



The State of Delaware

FY24 Q4 Long Term Projections

SEBC Meeting

August 21, 2023

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August 2023 long-term projections (current trend assumptions)

GHIP long term health care cost projections

August 2023 update

- The GHIP long-term projections have been updated based on experience through June 2023
- The table below reconciles the current projected deficits relative to the projections presented to the Financial Subcommittee in May:

Component (\$M)	Description	FY24	FY25
May 2023 Projected Surplus/(Deficit)		(\$80.8)	(\$164.0)
Change in balance forward	Reflects change in starting fund balance due to prior year updates, including change in reserves	(\$1.2)	(\$9.3)
Experience	Updated claims experience through June 2023	(\$8.4)	(\$18.4)
Headcount	Reflects change in premium contribution due to change in projected headcount	(\$0.1)	\$3.5
Updated Other Revenues	Includes revised EGWP payments, pharmacy rebates and participating group fees through June 2023	\$2.7	\$5.1
Subtotal	Total Changes	(\$7.0)	(\$19.1)
August 2023 Projected Surplus/(Deficit)		(\$87.8)	(\$183.1)

GHIP long term health care cost projections

August 2023 update – hold rates flat

GHIP Costs (\$ millions) ¹	FY23	FY24	FY25	FY26	FY27	FY28
	Actual	Projected	Projected	Projected	Projected	Projected
Average Enrolled Members	130,659	132,432	133,756	135,093	136,443	137,807
GHIP Revenues						
Premium Contributions ²	\$901.8	\$986.8	\$1,004.4	\$1,014.4	\$1,024.6	\$1,034.8
<i>Hold Rates Flat</i>						
Other Revenues ³	\$189.5	\$216.5	\$220.6	\$235.9	\$255.0	\$271.1
Total Operating Revenues	\$1,091.3	\$1,203.3	\$1,225.0	\$1,250.3	\$1,279.6	\$1,305.9
GHIP Expenses						
Operating Expenses ⁴	\$1,189.7	\$1,249.6	\$1,315.0	\$1,400.3	\$1,496.3	\$1,599.4
<i>% Change Per Member</i>	14.7%	3.6%	4.2%	5.4%	5.8%	5.8%
Adjusted Net Income	(\$98.4)	(\$46.3)	(\$90.0)	(\$150.0)	(\$216.7)	(\$293.5)
Balance Forward	\$157.2	\$58.8	\$12.5	(\$77.5)	(\$227.5)	(\$444.2)
Ending Balance	\$58.8	\$12.5	(\$77.5)	(\$227.5)	(\$444.2)	(\$737.7)
- Less Claims Liability ⁵	\$68.3	\$71.7	\$75.5	\$80.4	\$85.9	\$91.8
- Less Minimum Reserve ⁵	\$27.2	\$28.6	\$30.1	\$32.1	\$34.3	\$36.7
GHIP Surplus (After Reserves/Deposits)	(\$36.7)	(\$87.8)	(\$183.1)	(\$340.0)	(\$564.4)	(\$866.2)

See Appendix for detailed footnotes

- Projections reflect all items voted on by SEBC as of July 24th, 2023 SEBC meeting and assume no additional program or legislative changes impacting GHIP spend; excludes potential impact of the Primary Care law (unknown if it will impact GHIP)
- Projection reflects current trend assumptions:
 - 5% Medical, 8% Rx, 3% Medicfill

GHIP long term health care cost projections

August 2023 update – 22.0% rate increase for FY25 for actives/pre-65; Medicfill stays flat

GHIP Costs (\$ millions) ¹	FY23	FY24	FY25	FY26	FY27	FY28
	Actual	Projected	Projected	Projected	Projected	Projected
Average Enrolled Members	130,659	132,432	133,756	135,093	136,443	137,807
GHIP Revenues						
Premium Contributions ²	\$901.8	\$986.8	\$1,004.4	\$1,425.1	\$1,717.3	\$1,734.5
<i>Increase rates 22.0% in FY25</i>			\$183.1			
Other Revenues ³	\$189.5	\$216.5	\$220.6	\$235.9	\$255.0	\$271.1
Total Operating Revenues	\$1,091.3	\$1,203.3	\$1,408.1	\$1,661.0	\$1,972.3	\$2,005.6
GHIP Expenses						
Operating Expenses ⁴	\$1,189.7	\$1,249.6	\$1,315.0	\$1,400.3	\$1,496.3	\$1,599.4
<i>% Change Per Member</i>	14.7%	3.6%	4.2%	5.4%	5.8%	5.8%
Adjusted Net Income	(\$98.4)	(\$46.3)	\$93.1	\$260.7	\$476.0	\$406.2
Balance Forward	\$157.2	\$58.8	\$12.5	\$105.6	\$366.3	\$842.3
Ending Balance	\$58.8	\$12.5	\$105.6	\$366.3	\$842.3	\$1,248.5
- Less Claims Liability ⁵	\$68.3	\$71.7	\$75.5	\$80.4	\$85.9	\$91.8
- Less Minimum Reserve ⁵	\$27.2	\$28.6	\$30.1	\$32.1	\$34.3	\$36.7
GHIP Surplus (After Reserves/Deposits)	(\$36.7)	(\$87.8)	(\$0.0)	\$253.8	\$722.1	\$1,120.0

