



**MINUTES FROM THE MEETING OF THE STATE EMPLOYEE BENEFITS COMMITTEE
JUNE 12, 2023**

The State Employee Benefits Committee (the “Committee”) met at 2:00 p.m. on June 12, 2023.
The meeting was held virtually and in person at 97 Commerce Way, Suite 201, in Dover.

Committee Members in Attendance:

Secretary Claire DeMatteis, Department of Human Resources (“DHR”), SEBC Co-Chair
Director Cerron Cade, Office of Management & Budget (“OMB”), SEBC Co-Chair
Commissioner Trinidad Navarro, Insurance Commissioner, Department of Insurance (“DOI”)
Secretary Molly Magarik, Department of Health & Social Services (“DHSS”)
Treasurer Colleen Davis, State Treasurer, Office of the State Treasurer (“OST”)
Chief Justice Collins Seitz, Delaware Supreme Court
Controller General Ruth Ann Miller, Office of the Controller General (“OCG”)
Shaun O’Brien, Policy Director, American Federation of State, County, and Municipal Employees (“AFSCME”)
Karen Field Rogers, State Retiree

Committee Members Not in Attendance:

Lieutenant Governor Bethany Hall-Long, Office of the Lt. Governor
Thomas Brackin, Executive Director, Delaware State Troopers Association (“DSTA”)

Others in Attendance

Director Faith Rentz, SBO, DHR	Aimee Holthaus, DNREC
Deputy Director Leighann Hinkle, SBO, DHR	Charles Simons, Highmark Delaware
Nina Figueroa, Health Policy Advisor, SBO, DHR	Lisa Mantegna, Highmark Delaware
Marie Hartigan, SBO, DHR	Christina Dorko, Highmark Delaware
Aaron Schrader, SBO, DHR	Pamela Kinley, Highmark Delaware
Samantha Mountz, SBO, DHR	Adam Knox, Highmark Delaware
Adria Martinelli, Deputy Attorney General, Department of Justice, SEBC Legal Counsel	Brendan McDonald, Highmark Delaware
Heather Johnson, DHR	Nick Moriello, Highmark Delaware
Chris Giovannello, Willis Towers Watson (“WTW”)	Gerald Walsh, Highmark Delaware
Jaclyn Iglesias, WTW	Kenneth Bronke, Highmark Delaware
Brian Stitzel, WTW	Jeanie Carson, Highmark Delaware
Walter Mateja, Merative	Kathryn Kleese, Aetna
Joanna Adams, Pension Administrator, Office of Pensions (“OPen”)	Laura Knorr, Aetna
Kathy Nedelka, HRIS Specialist, PHRST, OMB	Katherine Impellizzeri, Aetna
Robert Scoglietti, Deputy Controller General, OCG	Leah White, Aetna
Jeanette Hammon, Sr. Fiscal and Policy Analyst, OMB	Carrie Schiavo, Delta Dental
Steven Costantino, Director Health Care Reform, DHSS	Charlene Hrivnak, CVS Health
William Oberle, DSTA	Victor Gutierrez, CVS Health
Daniel Madrid, DOF	Paula Roy, Roy & Associates
Christine Vogel, DOI	Lizzie Lewis, 302 Strategies
Evelyn Nestlerode, AOC	Taylor Hawk, DSEA
	Christy Wright
	Lynda Hastings

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Steve LePage
Tom Pledge
Sam Haut
Debbie Schrass
Rich Phillips
Wanda Pfeiffer
Barbara Philbin

Joan DeFattore
Louisa Phillips
Sherry Long
Carole Mick, SBO, DHR – Recorder, State
Employee Benefits Committee and
Subcommittees

CALLED TO ORDER – SECRETARY DEMATTEIS, DHR

Secretary DeMatteis called the meeting to order at 2:01 p.m.

APPROVAL OF MINUTES – SECRETARY DEMATTEIS, DHR

A MOTION was made by Commissioner Navarro and seconded by Karen Field Rogers to approve the minutes from the May 22, 2023 meeting of the State Employee Benefits Committee.

MOTION ADOPTED UNANIMOUSLY.

DIRECTOR’S REPORT – DIRECTOR FAITH RENTZ, SBO

Director Rentz reviewed several House and Senate bills that are being monitored by SBO and discussed the status of each bill and any potential fiscal impact.

Director Rentz provided Committee members with agenda items that were discussed at the combined Financial and Health Policy & Planning Subcommittee meeting this morning. Additionally, Director Rentz summarized agenda items for the June 20 SEBC meeting and items related to the Retiree Benefits Healthcare Advisory Subcommittee.

Secretary Magarik arrived to the meeting.

SEBC QUICK REFERENCE DASHBOARD – CHRIS GIOVANNELLO, WTW

Chris Giovannello presented the quick reference dashboard which pulled data from the key trends report to analyze trends in cost and utilization of the GHIP. The dashboard displays trends of active employees and early retirees based on utilization and unit cost from the most recent 12 months through April 2023 compared to the previous 12 months through April 2022.

2023 REQUEST FOR PROPOSALS (RFP) – JACLYN IGLESIAS, WTW

Jaclyn Iglesias discussed the status of the 2023 RFPs to rebid the Centers of Excellence (COE) administration and the Disability Insurance Program (DIP) administration as the current contracts will expire on June 30, 2024. Two bids were received for the COE RFP and finalist interviews will be scheduled in early August. The DIP RFP will be released on June 26, 2023 and bids are due by August 11, 2023. Ms. Iglesias provided background information, objectives, and a timeline for both RFPs.

Treasurer Davis arrived to the meeting.

HIGHMARK VALUE BASED CONTRACTING UPDATES – NICK MORIELLO, BRENDAN MCDONALD, & JERRY WALSH, HIGHMARK

Nick Moriello, Brendan McDonald, and Jerry Walsh conducted a presentation on value-based reimbursement (VBR) which included an overview of Highmark’s business model, Living Health Strategy, VBR model, and Highmark Delaware’s value-based care network coverage.

OTHER BUSINESS

No new business was presented.

PUBLIC COMMENT

A member of the public provided comment on agenda items discussed at today's meeting related to value-based healthcare.

ADJOURNMENT

A MOTION was made by Commissioner Navarro and seconded by Shaun O'Brien to adjourn the public session at 3:48 p.m. MOTION ADOPTED UNANIMOUSLY.

Respectfully submitted,

Carole Mick, Executive Secretary, Statewide Benefits Office, Department of Human Resources
Recorder, State Employee Benefits Committee, and Subcommittees