 Fund Report
 - b. Health Fund Claim Liability and Reserve Calculation Methodology*
 - c. FY24 Monthly Budget and Fund Surplus/Deficit
 - d. SEBC Dashboard
5. Other Business
6. Executive Session –
 - a. Legal advice related to Mental Health Parity and Equity Act pursuant to 29 Del. C. § 10004(b)(4) and 29 Del. C. § 10002(o)(2) (trade secrets and commercial or financial information obtained from a person which is of a privileged or confidential nature).
 - b. Review and discuss Centers of Excellence Request for Proposal contract award including the contents of documents excluded from the public record pursuant to 29 Del. C. §10004(b)(6) and 29 Del. C. § 10002(o)(2) (trade secrets and commercial or financial information obtained from a person which is of a privileged or confidential nature).
 - c. Review and discuss the Disability Insurance Program Request for Proposal (DHR2302-DISABLINS) including the contents of documents excluded from the public record pursuant to 29 Del. C. §10004(b)(6) and 29 Del. C. § 10002(o)(2) (trade secrets and commercial or financial information obtained from a person which is of a privileged or confidential nature).
 - d. Legal advice related to RISE Delaware lawsuit pursuant to 29 Del. C. §10004(b)(4).
 - e. Legal advice related to a pending Disability Appeal pursuant to 29 Del. C. § 10004(b)(4).
7. Public Comment – information on making public comment is posted [online](#)
8. GHIP Strategic Framework*
9. Health Fund Claim Liability and Reserve Calculation Methodology*
10. Disability Insurance Program Request for Proposal Invitation to Negotiate*
11. Disability Appeal Decision*
12. Adjournment

Visit the SEBC website at dhr.delaware.gov/benefits/sebc for further details. Meeting materials are posted after each meeting.

***Agenda items may require action and approval by the Committee.**