See Appendix for detailed footnotes

- 22.0% rate increases required for FY25 to solve for FY25 deficit (assumes Medicfill rates stay flat)
- Projections reflect all items voted on by SEBC as of July 24th, 2023 SEBC meeting and assume no additional program or legislative changes impacting GHIP spend; excludes potential impact of the Primary Care law (unknown if it will impact GHIP)
- Projection reflects current trend assumptions:
 - 5% Medical, 8% Rx, 3% Medicfill

GHIP long term health care cost projections

August 2023 update – 10.4% rate increase for FY25 – FY27 for actives/pre-65; Medicfill stays flat

GHIP Costs (\$ millions) ¹	FY23	FY24	FY25	FY26	FY27	FY28
	Actual	Projected	Projected	Projected	Projected	Projected
Average Enrolled Members	130,659	132,432	133,756	135,093	136,443	137,807
GHIP Revenues						
Premium Contributions ²	\$901.8	\$986.8	\$1,004.4	\$1,014.4	\$1,024.6	\$1,331.4
<i>Increase rates 10.4% in FY25 – FY27</i>			\$86.6	\$184.2	\$293.6	
Other Revenues ³	\$189.5	\$216.5	\$220.6	\$235.9	\$255.0	\$271.1
Total Operating Revenues	\$1,091.3	\$1,203.3	\$1,311.6	\$1,434.5	\$1,573.2	\$1,602.5
GHIP Expenses						
Operating Expenses ⁴	\$1,189.7	\$1,249.6	\$1,315.0	\$1,400.3	\$1,496.3	\$1,599.4
<i>% Change Per Member</i>	14.7%	3.6%	4.2%	5.4%	5.8%	5.8%
Adjusted Net Income	(\$98.4)	(\$46.3)	(\$3.4)	\$34.2	\$76.9	\$3.1
Balance Forward	\$157.2	\$58.8	\$12.5	\$9.1	\$43.3	\$120.2
Ending Balance	\$58.8	\$12.5	\$9.1	\$43.3	\$120.2	\$123.3
- Less Claims Liability ⁵	\$68.3	\$71.7	\$75.5	\$80.4	\$85.9	\$91.8
- Less Minimum Reserve ⁵	\$27.2	\$28.6	\$30.1	\$32.1	\$34.3	\$36.7
GHIP Surplus (After Reserves/Deposits)	(\$36.7)	(\$87.8)	(\$96.5)	(\$69.2)	\$0.0	(\$5.2)

See Appendix for detailed footnotes

- 10.4% rate increases required for FY25, FY26, and FY27 to solve for FY27 deficit (assumes Medicfill rates stay flat)
- Projections reflect all items voted on by SEBC as of July 24th, 2023 SEBC meeting and assume no additional program or legislative changes impacting GHIP spend; excludes potential impact of the Primary Care law (unknown if it will impact GHIP)
- Projection reflects current trend assumptions:
 - 5% Medical, 8% Rx, 3% Medicfill

FY25 monthly rates and employee/retiree contributions

Illustrative: 22.0% increase effective 7/1/2024

- FY25 reflects employee contribution increases of \$7.28 - \$71.30 per employee per month (\$87.36 - \$855.60 per year) and State subsidy increases of \$174.40 - \$470.52 per employee per month (\$2,092.80 - \$5,646.24 per year) effective 7/1/2024

