

## **Draft 2023 Medicare Request for Proposals for an Employer-Sponsored Medicare Supplement Plan Statement of Work**

Proposals are being requested from interested bidders that can administer a self-funded employer sponsored Medicare Supplement plan offered to current and future Medicare retirees that duplicates the current Medicare Supplement plan without deviation; for the quoted Medicare Supplement plan, bidders should duplicate the plan design (copays and other out-of-pocket costs to the plan participant at the point of care), provider network (i.e., all providers who accept Medicare assignment), and administrative set-up including coordination of benefits. This plan requires no prior authorization of services and mirrors CMS requirements under Original Medicare. Bidders should note that prescription drug coverage will continue to be provided through the State's Employer Group Waiver Plan (EGWP). All Medicare-eligible pensioners will have the same plan for the duration of the contract awarded in this RFP. Bids for any other arrangement are not being solicited and will not be considered by the SEBC.

Expected eligible headcount for this Medicare Supplement plan is approximately 37,077 Medicare beneficiaries, which includes the following:

- 29,215 Medicare-eligible beneficiaries (retirees and inactive employees on long-term disability) currently enrolled in the State Group Health plan
- 8,437 Medicare-eligible retirees who are eligible for but are not currently enrolled in the State Group Health plan
- 1,425 future Medicare-eligible retirees who will become Medicare-eligible during 2024.

Eligible headcount is expected to grow by another 1,934 Medicare beneficiaries by 2026.

At this time, only proposals for self-funded Medicare Supplement plans are being requested. This is due to the rating methodology used to underwrite all medical plans offered through the GHIP and the unintended consequences of splitting out the Medicare retirees from the active employees and non-Medicare retirees.

Any contracts awarded will be made with a contract effective date of January 1, 2025.

*Source: Draft 2023 Medicare Request for Proposals Background and Overview*