	FY 2024			FY 2025 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy	
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual
First State Basic										
Employee	\$826.68	\$33.06	\$793.62	\$1,008.36	\$40.34	\$968.02	\$7.28	\$87.36	\$174.40	\$2,092.80
Employee + Spouse	\$1,710.38	\$68.42	\$1,641.96	\$2,086.26	\$83.46	\$2,002.80	\$15.04	\$180.48	\$360.84	\$4,330.08
Employee + Child	\$1,256.64	\$50.26	\$1,206.38	\$1,532.80	\$61.30	\$1,471.50	\$11.04	\$132.48	\$265.12	\$3,181.44
Family	\$2,138.06	\$85.54	\$2,052.52	\$2,607.92	\$104.34	\$2,503.58	\$18.80	\$225.60	\$451.06	\$5,412.72
CDH Gold										
Employee	\$855.60	\$42.78	\$812.82	\$1,043.62	\$52.18	\$991.44	\$9.40	\$112.80	\$178.62	\$2,143.44
Employee + Spouse	\$1,774.04	\$88.70	\$1,685.34	\$2,163.90	\$108.20	\$2,055.70	\$19.50	\$234.00	\$370.36	\$4,444.32
Employee + Child	\$1,307.22	\$65.36	\$1,241.86	\$1,594.50	\$79.72	\$1,514.78	\$14.36	\$172.32	\$272.92	\$3,275.04
Family	\$2,253.76	\$112.68	\$2,141.08	\$2,749.04	\$137.44	\$2,611.60	\$24.76	\$297.12	\$470.52	\$5,646.24
Aetna HMO										
Employee	\$863.04	\$56.10	\$806.94	\$1,052.70	\$68.44	\$984.26	\$12.34	\$148.08	\$177.32	\$2,127.84
Employee + Spouse	\$1,819.64	\$118.28	\$1,701.36	\$2,219.52	\$144.28	\$2,075.24	\$26.00	\$312.00	\$373.88	\$4,486.56
Employee + Child	\$1,320.24	\$85.82	\$1,234.42	\$1,610.38	\$104.68	\$1,505.70	\$18.86	\$226.32	\$271.28	\$3,255.36
Family	\$2,270.50	\$147.58	\$2,122.92	\$2,769.46	\$180.02	\$2,589.44	\$32.44	\$389.28	\$466.52	\$5,598.24
Comprehensive PPO										
Employee	\$943.78	\$125.04	\$818.74	\$1,151.18	\$152.52	\$998.66	\$27.48	\$329.76	\$179.92	\$2,159.04
Employee + Spouse	\$1,958.44	\$259.50	\$1,698.94	\$2,388.82	\$316.54	\$2,072.28	\$57.04	\$684.48	\$373.34	\$4,480.08
Employee + Child	\$1,454.52	\$192.72	\$1,261.80	\$1,774.16	\$235.08	\$1,539.08	\$42.36	\$508.32	\$277.28	\$3,327.36
Family	\$2,448.32	\$324.40	\$2,123.92	\$2,986.36	\$395.70	\$2,590.66	\$71.30	\$855.60	\$466.74	\$5,600.88

FY25 monthly rates and employee/retiree contributions

Illustrative: 10.4% increase effective 7/1/2024

- FY25 reflects employee contribution increases of \$3.44 - \$33.72 per employee per month (\$41.28 - \$404.64 per year) and State subsidy increases of \$82.50 - \$222.56 per employee per month (\$990.00 - \$2,670.72 per year) effective 7/1/2024

	FY 2024			FY 2025 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy	
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual
First State Basic										
Employee	\$826.68	\$33.06	\$793.62	\$912.62	\$36.50	\$876.12	\$3.44	\$41.28	\$82.50	\$990.00
Employee + Spouse	\$1,710.38	\$68.42	\$1,641.96	\$1,888.18	\$75.54	\$1,812.64	\$7.12	\$85.44	\$170.68	\$2,048.16
Employee + Child	\$1,256.64	\$50.26	\$1,206.38	\$1,387.26	\$55.48	\$1,331.78	\$5.22	\$62.64	\$125.40	\$1,504.80
Family	\$2,138.06	\$85.54	\$2,052.52	\$2,360.30	\$94.44	\$2,265.86	\$8.90	\$106.80	\$213.34	\$2,560.08
CDH Gold										
Employee	\$855.60	\$42.78	\$812.82	\$944.54	\$47.24	\$897.30	\$4.46	\$53.52	\$84.48	\$1,013.76
Employee + Spouse	\$1,774.04	\$88.70	\$1,685.34	\$1,958.44	\$97.92	\$1,860.52	\$9.22	\$110.64	\$175.18	\$2,102.16
Employee + Child	\$1,307.22	\$65.36	\$1,241.86	\$1,443.10	\$72.16	\$1,370.94	\$6.80	\$81.60	\$129.08	\$1,548.96
Family	\$2,253.76	\$112.68	\$2,141.08	\$2,488.04	\$124.40	\$2,363.64	\$11.72	\$140.64	\$222.56	\$2,670.72
Aetna HMO										
Employee	\$863.04	\$56.10	\$806.94	\$952.76	\$61.94	\$890.82	\$5.84	\$70.08	\$83.88	\$1,006.56
Employee + Spouse	\$1,819.64	\$118.28	\$1,701.36	\$2,008.78	\$130.58	\$1,878.20	\$12.30	\$147.60	\$176.84	\$2,122.08
Employee + Child	\$1,320.24	\$85.82	\$1,234.42	\$1,457.48	\$94.74	\$1,362.74	\$8.92	\$107.04	\$128.32	\$1,539.84
Family	\$2,270.50	\$147.58	\$2,122.92	\$2,506.52	\$162.92	\$2,343.60	\$15.34	\$184.08	\$220.68	\$2,648.16
Comprehensive PPO										
Employee	\$943.78	\$125.04	\$818.74	\$1,041.88	\$138.04	\$903.84	\$13.00	\$156.00	\$85.10	\$1,021.20
Employee + Spouse	\$1,958.44	\$259.50	\$1,698.94	\$2,162.02	\$286.48	\$1,875.54	\$26.98	\$323.76	\$176.60	\$2,119.20
Employee + Child	\$1,454.52	\$192.72	\$1,261.80	\$1,605.72	\$212.76	\$1,392.96	\$20.04	\$240.48	\$131.16	\$1,573.92
Family	\$2,448.32	\$324.40	\$2,123.92	\$2,702.82	\$358.12	\$2,344.70	\$33.72	\$404.64	\$220.78	\$2,649.36

August 2023 long-term projections (recommended trend assumptions)

GHIP long term health care cost projections – Updated Trend

August 2023 update – hold rates flat

GHIP Costs (\$ millions) ¹	FY23	FY24	FY25	FY26	FY27	FY28
	Actual	Projected	Projected	Projected	Projected	Projected
Average Enrolled Members	130,659	132,432	133,756	135,093	136,443	137,807
GHIP Revenues						
Premium Contributions ²	\$901.8	\$986.8	\$1,004.4	\$1,014.4	\$1,024.6	\$1,034.8
<i>Hold Rates Flat</i>						
Other Revenues ³	\$189.5	\$217.5	\$223.0	\$239.9	\$260.9	\$278.6
Total Operating Revenues	\$1,091.3	\$1,204.3	\$1,227.4	\$1,254.3	\$1,285.5	\$1,313.4
GHIP Expenses						
Operating Expenses ⁴	\$1,189.7	\$1,260.3	\$1,337.5	\$1,437.3	\$1,549.9	\$1,671.9
<i>% Change Per Member</i>	14.7%	4.5%	5.1%	6.4%	6.8%	6.8%
Adjusted Net Income	(\$98.4)	(\$56.0)	(\$110.1)	(\$183.0)	(\$264.4)	(\$358.5)
Balance Forward	\$157.2	\$58.8	\$2.8	(\$107.3)	(\$290.3)	(\$554.7)
Ending Balance	\$58.8	\$2.8	(\$107.3)	(\$290.3)	(\$554.7)	(\$913.2)
- Less Claims Liability ⁵	\$68.3	\$72.4	\$76.8	\$82.5	\$89.0	\$96.0
- Less Minimum Reserve ⁵	\$27.2	\$28.8	\$30.6	\$32.9	\$35.5	\$38.3
GHIP Surplus (After Reserves/Deposits)	(\$36.7)	(\$98.4)	(\$214.7)	(\$405.7)	(\$679.2)	(\$1,047.5)

See Appendix for detailed footnotes

- Projections reflect all items voted on by SEBC as of July 24th, 2023 SEBC meeting and assume no additional program or legislative changes impacting GHIP spend; excludes potential impact of the Primary Care law (unknown if it will impact GHIP)
- Projection reflects current trend assumptions:
 - 6% Medical, 9% Rx, 3% Medicfill

GHIP long term health care cost projections – Updated Trend

August 2023 update – 25.8% rate increase for FY25 for actives/pre-65; Medicfill stays flat

GHIP Costs (\$ millions) ¹	FY23	FY24	FY25	FY26	FY27	FY28
	Actual	Projected	Projected	Projected	Projected	Projected
Average Enrolled Members	130,659	132,432	133,756	135,093	136,443	137,807
GHIP Revenues						
Premium Contributions ²	\$901.8	\$986.8	\$1,219.1	\$1,231.3	\$1,243.7	\$1,256.1
<i>Increase rates 25.8% in FY25</i>						
Other Revenues ³	\$189.5	\$217.5	\$223.0	\$239.9	\$260.9	\$278.6
Total Operating Revenues	\$1,091.3	\$1,204.3	\$1,442.1	\$1,471.2	\$1,504.6	\$1,534.7
GHIP Expenses						
Operating Expenses ⁴	\$1,189.7	\$1,260.3	\$1,337.5	\$1,437.3	\$1,549.9	\$1,671.9
<i>% Change Per Member</i>	14.7%	4.5%	5.1%	6.4%	6.8%	6.8%
Adjusted Net Income	(\$98.4)	(\$56.0)	\$104.6	\$33.9	(\$45.3)	(\$137.2)
Balance Forward	\$157.2	\$58.8	\$2.8	\$107.4	\$141.3	\$96.0
Ending Balance	\$58.8	\$2.8	\$107.4	\$141.3	\$96.0	(\$41.2)
- Less Claims Liability ⁵	\$68.3	\$72.4	\$76.8	\$82.5	\$89.0	\$96.0
- Less Minimum Reserve ⁵	\$27.2	\$28.8	\$30.6	\$32.9	\$35.5	\$38.3
GHIP Surplus (After Reserves/Deposits)	(\$36.7)	(\$98.4)	\$0.0	\$25.9	(\$28.5)	(\$175.5)

See Appendix for detailed footnotes

- 25.8% rate increases required for FY25 to solve for FY25 deficit (assumes Medicfill rates stay flat)
- Projections reflect all items voted on by SEBC as of July 24th, 2023 SEBC meeting and assume no additional program or legislative changes impacting GHIP spend; excludes potential impact of the Primary Care law (unknown if it will impact GHIP)
- Projection reflects revised trend assumptions:
 - 6% Medical, 9% Rx, 3% Medicfill

GHIP long term health care cost projections – Updated Trend

August 2023 update – 12.3% rate increase for FY25 – FY27 for actives/pre-65; Medicfill stays flat

GHIP Costs (\$ millions) ¹	FY23	FY24	FY25	FY26	FY27	FY28
	Actual	Projected	Projected	Projected	Projected	Projected
Average Enrolled Members	130,659	132,432	133,756	135,093	136,443	137,807
GHIP Revenues						
Premium Contributions ²	\$901.8	\$986.8	\$1,107.3	\$1,235.2	\$1,380.1	\$1,393.9
<i>Increase rates 12.3% in FY25 – FY27</i>						
Other Revenues ³	\$189.5	\$217.5	\$223.0	\$239.9	\$260.9	\$278.6
Total Operating Revenues	\$1,091.3	\$1,204.3	\$1,330.3	\$1,475.1	\$1,641.0	\$1,672.5
GHIP Expenses						
Operating Expenses ⁴	\$1,189.7	\$1,260.3	\$1,337.5	\$1,437.3	\$1,549.9	\$1,671.9
<i>% Change Per Member</i>	14.7%	4.5%	5.1%	6.4%	6.8%	6.8%
Adjusted Net Income	(\$98.4)	(\$56.0)	(\$7.2)	\$37.8	\$91.1	\$0.6
Balance Forward	\$157.2	\$58.8	\$2.8	(\$4.4)	\$33.4	\$124.5
Ending Balance	\$58.8	\$2.8	(\$4.4)	\$33.4	\$124.5	\$125.1
- Less Claims Liability ⁵	\$68.3	\$72.4	\$76.8	\$82.5	\$89.0	\$96.0
- Less Minimum Reserve ⁵	\$27.2	\$28.8	\$30.6	\$32.9	\$35.5	\$38.3
GHIP Surplus (After Reserves/Deposits)	(\$36.7)	(\$98.4)	(\$111.8)	(\$82.0)	\$0.0	(\$9.2)

See Appendix for detailed footnotes

- 12.3% rate increases required for FY25, FY26, and FY27 to solve for FY27 (assumes Medicfill rates stay flat)
- Projections reflect all items voted on by SEBC as of July 24th, 2023 SEBC meeting and assume no additional program or legislative changes impacting GHIP spend; excludes potential impact of the Primary Care law (unknown if it will impact GHIP)
- Projection reflects revised trend assumptions:
 - 6% Medical, 9% Rx, 3% Medicfill

FY25 monthly rates and employee/retiree contributions

Illustrative: 25.8% increase effective 7/1/2024

- FY25 reflects employee contribution increases of \$8.52 - \$83.58 per employee per month (\$102.24 - \$1,002.96 per year) and State subsidy increases of \$204.48 - \$551.66 per employee per month (\$2,453.76 - \$6,619.92 per year) effective 7/1/2024

	FY 2024			FY 2025 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy	
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual
First State Basic										
Employee	\$826.68	\$33.06	\$793.62	\$1,039.68	\$41.58	\$998.10	\$8.52	\$102.24	\$204.48	\$2,453.76
Employee + Spouse	\$1,710.38	\$68.42	\$1,641.96	\$2,151.06	\$86.06	\$2,065.00	\$17.64	\$211.68	\$423.04	\$5,076.48
Employee + Child	\$1,256.64	\$50.26	\$1,206.38	\$1,580.42	\$63.22	\$1,517.20	\$12.96	\$155.52	\$310.82	\$3,729.84
Family	\$2,138.06	\$85.54	\$2,052.52	\$2,688.94	\$107.58	\$2,581.36	\$22.04	\$264.48	\$528.84	\$6,346.08
CDH Gold										
Employee	\$855.60	\$42.78	\$812.82	\$1,076.06	\$53.80	\$1,022.26	\$11.02	\$132.24	\$209.44	\$2,513.28
Employee + Spouse	\$1,774.04	\$88.70	\$1,685.34	\$2,231.14	\$111.56	\$2,119.58	\$22.86	\$274.32	\$434.24	\$5,210.88
Employee + Child	\$1,307.22	\$65.36	\$1,241.86	\$1,644.04	\$82.20	\$1,561.84	\$16.84	\$202.08	\$319.98	\$3,839.76
Family	\$2,253.76	\$112.68	\$2,141.08	\$2,834.46	\$141.72	\$2,692.74	\$29.04	\$348.48	\$551.66	\$6,619.92
Aetna HMO										
Employee	\$863.04	\$56.10	\$806.94	\$1,085.40	\$70.56	\$1,014.84	\$14.46	\$173.52	\$207.90	\$2,494.80
Employee + Spouse	\$1,819.64	\$118.28	\$1,701.36	\$2,288.48	\$148.76	\$2,139.72	\$30.48	\$365.76	\$438.36	\$5,260.32
Employee + Child	\$1,320.24	\$85.82	\$1,234.42	\$1,660.40	\$107.94	\$1,552.46	\$22.12	\$265.44	\$318.04	\$3,816.48
Family	\$2,270.50	\$147.58	\$2,122.92	\$2,855.50	\$185.60	\$2,669.90	\$38.02	\$456.24	\$546.98	\$6,563.76
Comprehensive PPO										
Employee	\$943.78	\$125.04	\$818.74	\$1,186.96	\$157.26	\$1,029.70	\$32.22	\$386.64	\$210.96	\$2,531.52
Employee + Spouse	\$1,958.44	\$259.50	\$1,698.94	\$2,463.04	\$326.36	\$2,136.68	\$66.86	\$802.32	\$437.74	\$5,252.88
Employee + Child	\$1,454.52	\$192.72	\$1,261.80	\$1,829.28	\$242.38	\$1,586.90	\$49.66	\$595.92	\$325.10	\$3,901.20
Family	\$2,448.32	\$324.40	\$2,123.92	\$3,079.14	\$407.98	\$2,671.16	\$83.58	\$1,002.96	\$547.24	\$6,566.88

FY25 monthly rates and employee/retiree contributions

Illustrative: 12.3% increase effective 7/1/2024

- FY25 reflects employee contribution increases of \$4.08 - \$40.06 per employee per month (\$48.96 - \$480.72 per year) and State subsidy increases of \$98.02 - \$264.42 per employee per month (\$1,176.24 - \$3,173.04 per year) effective 7/1/2024

	FY 2024			FY 2025 with Increase			\$ Change Employee/ Pensioner Contribution		\$ Change State Subsidy	
	Rate	Employee Contribution	State Subsidy	Rate	Employee Contribution	State Subsidy	Monthly	Annual	Monthly	Annual
First State Basic										
Employee	\$826.68	\$33.06	\$793.62	\$928.78	\$37.14	\$891.64	\$4.08	\$48.96	\$98.02	\$1,176.24
Employee + Spouse	\$1,710.38	\$68.42	\$1,641.96	\$1,921.62	\$76.88	\$1,844.74	\$8.46	\$101.52	\$202.78	\$2,433.36
Employee + Child	\$1,256.64	\$50.26	\$1,206.38	\$1,411.84	\$56.48	\$1,355.36	\$6.22	\$74.64	\$148.98	\$1,787.76
Family	\$2,138.06	\$85.54	\$2,052.52	\$2,402.10	\$96.10	\$2,306.00	\$10.56	\$126.72	\$253.48	\$3,041.76
CDH Gold										
Employee	\$855.60	\$42.78	\$812.82	\$961.26	\$48.06	\$913.20	\$5.28	\$63.36	\$100.38	\$1,204.56
Employee + Spouse	\$1,774.04	\$88.70	\$1,685.34	\$1,993.14	\$99.66	\$1,893.48	\$10.96	\$131.52	\$208.14	\$2,497.68
Employee + Child	\$1,307.22	\$65.36	\$1,241.86	\$1,468.66	\$73.44	\$1,395.22	\$8.08	\$96.96	\$153.36	\$1,840.32
Family	\$2,253.76	\$112.68	\$2,141.08	\$2,532.10	\$126.60	\$2,405.50	\$13.92	\$167.04	\$264.42	\$3,173.04
Aetna HMO										
Employee	\$863.04	\$56.10	\$806.94	\$969.62	\$63.04	\$906.58	\$6.94	\$83.28	\$99.64	\$1,195.68
Employee + Spouse	\$1,819.64	\$118.28	\$1,701.36	\$2,044.36	\$132.90	\$1,911.46	\$14.62	\$175.44	\$210.10	\$2,521.20
Employee + Child	\$1,320.24	\$85.82	\$1,234.42	\$1,483.30	\$96.42	\$1,386.88	\$10.60	\$127.20	\$152.46	\$1,829.52
Family	\$2,270.50	\$147.58	\$2,122.92	\$2,550.90	\$165.82	\$2,385.08	\$18.24	\$218.88	\$262.16	\$3,145.92
Comprehensive PPO										
Employee	\$943.78	\$125.04	\$818.74	\$1,060.34	\$140.48	\$919.86	\$15.44	\$185.28	\$101.12	\$1,213.44
Employee + Spouse	\$1,958.44	\$259.50	\$1,698.94	\$2,200.30	\$291.56	\$1,908.74	\$32.06	\$384.72	\$209.80	\$2,517.60
Employee + Child	\$1,454.52	\$192.72	\$1,261.80	\$1,634.16	\$216.52	\$1,417.64	\$23.80	\$285.60	\$155.84	\$1,870.08
Family	\$2,448.32	\$324.40	\$2,123.92	\$2,750.68	\$364.46	\$2,386.22	\$40.06	\$480.72	\$262.30	\$3,147.60

Appendix

GHIP historical health care fund information

FY17 – FY23 actual

GHIP Costs (\$ millions) ¹	FY17	FY18	FY19	FY20	FY21	FY22	FY23
	Actual	Actual	Actual	Actual	Actual	Actual	Actual
Average Enrolled Members	123,132	125,488	126,360	128,531	129,768	129,689	130,659
GHIP Revenues							
Premium Contributions ²	\$799.0	\$810.9	\$817.4	\$830.8	\$839.4	\$839.7	\$901.8
<i>Hold premium rates flat FY23+</i>	-	-	-	-	-	-	-
Other Revenues ³	\$81.6	\$92.1	\$98.5	\$122.8	\$128.9	\$194.7	\$189.5
Total Operating Revenues	\$880.6	\$903.0	\$915.9	\$953.7	\$968.3	\$1,034.4	\$1,091.3
GHIP Expenses							
Operating Expenses ⁴	\$816.8	\$853.9	\$904.0	\$927.7	\$1,005.7	\$1,029.6	\$1,189.7
<i>% Change Per Member</i>		2.6%	5.1%	0.9%	7.4%	2.4%	14.7%
Adjusted Net Income	\$63.8	\$49.1	\$11.9	\$26.0	(\$37.4)	\$4.8	(\$98.4)
Balance Forward	\$38.9	\$102.7	\$151.8	\$163.8	\$189.8	\$152.3	\$157.2
Ending Balance	\$102.7	\$151.8	\$163.8	\$189.8	\$152.3	\$157.2	\$58.8
- Less Claims Liability ⁵	\$54.0	\$58.9	\$58.8	\$57.5	\$57.5	\$61.0	\$70.5
- Less Minimum Reserve ⁵	\$24.0	\$24.0	\$24.3	\$24.3	\$24.3	\$24.3	\$28.1
GHIP Surplus (After Reserves/Deposits)	\$24.7	\$68.9	\$80.7	\$108.0	\$70.5	\$71.9	(\$39.8)

GHIP long term health care cost projection footnotes

Note: FY17-FY23 actuals based on final June Fund Equity reports for respective fiscal year; FY24+ projected operating expenses and enrollment based on experience through June 2023; assumed 1% annual enrollment growth; numbers in table may not add up due to rounding

1. FY24 – FY28 projections based on 5% medical, 8% pharmacy baseline trend; assumes 1% annual growth in GHIP membership; Includes State and employee/pensioner premium contributions; assumes 1% annual enrollment growth for FY24 – FY27
2. Includes Rx rebates, EGWP payments, other revenues based on when revenues will be received; FY24 and beyond includes estimated improvements in Rx rebates based on result of PBM award to CVS Health; rebates assumed to be paid 60 days after the quarter adjudicated; includes fees for participating non-State groups (assumed to increase proportionally with membership and premium growth)
3. FY24 and beyond includes estimated reduction in pharmacy claims as a result of PBM award to CVS Health; reflects FY24 savings initiatives voted on by SEBC as of most recent SEBC meeting, including Hinge Health (\$4M savings), bariatric surgery carve-out to SurgeryPlus (\$1M savings), CVS Transform Diabetes Care and Drug Savings Review (\$1.5M savings), Prudent Rx (\$6.6M savings), increases in hospital outpatient surgery, hospital based high-tech imaging and Rx copays (\$0.8M cumulative savings); reflects cost increases associated with House Bill 303 (\$2.4M annual cost effective 1/1/24) and weight loss medication coverage with utilization management (\$1.8M annual cost effective FY24); excludes impact of the Primary Care law (unknown if it will impact GHIP); Reflects CVS Market Check for FY24 (\$9.4M cost decrease), FY25 (\$20.4M cost decrease), and FY26 (\$4.8M cost decrease)
4. Minimum Reserve and Claim Liability updated for FY24; reserves in future years assumed to increase with overall GHIP claims growth

It is evident that the COVID-19 pandemic will have an impact on health care costs. We have used available information and reasonable estimation techniques to develop health care cost estimates for the GHIP that reflect the impact of COVID-19. However due to the high degree of uncertainty associated with this pandemic, results may vary from the estimates provided.

Medicare Supplement – Special Medicfill Plan

Rates effective January 1, 2024 – June 30, 2024

	Total Monthly Rate	State Share	Pensioner Pays
Highmark Delaware Medicare Supplement for Pensioners Retired On or Prior to July 1, 2012			
Special Medicfill with Prescription	\$482.34	\$482.34	\$0.00
Special Medicfill without Prescription	\$273.46	\$273.46	\$0.00
Highmark Delaware Medicare Supplement for Pensioners Retired After July 1, 2012			
Special Medicfill with Prescription	\$482.34	\$458.24	\$24.10
Special Medicfill without Prescription	\$273.46	\$259.80	\$13.66

- If you have less than 20 years of service and were first hired on or after July 1, 1991, the State does not pay the full state share but will pay a percentage of the state share of the cost of your coverage as explained in the charts below.

Eligible Pensioners Hired By The State On Or After July 1, 1991 Through December 31, 2006 <i>(The following portion of the State Share will be paid by the State)</i> (Except those receiving a disability pension or receiving an LTD benefit)		
Less than 10 years service	0%	state share paid by state
10 years - less than 15 years service	50%	state share paid by state
15 years - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state
Eligible Pensioners Hired By The State On Or After January 1, 2007 <i>(The following portion of the State Share will be paid by the State)</i> (Except those receiving a disability pension or receiving an LTD benefit)		
Less than 15 years service	0%	state share paid by state
15 years - less than 17.5 years service	50%	state share paid by state
17.5 years - less than 20 years service	75%	state share paid by state
20 years or more service	100%	state share paid by state